

**ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING AGENDA**

May 25th, 2023

4:00pm

The meeting will be held in person.

I. CALL TO ORDER.

II. COMMUNITY FORUM

The board will hear comments from community members. These comments may relate to any item on the agenda or other issues which need to be brought to the attention of the Board. Individual comments are limited to five minutes. Time allotted for the community forum will be fifteen minutes.

III. DEI TRAINING

- Dr. Auburn Ellis will lead us in our 3rd DEI training session.

IV. FINANCIAL REPORT

- Budget Report - Cara Newell

V. CONSENT AGENDA

- Approval of the minutes from the 4/27/2023 Board Meeting
- Approval of warrant list (check registry and purchasing card record)
- Approval of the financial report

VI. ACTION ITEMS

- Approval of new hires:
 - School Counselor- Allison Birkett-Wagner
 - Dean of Culture- Lamont Muhammad
 - Classroom Teacher: Elijah Jost, Pranika Kumaran and Moriah Draper

VII. EXECUTIVE DIRECTOR'S REPORT

- Monthly Update-Tricia DeGraff
 - Discussion regarding AFIA's 2021 – 2022 Annual Report from AFIA's sponsor, Missouri Charter Public School Commission

VIII. DISCUSSION ITEMS/COMMITTEE REPORT

- Education Committee met 5/18/23
- Finance Committee met 5/18/23
 - Review 2021 Final 990 Return
- Governance Committee did not meet

IX. NEW BUSINESS

X. EXECUTIVE SESSION

Recommendation to enter into executive session for the purpose of conducting business related to personnel, real estate, and/or legal issues as specified in Section 610.021 of the Missouri Sunshine Law.

XI. ADJOURNMENT

- Next Board Meeting (Zoom) June 22nd, 2023

**ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING**

MINUTES
April 27, 2023
4:00 p.m.

7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Member
Peter Brown, Member
Brad Epstein, President
Andy Fromm, Member
Cara Newell, Treasurer
Jennifer Waddell, Member

Also Present: Tricia DeGraff, Executive Director
Dr. Auburn Ellis

I. CALL TO ORDER AND ROLL CALL

Brad Epstein called the meeting to order at 4:02

II. FINANCIAL REPORT

Budget report-Cara Newell (attachment)

III. CONSENT AGENDA ITEMS

- Approval of the minutes from the March 30, 2023 board meeting
- Approval of the warrant list (check registry and purchasing card record)
- Approval of the financial report:
Motion: Lynne Brown
Second: Cara Newell
Vote: 6-0

IV. ACTION ITEMS

- Approval to hire new certified teacher Zoe Cerda;
- Approval to hire apprentice teachers (student teachers) Kaylene Vickers, Cheyenne McGary, Genesis Amaro, Isaia Wilcoxon and Alison Gilbert:
Motion: Education Committee
Second: Andy Fromm
Vote: 6-0

- Approval of 2023-2024 calendar:
Motion: Peter Brown
Second: Andy Fromm
Vote 6-0
- Approval of new start and end times for the school day (9:10 AM – 4:10 PM):
Motion: Cara Newell
Second: Peter Brown
Vote: 6-0

V. EXECUTIVE DIRECTOR'S REPORT

- Monthly Update -Tricia DeGraff (attachment)

VI. DISCUSSION ITEMS/COMMITTEE REPORTS

- Education Committee met on April 20th and discussed new hires (see Action Items) and Family Engagement Goals and the surveys from parents.
- Audit/Finance met on April 20th (attachment)
- Governance Committee did not meet.
Board discussed what they are planning for Teacher Appreciation Week, May 8-12

VII. NEW BUSINESS

None

VIII. EXECUTIVE SESSION

No Executive Session

IX. ADJOURNMENT

Motion to adjourn: Jennifer Waddell
Second: Lynne Brown
Vote: 6-0

Meeting adjourned at 5:42 p.m.

Next Board Meeting is on May 25, 2023 at 4:00 p.m. (in person)

Respectfully submitted,

Emily Brown
Secretary

Brad Epsten
President



Academy for Integrated Arts

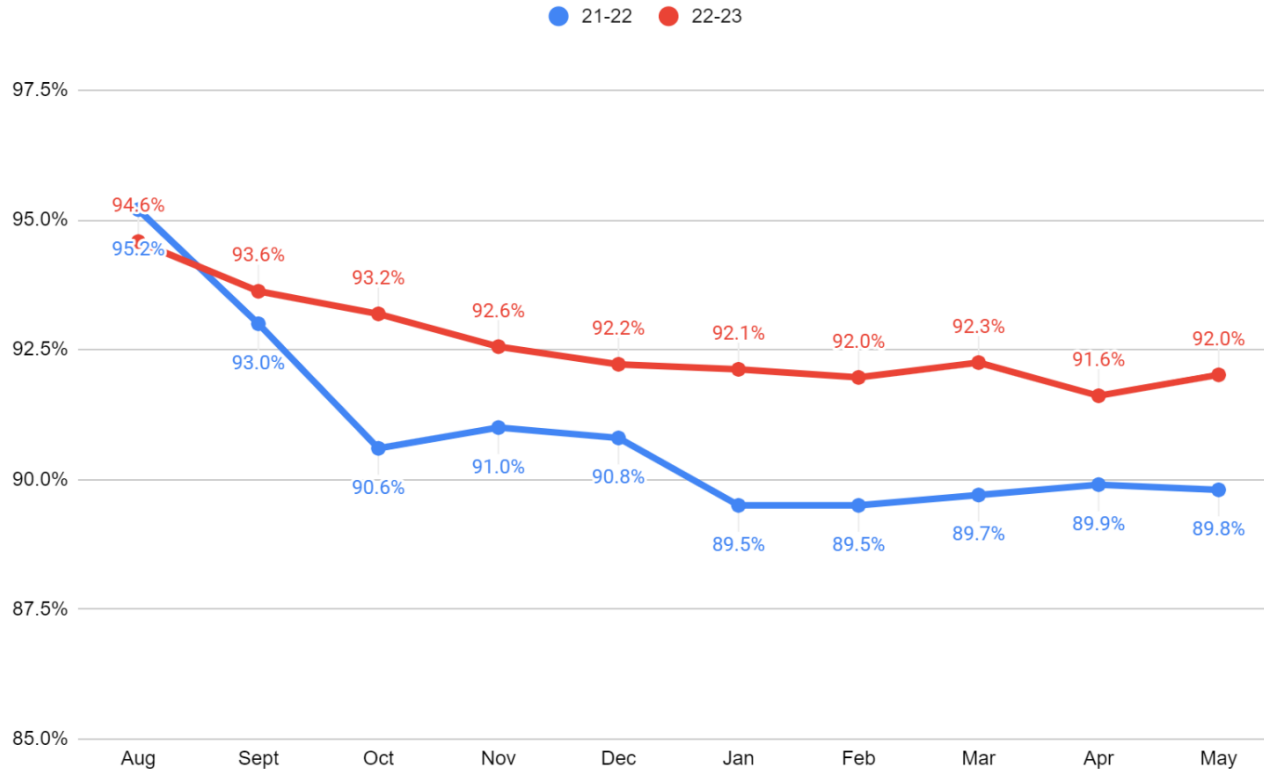
Executive Director's Report

May 25, 2023

Enrollment 2022-2023

Grade	8/22	Sept	Oct	Dec	Jan	Feb	Mar	Apr	May	June
PK	16	16	16	16	16	16	16	16	15	
TK	9	7	7	7	7	7	7	7	7	
K	34	35	36	37	37	35	34	34	34	
1st	41	42	42	41	42	41	40	40	40	
2nd	42	42	41	40	40	39	39	39	39	
3rd	39	40	40	39	39	39	39	39	39	
4th	41	40	37	35	36	38	38	38	38	
5th	35	35	33	32	31	31	31	31	31	
6th	21	21	20	20	20	20	20	20	20	
Total	278	278	272	267	268	266	264	264	263	

Year to Date Attendance Percentage (through 5/15/2023)



90/90 Attendance Performance (As of 5/15/2023)

All Enrollments YTD <i>(includes withdrawn students & excludes PK)</i>				
90/90 Performance Band		# of Students	% of Students	2021-2022 <i>(as of 6/3/2022)</i>
Less than 85%	<i>No points</i>	38	14.0%	20.9%
85% to 87.5%	<i>0.25 points</i>	18	6.6%	10.5%
87.5% to 90%	<i>0.50 points</i>	17	6.3%	12.8%
Greater than 90%	<i>1 point</i>	198	73.1%	55.8%
MSIP6 - LEA Attendance Rate:	78.10%	Total YTD 271		
MSIP6 - LEA points:	0			

Staffing Updates

- Resignations
- Discussion regarding job postings
- New hires
 - School Counselor- Allison Birkett-Wagner
 - Dean of Culture- Lamont Muhamma
 - Classroom Teacher: Elijah Jost, Pranika Kumaran and Moriah Draper

General Updates

The end of the school year includes many joyful events, including spring fling, kindergarten graduation, field day and a visit from Cirque du Soleil and many other fun events.



Teacher Appreciation

“Thank you so much you all that did during Teacher Appreciation week. The food was delicious. We looked forward to it everyday. You really spoiled us.”

Thank you for providing a special teacher appreciation week. Your generosity and thoughtfulness were very much appreciated. The energy and spirit of the recognition were apparent in happy faces.

SchoolAppKC Application Breakdown

Date	Grade	Offered	Accepted	Declined	Waitlist	Open
5/22/23	PK	1	7	2	36	Yes
	TK	0	7	2	0	Yes
	K	10	14	44	0	Yes
	1	3	10	11	0	Yes
	2	5	5	9	0	Yes
	3	1	8	6	7	Yes
	4	3	8	9	5	Yes
	5	0	0	0	16	No
	6	0	0	0	12	No
		23	59	83	76	

Enrollment for 23-24 School Year as of May 19, 2023

Grade Level	Current students*	New Students	Total	Goal**	Difference between goal and current total
PK	0	8	8	10	-2
TK	0	7	7		
K	21	14	35	50	-8
1	33	10	43	44	-1
2	39	5	44	44	0
3	37	8	45	40	5
4	36	8	44	40	4
5	35	0	35	34	1
6	26	0	26	20	6
Total	227	60	287	282	5

*Does not include students who have indicated that they are moving to different schools

**Must update charter based on capacity of our building

Upcoming Dates

May 25: Last day of school and 6th Grade Send Off (1:30 - 3 PM)

June 20: Summer Celebration -- Ten Years of AFIA

At the June board meeting, we will discuss the Annual Report provided by our sponsor. It was sent to all board members on April 7, 2023 from Martha McGeehon (Martha.McGeehon@mcpssc.mo.gov). Tonya Richardson, Program Specialist from MPSC will join the meeting.

ACADEMY FOR INTEGRATED ARTS
FINANCE COMMITTEE MEETING
Draft MINUTES

Thursday, April 20, 2023
8:30 a.m.

The meeting was held via Zoom. In attendance: Tricia DeGraff, Peter Brown, Johnny Dolan-Dominguez, Paul Greenwood, and Cara Newell.

- I. Call to order
- II. Agenda approved for this meeting (April 20, 2023)
- III. Minutes: There was no March meeting so no minutes to approve.
- IV. Financial Update and Review
 - Actual financial results vs. budget and forecast –
There were no significant adjustments to prior month’s forecast. Reviewed timing of ESSER funding – on track submit necessary information to receive funding as forecasted.
 - Grant/donation activity – Reviewed.
 - Bank Statement reconciliation – Reviewed and in order.
 - Cash Disbursements – Reviewed and in order.
 - Outstanding Invoices – Reviewed and in order.
 - ADA WADA data – reviewed and in order.
- V. Facilities

Tricia noted the need for more flexible meeting/office spaces. Agreed that it is too late to do any of that work over this summer. Tricia will gather more information so that over the next few months we can develop better idea of how current and future space configurations can best meet needs.
- VI. Approval of Expenditures >\$10,000 – N/A
- VII. Budget 2024 - Reviewed Preliminary Budget

AFIA will end SY23 in a stronger financial position than budgeted. This is primarily due to the budget being purposely conservative with respect to State Funding (“funding equity”). SY24 will see the final year of ESSER funding (\$610,000). This sets AFIA up to continue its strategy of investing in additional human resources to support our students (in the form of a team-teaching model) and our teachers. This first budget draft includes salary increases needed to remain competitive in retaining and attracting high-quality staff. It also includes 4 additional hires.

Over the next month, we will focus a bit more on non-salary ways to utilize our financial resources in SY24.

**ACADEMY FOR INTEGRATED ARTS
FINANCE COMMITTEE MEETING
Draft MINUTES**

Thursday, April 20, 2023
8:30 a.m.

AFIA's financial strength should carry forward through SY25. During these next two years AFIA will need to address "post-ESSER funding" strategies. That is, school leadership and the Board must develop strategies needed to support the school's vision and mission as ESSER funding winds down.

VIII. Other Business – N/A

IX. Adjournment.

Academy for Integrated Arts Enrollment Report – April 2023

Enrollment 2022-2023										
Grade	8/22	Sept	Oct	Dec	Jan	Feb	Mar	Apr	May	June
PK	16	16	16	16	16	16	16	16		
TK	9	7	7	7	7	7	7	7		
K	34	35	36	37	37	35	34	34		
1st	41	42	42	41	42	41	40	40		
2nd	42	42	41	40	40	39	39	39		
3rd	39	40	40	39	39	39	39	39		
4th	41	40	37	35	36	38	38	38		
5th	35	35	33	32	31	31	31	31		
6th	21	21	20	20	20	20	20	20		
Total	278	278	272	267	268	266	264	264		

<p>22-23 Academy for Integrated Arts 7910 Troost Avenue, Kansas City MO 64131 Generated on 05/22/2023 09:32:12 AM Page 1 of 1</p>	<p>Attendance/Membership Summary Report Start/End Date: 08/17/2022 - 04/28/2023 School(s): 1 Calendar(s): 1 Grade: PK, TK, K, 1, 2, 3, 4, 5, 6</p>
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School: Academy for Integrated Arts Calendar: 22-23 Academy for Integrated A

Grade	Student Membership		Absent Days	Present Days	ADM	ADA	Unexcused Absences		Percent In Attendance	
	Count	Days					Days	Avg. Daily		
PK	16	2231	153.12	2077.88	15.60	14.55	81.09	0.57	93.14%	
TK	8	1066	99.97	966.03	7.45	6.74	71.57	0.51	90.62%	
K	38	5022	538.59	4483.41	35.12	31.37	282.91	1.96	89.28%	
1	51	5840	351.43	5488.57	40.87	38.43	189.63	1.32	93.98%	
2	50	5744	537.92	5206.08	40.19	36.45	266.36	1.87	90.64%	
3	49	5624	571.19	5052.81	39.36	35.39	321.66	2.25	89.84%	
4	51	5340	431.56	4908.44	37.36	34.36	249.74	1.75	91.92%	
5	41	4613	366.02	4246.98	32.28	29.72	206.43	1.45	92.07%	
6	26	2890	157.42	2732.58	20.22	19.14	75.18	0.52	94.55%	
Total	9	330	38370	3207.22	35162.78	268.45	246.15	1744.57	12.20	91.64%

**Academy for Integrated Arts
Enrollment Report – April 2023**

The information below was obtained from the Weighted Average Daily Attendance (WADA) Report available in the School Finance Section Reports on DESE’s website. This data is accurate as of May 5, 2023.

District	Regular Term ADA	Summer Term ADA	Total ADA	FRL Count	Total ADA X 30.95 %	Weighted FRL Count	IEP Count	Total ADA X 13.11 %	Weighted IEP Count	LEP Count	Total ADA X 2.39 %	Weighted LEP Count	PK Regular Term ADA	PK Summer Term ADA	WADA
048-927	232.0000		232.0000	231.05	71.8040	39.8115	20	30.4152		1	5.5448		9	0	280.8115

Please note that the student count number includes all students who attended AFIA at any time during the 22-23 school year. This number also includes students who ended the year at AFIA in May 2022, but did not return in August 2022. For state reporting purposes, these students must remain in our SIS after they are withdrawn and will appear in this report during the 22-23 school year.

ADM: Average Daily Membership

ADA: Average Daily Attendance

WADA: Weighted Average Daily Attendance

Dashboard

Academy for Integrated Arts

July 2022 through April 2023

Key Performance Indicators

Days of Cash
(At Year End)

107

Target > 45 days

Gross Margin
Margin

6%

Target > -5.0%

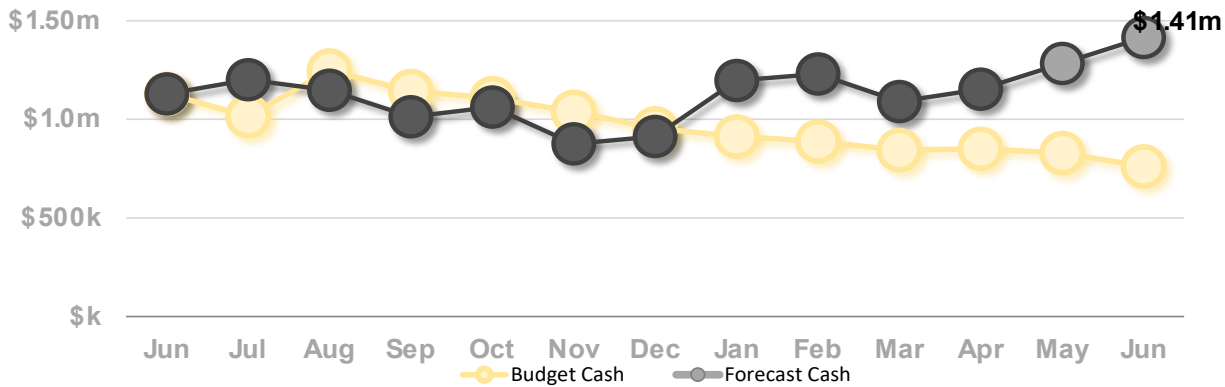
Fund Balance
(At Year End)

29%

Target > 0,00

<None>

Cash Forecast



Financial Snapshot

	Year-To-Date Financials			Annual Forecast			Remaining
	Actual	Budget	Variance	Forecast	Budget	Variance	
Revenue							
Local Revenue	295,382	305,898	(10,516)	354,348	339,580	14,768	58,966
State Revenue	2,526,578	2,009,440	517,138	3,024,167	2,417,415	606,752	497,589
Federal Revenue	712,364	936,994	(224,630)	1,191,433	1,168,611	22,822	479,069
Private Grants and Donations	448,998	609,889	(160,891)	500,000	675,000	(175,000)	51,002
Earned Fees	32,769	5,642	27,126	32,769	6,771	25,998	-
Total Revenue	4,016,091	3,867,863	148,228	5,102,717	4,607,376	495,340	1,086,626
Expenses							
Salaries	2,065,736	2,145,272	79,536	2,442,643	2,574,326	131,683	376,907
Benefits and Taxes	574,998	630,189	55,191	702,114	756,227	54,113	127,116
Staff-Related Costs	68,913	41,705	(27,209)	82,309	50,046	(32,263)	13,395
Rent	175,000	166,667	(8,333)	200,000	200,000	(0)	25,000
Occupancy Service	333,799	232,550	(101,249)	380,502	279,060	(101,442)	46,703
Student Expense, Direct	241,969	306,256	64,286	358,672	367,507	8,835	116,702
Student Expense, Food	149,765	169,518	19,754	187,697	203,422	15,725	37,932
Office & Business Expense	171,369	153,365	(18,004)	223,364	184,038	(39,327)	51,996
Transportation	197,367	300,587	103,220	239,292	360,705	121,413	41,924
Total Ordinary Expenses	3,978,916	4,146,109	167,192	4,816,592	4,975,330	158,738	837,676
Net Operating Income	37,175	(278,246)	315,421	286,125	(367,954)	654,078	248,950
Extraordinary Expenses							
Depreciation and Amortization	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-
Facility Improvements	-	-	-	-	-	-	-
Total Extraordinary Expenses	-	-	-	-	-	-	-
Total Expenses	3,978,916	4,146,109	167,192	4,816,592	4,975,330	158,738	837,676
Net Income	37,175	(278,246)	315,421	286,125	(367,954)	654,078	248,950
Cash Flow Adjustments	(12,904)	-	(12,904)	0	-	0	12,904
Change in Cash	24,271	(278,246)	302,517	286,125	(367,954)	654,078	261,854

Revenue Drivers

As of 5/12/2023

Enrollment	264
YTD Attendance %	91.89%

	Payment	Forecast	Budgeted	Change	Gain/(Loss)
Start of Year Enrollment		276	277	-1	0
Attrition			3.00%	0	-
End of Year Enrollment		266	269	-3	0

Attendance % 92% 90.0% 2.4% 0

ADA					
Regular Term ADA					
Pre-K	9.0	9.3	-	9.3	#DIV/0!
K-12	232.0	230.5	-	230.5	#DIV/0!
Subtotal Regular Ter	241.0	239.8	246.0	239.8	
Remedial ADA	-	-	-	-	#DIV/0!
Summer ADA	-	-	4.98	(5.0)	-1
Total ADA	241.0	239.8	251.0	234.8	-1

Special Populations Weights					
Free and Reduced Lunch (FRL)					
% of ADA	99.6%	99.6%	100.0%	-0.4%	0
Count	231.05	229.57	230.45	(0.88)	0
Weight	39.8	39.6	40.9	(1.3)	0
Individualized Education Plans (IEP)					
% of ADA		10.0%	10%	0.00%	0.00%
Count		23.05	32.02	-8.97	-28.01%
Weight	-	-	0.8	(0.8)	0.00%
Limited English Proficiency (LEP)					
% of ADA		0.0%	4%	-4%	-1
Count		-	(0.79)	1	-1
Weight	-	-	-	-	#DIV/0!

Non-CEP = Last Wednesday in January

December 1

Last Wednesday in September

Total WADA	280.811	279.4	291.8	(12.4)	-4.25%
Per Wada Payment	\$ 10,492	\$ 10,492	\$ 8,300	\$ 2,192	26.41%
State Aid Projection	\$ 2,902,072	\$ 2,887,252	\$ 2,385,529	\$ 501,723	21.03%
Prior Year Adjustment	\$ 4,084	\$ 4,084	\$ -	\$ 4,084	#DIV/0!
Net State Rev Projection	\$ 2,906,156	\$ 2,891,336	\$ 2,385,529	\$ 505,807	21.20%
Classroom Trust Fund	\$ 98,670	\$ 98,670	\$ 112,777	\$ (14,107)	-12.51%
Basic Formula	\$ 2,807,486	\$ 2,792,666	\$ 2,272,752	\$ 519,914	22.88%

Income Statement

Academy for Integrated Arts

July 2022 through April 2023

Income Statement	Year-To-Date			Annual			Previous Forecast	
	Actual	Budget	Variance	Forecast	Budget	Variance	Prv TOTAL	Diff
Revenue								
Local Revenue								
5113 · Proposition C (Sales Tax)	295,382	305,898	(10,516)	354,348	339,580	14,768	334,047	20,301
Total Local Revenue	295,382	305,898	(10,516)	354,348	339,580	14,768	334,047	20,301
State Revenue								
5311 · Basic Formula	2,340,255	1,888,901	451,354	2,792,666	2,272,769	519,897	2,787,460	5,206
5312 · Transportation	104,064	19,922	84,142	124,890	23,906	100,984	124,890	0
5319 · Classroom Trust Fund	82,259	93,999	(11,740)	98,670	112,799	(14,129)	98,670	0
5333 · School Food Service	0	1,449	(1,449)	1,738	1,738	(0)	1,738	0
5397 · Other State Revenue	0	5,169	(5,169)	6,203	6,203	(0)	6,203	0
Total State Revenue	2,526,578	2,009,440	517,138	3,024,167	2,417,415	606,752	3,018,961	5,206
Federal Revenue								
5412 · Medicaid	45,262	47,121	(1,859)	56,545	56,545	0	56,545	0
5422 · ESSER III - ARP Elementary and	298,453	0	298,453	610,597	0	610,597	610,597	0
5424 · CARES ESSER	15,000	508,831	(493,831)	15,000	610,597	(595,597)	15,000	0
5441 · IDEA	0	46,061	(46,061)	65,292	65,292	0	65,292	0
5442 · ECSE	0	915	(915)	1,098	1,098	0	1,098	0
5445 · Food Service-lunch	113,997	104,462	9,535	125,354	125,354	(0)	125,354	0
5446 · Food Service-breakfast	73,343	65,905	7,438	79,086	79,086	0	79,086	0
5448 · Food Service-snacks	7,670	0	7,670	9,272	0	9,272	8,825	447
5449 · Food Service-ff&v	5,816	6,483	(668)	7,780	7,780	(0)	7,780	0
5451 · Title I	123,378	135,593	(12,215)	181,391	192,206	(10,815)	181,391	0
5461 · Title Iva	7,876	8,554	(679)	12,126	12,126	(0)	12,126	0
5465 · Title II	11,715	13,070	(1,355)	18,037	18,527	(490)	18,037	0
5497 · Charter School Start-up Revenue	9,855	0	9,855	9,855	0	9,855	9,855	0
Total Federal Revenue	712,364	936,994	(224,630)	1,191,433	1,168,611	22,822	1,190,986	447
Private Grants and Donations								
5192 · Donations	448,998	609,889	(160,891)	500,000	675,000	(175,000)	500,000	0
Total Private Grants and Donations	448,998	609,889	(160,891)	500,000	675,000	(175,000)	500,000	0
Earned Fees								
5181 · Bac	7,351	5,642	1,709	7,351	6,771	580	7,100	251
5198 · Miscellaneous Revenue	25,418	0	25,418	25,418	0	25,418	25,000	418
Total Earned Fees	32,769	5,642	27,126	32,769	6,771	25,998	32,100	669
Total Revenue	4,016,091	3,867,863	148,228	5,102,717	4,607,376	495,340	5,076,094	26,623
Expenses								
Salaries								
1111-6111 · ES Instruction Cert FT	958,853	1,182,521	(223,668)	1,137,981	1,419,025	281,044	1,149,736	11,755
1111-6131 · ES Instruction Supp Pay	124,593	108,333	(16,260)	124,832	130,000	5,168	124,417	-416
1111-6152 · ES Instruction Aides	425,209	286,250	(138,959)	510,669	343,500	(167,169)	515,002	4,333
1221-6111 · Special Education Cert FT	99,604	99,583	(21)	119,521	119,500	(21)	119,521	0
1221-6131 · Special Education Supp Pay	6,491	5,000	(1,491)	6,557	6,000	(557)	6,538	-19
1411-6121 · Stu Act Cert Subs	13,532	0	(13,532)	17,933	0	(17,933)	14,593	-3,341
1411-6161 · Student Activities NC Pt	750	0	(750)	750	0	(750)	750	0
2113-6111 · Social Work Cert Ft	38,096	38,096	0	45,715	45,715	(0)	45,715	0
2113-6131 · Social Work Supp Pay	5,150	2,500	(2,650)	5,150	3,000	(2,150)	5,150	0
2122-6111 · Counseling Cert Ft	16,619	0	(16,619)	22,319	0	(22,319)	20,445	-1,874
2134-6111 · Nursing Cert Ft	38,250	41,125	(2,875)	46,750	49,350	(2,600)	46,750	0
2134-6131 · Nursing Supp Pay	1,017	0	(1,017)	1,017	0	(1,017)	1,017	0
2321-6112 · Exec Admin Cert Ft Admin	121,333	121,333	(0)	145,600	145,600	(0)	145,600	0
2329-6131 · Other Exec Admin Supp Pay	3,000	2,500	(500)	3,000	3,000	0	3,000	0
2329-6151 · Other Exec Admin Nc Ft	37,500	66,667	(29,167)	45,000	80,000	(35,000)	45,000	0
2329-6161 · Other Exec Admin Nc Pt	7,049	0	(7,049)	7,649	0	(7,649)	6,618	-1,031
2411-6112 · Building Admin Cert Ft Admin	82,450	82,450	0	98,940	98,940	0	98,940	0
2411-6131 · Building Admin Supp Pay	3,000	2,500	(500)	3,000	3,000	0	3,000	0
2411-6412 · Building Admin Tech Supplie	0	307	(307)	0	369	369	0	0
2511-6131 · Business Office Supp Pay	3,000	2,500	(500)	3,000	3,000	0	3,000	0
2511-6151 · Business Office NC FT	66,300	66,300	0	79,560	79,560	0	79,560	0
2542-6131 · Facilities Supp Pay	0	2,500	(2,500)	0	3,000	3,000	0	0
2542-6151 · Facilities Nc Ft	2,802	16,001	(13,199)	2,802	19,201	(16,399)	2,802	0
3812-6161 · Afterschool Nc Pt	11,137	18,805	(7,668)	14,898	22,566	(7,668)	14,601	-297
Total Salaries	2,065,736	2,145,272	(79,536)	2,442,643	2,574,326	131,683	2,451,755	9,111
Benefits and Taxes								
1111-6211 · ES Instruction Cert PRS	120,601	141,903	(21,302)	142,096	170,283	28,187	142,968	872
1111-6221 · ES Instruction NC PRS	39,512	34,350	(5,162)	49,767	41,220	(8,547)	51,150	1,383
1111-6231 · ES Instruction Soc Sec	90,805	97,781	(6,976)	107,224	117,337	10,112	108,293	1,069
1111-6232 · ES Instruction Medicare	21,237	22,868	(1,631)	25,077	27,442	2,365	25,327	250
1111-6241 · ES Instruction Emp Ins	157,906	162,857	(4,951)	190,352	195,428	5,077	190,816	465
1221-6211 · Special Education Cert PRS	11,950	11,950	0	14,340	14,340	0	14,340	0
1221-6231 · Special Education Soc Sec	6,050	6,484	(434)	7,289	7,781	492	7,290	1
1221-6232 · Special Education Medicare	1,415	1,517	(102)	1,705	1,820	115	1,705	0
1221-6241 · Special Education Emp Ins	3,450	8,246	(4,796)	3,450	9,895	6,445	3,450	0
1411-6231 · Student Activities Soc Sec	885	0	(885)	1,167	0	(1,167)	1,072	-95
1411-6232 · Student Activities Medicare	207	0	(207)	273	0	(273)	251	-22
2113-6211 · Social Work Cert PRS	0	4,572	(4,572)	914	5,486	4,572	1,371	457
2113-6221 · Social Work Nc Prs	4,571	0	(4,571)	4,571	0	(4,571)	4,114	-457
2113-6231 · Social Work Soc Sec	2,681	2,517	(164)	3,154	3,020	(133)	3,154	0
2113-6232 · Social Work Medicare	627	589	(38)	738	706	(31)	738	0
2113-6241 · Social Work Emp Ins	0	4,123	(4,123)	0	4,948	4,948	0	0
2122-6211 · Counseling Cert Prs	1,994	0	(1,994)	2,678	0	(2,678)	2,453	-225
2122-6231 · Counseling Soc Sec	1,030	0	(1,030)	1,384	0	(1,384)	1,268	-116

2122-6232 · Counseling Medicare	241	0	(241)	324	0	(324)	296	-27
2134-6211 · Nursing Cert Prs	4,590	4,935	345	5,610	5,922	312	5,610	0
2134-6231 · Nursing Soc Sec	2,335	2,550	215	2,862	3,060	198	2,875	13
2134-6232 · Nursing Medicare	546	596	50	669	716	46	672	3
2134-6241 · Nursing Emp Ins	4,600	4,123	(477)	5,750	4,948	(802)	5,750	0
2321-6211 · Exec Admin Cert Prs	14,560	14,560	0	17,472	17,472	0	17,472	0
2321-6231 · Exec Admin Soc Sec	6,856	7,523	667	8,361	9,027	667	8,427	67
2321-6232 · Exec Admin Medicare	1,603	1,759	156	1,955	2,111	156	1,971	16
2321-6241 · Exec Admin Emp Ins	5,750	4,123	(1,627)	6,900	4,948	(1,952)	6,900	0
2321-6261 · Exec Admin Wc	13,157	24,183	11,026	29,020	29,020	(0)	29,020	0
2321-6271 · Exec Admin Unemp	0	1,913	1,913	0	2,296	2,296	2,296	2,296
2329-6221 · Other Exec Admin Nc Prs	4,500	8,000	3,500	5,472	9,600	4,128	5,508	36
2329-6231 · Other Exec Admin Soc Sec	2,764	4,288	1,524	3,266	5,146	1,880	3,221	-46
2329-6232 · Other Exec Admin Medicare	646	1,003	357	764	1,203	440	753	-91
2329-6241 · Other Exec Admin Emp Ins	5,750	8,246	2,496	6,900	9,895	2,995	6,900	0
2411-6211 · Building Admin Cert Prs	9,894	9,894	0	11,873	11,873	0	11,873	0
2411-6231 · Building Admin Soc Sec	5,123	5,267	144	6,146	6,320	175	6,162	17
2411-6232 · Building Admin Medicare	1,198	1,232	34	1,437	1,478	41	1,441	4
2411-6241 · Building Admin Emp Ins	5,750	4,123	(1,627)	6,900	4,948	(1,952)	6,900	0
2511-6221 · Business Office NC PRS	7,956	7,956	0	9,547	9,547	0	9,547	0
2511-6231 · Business Office Soc Sec	4,139	4,266	127	4,961	5,119	158	4,977	16
2511-6232 · Business Office Medicare	968	998	30	1,160	1,197	37	1,164	4
2511-6241 · Business Office Emp Ins	5,750	4,123	(1,627)	6,900	4,948	(1,952)	6,900	0
2542-6221 · Facilities Nc Prs	333	1,920	1,587	333	2,304	1,971	333	0
2542-6231 · Facilities Soc Sec	174	1,147	973	174	1,377	1,203	174	0
2542-6232 · Facilities Medicare	41	268	228	41	322	281	41	0
3812-6231 · Afterschool Soc Sec	691	1,166	475	924	1,399	475	905	-18
3812-6232 · Afterschool Medicare	162	273	111	216	327	111	212	-4
Total Benefits and Taxes	574,998	630,189	55,191	702,114	756,227	54,113	708,058	5,945
Staff-Related Costs								
2213-6319 · Professional Development	61,428	26,129	(35,298)	63,000	31,355	(31,645)	63,000	0
2213-6343 · Professional Development	1,394	8,333	6,939	10,000	10,000	0	10,000	0
2213-6411 · Professional Development	4,318	6,029	1,711	7,235	7,235	(0)	7,235	0
2642-6391 · Recruitment	1,774	963	(811)	1,774	1,156	(618)	1,605	-169
2642-6411 · Recruitment Supplies	0	250	250	300	300	0	300	0
Total Staff-Related Costs	68,913	41,705	(27,209)	82,309	50,046	(32,263)	82,140	-169
Rent								
2542-6333 · Facilities Rent	175,000	166,667	(8,333)	200,000	200,000	(0)	200,000	0
Total Rent	175,000	166,667	(8,333)	200,000	200,000	(0)	200,000	0
Occupancy Service								
2542-6316 · Facilities Data Process	422	0	(422)	422	0	(422)	422	0
2542-6319 · Facilities Prof Serv	410	848	438	1,017	1,017	0	1,017	0
2542-6331 · Facilities Janitorial	82,134	50,642	(31,492)	106,629	60,770	(45,859)	106,629	0
2542-6332 · Facilities Rep & Maint	32,529	8,333	(24,196)	33,903	10,000	(23,903)	34,215	312
2542-6335 · Facilities Water/sewer	5,710	5,583	(126)	6,700	6,700	(0)	6,700	0
2542-6336 · Facilities Trash Remov	8,848	3,333	(5,515)	10,403	4,000	(6,403)	10,403	0
2542-6338 · Facilities Tech Rental	11,969	8,675	(3,294)	14,425	10,410	(4,015)	15,159	734
2542-6339 · Facilities Oth Prop Serv	43,966	34,720	(9,246)	44,366	41,664	(2,702)	43,773	-593
2542-6351 · Facilities Prop Insur	50,264	41,667	(8,597)	50,264	50,000	(264)	50,264	0
2542-6361 · Facilities Phone/internet	1,185	750	(435)	1,321	900	(421)	1,319	-2
2542-6411 · Facilities Supplies	34,396	23,609	(10,787)	36,796	28,331	(8,465)	35,025	-1,771
2542-6481 · Facilities Electricity	57,728	50,197	(7,531)	69,223	60,236	(8,987)	69,675	452
2542-6482 · Facilities Gas	1,426	1,667	240	2,000	2,000	(0)	2,000	0
2546-6319 · Security Svcs Prof Serv	2,812	2,527	(286)	3,032	3,032	(0)	3,032	0
Total Occupancy Service	333,799	232,550	(101,249)	380,502	279,060	(101,442)	379,634	-868
Student Expense, Direct								
1111-6311 · ES Instruction Instruc Serv	0	52,332	52,332	0	62,799	62,799	0	0
1111-6319 · ES Instruction Prof Serv	81,321	85,512	4,191	102,615	102,615	0	102,615	0
1111-6411 · ES Instruction Supplies	32,385	20,584	(11,801)	40,000	24,701	(15,299)	40,000	0
1111-6412 · ES Instruction Tech Supplies	32,877	27,163	(5,714)	32,877	32,595	(281)	32,472	-405
1111-6431 · Textbooks	8,167	11,500	3,333	13,800	13,800	(0)	13,800	0
1111-6543 · ES Instruction Tech Equipm	2,418	0	(2,418)	2,418	0	(2,418)	2,418	0
1191-6411 · Summer Instruction Supplies	0	4,167	4,167	0	5,000	5,000	5,000	5,000
1221-6319 · Special Education Prof Serv	1,925	3,396	1,471	4,075	4,075	(0)	4,075	0
1221-6411 · Special Education Supplies	0	4,167	4,167	5,000	5,000	(0)	5,000	0
1411-6319 · Student Activities Prof Serv	25,181	1,270	(23,911)	35,000	1,524	(33,476)	35,000	0
1411-6411 · Student Activities Supplies	2,169	417	(1,752)	4,000	500	(3,500)	4,000	0
1411-6471 · Stu Act Snack	563	0	(563)	1,000	0	(1,000)	1,000	0
1421-6411 · Student Athletics Supplies	0	4,167	4,167	5,000	5,000	(0)	5,000	0
1933-6319 · Tuition for Sped Pri - Prof Se	23,975	25,000	1,025	30,000	30,000	0	30,000	0
2113-6319 · Social Work Prof Serv	0	445	445	534	534	0	534	0
2132-6319 · Other Prof/technical Service	0	123	123	147	147	0	147	0
2134-6411 · Nursing Supplies	1,665	583	(1,082)	1,993	700	(1,293)	1,792	-201
2142-6319 · Psychological Testing Prof S	3,796	2,205	(1,590)	3,796	2,646	(1,149)	2,646	-1,149
2152-6319 · Speech Pathology Prof Serv	22,535	27,245	4,710	32,694	32,694	0	32,694	0
2162-6319 · Ot Services Prof Serv	2,447	10,473	8,026	12,568	12,568	0	12,568	0
2222-6441 · Library Books	0	10,030	10,030	12,036	12,036	0	12,036	0
2491-6411 · Other School Administration	0	833	833	1,000	1,000	(0)	1,000	0
3511-6319 · Early Childhood Program	0	8,333	8,333	10,000	10,000	0	10,000	0
3812-6319 · Afterschool Prof Serv	0	0	0	0	0	0	0	0
3812-6411 · Afterschool Supplies	547	0	(547)	547	0	(547)	547	0
3912-6319 · Parental Involvement Prof S	0	2,500	2,500	3,000	3,000	0	3,000	0
3912-6411 · Parental Involvement Suppli	0	3,811	3,811	4,573	4,573	0	4,573	0
Total Student Expense, Direct	241,969	306,256	64,286	358,672	367,507	8,835	361,917	3,245
Student Expense, Food								
2562-6411 · Food Preparation Supplies	0	667	667	800	800	0	800	0
2562-6471 · Food Preparation Snack	0	8,352	8,352	0	10,022	10,022	0	0
2563-6391 · Food Delivery Contracted Fc	410	160,250	159,840	410	192,300	191,890	410	0

2563-6471 · Food Supplies	149,354	250	(149,104)	186,486	300		(186,186)	186,486	0
Total Student Expense, Food	149,765	169,518	19,754	187,697	203,422		15,725	187,697	0
Office & Business Expense									
2114-6319 · Student Support Services Pr	7,846	5,875	(1,971)	7,846	7,050		(796)	7,846	0
2114-6412 · Technology Supplies	0	3,321	3,321	3,985	3,985		0	3,985	0
2311-6315 · Board Audit	14,295	8,333	(5,962)	14,295	10,000		(4,295)	12,795	-1,500
2311-6317 · Board Legal	7,196	7,167	(29)	8,600	8,600		(0)	8,600	0
2311-6319 · Board Prof Serv	0	59	59	70	70		(0)	70	0
2321-6316 · Exec Admin Data Process	974	8,230	7,256	9,876	9,876		(0)	9,876	0
2321-6319 · Exec Admin Prof Serv	17,216	10,943	(6,274)	17,916	13,131		(4,785)	17,948	32
2321-6343 · Exec Admin Travel	1,465	0	(1,465)	1,465	0		(1,465)	1,465	0
2321-6352 · Exec Admin Liability Insuran	0	1,727	1,727	2,072	2,072		(0)	2,072	0
2321-6371 · Exec Admin Dues And Merr	1,675	0	(1,675)	1,675	0		(1,675)	1,675	0
2321-6411 · Exec Admin Supplies	19,620	4,331	(15,288)	21,620	5,198		(16,422)	18,000	-3,620
2322-6411 · Community Services Supplie	1,910	288	(1,622)	2,300	346		(1,954)	500	-1,800
2329-6319 · Other Exec Admin Prof Serv	2,452	5,418	2,965	6,501	6,501		(0)	6,501	0
2329-6411 · Other Exec Admin Supplies	118	3,750	3,632	4,500	4,500		0	4,500	0
2331-6319 · It Admin Prof Serv	32,765	32,207	(559)	39,221	38,648		(573)	38,648	-573
2331-6352 · IT Admin Liability Insurance	0	3,333	3,333	4,000	4,000		(0)	4,000	0
2411-6411 · Building Admin Supplies	0	424	424	508	508		(0)	508	0
2511-6319 · Business Office Prof Serv	8,213	5,850	(2,363)	9,808	7,020		(2,788)	9,816	8
2511-6334 · Business Office Equip Rent	105	0	(105)	105	0		(105)	105	0
2511-6411 · Business Office Supplies	5,519	2,110	(3,408)	7,000	2,532		(4,468)	7,000	0
2525-6319 · Financial Accounting Service	50,000	50,000	0	60,000	60,000		0	60,000	0
Total Office & Business Expense	171,369	153,365	(18,004)	223,364	184,038		(39,327)	215,911	-7,453
Transportation									
2551-6341 · Transportation - Contracted,	186,260	296,093	109,834	228,000	355,312		127,312	228,000	0
2551-6342 · Transportation - Contracted,	2,292	0	(2,292)	2,292	0		(2,292)	979	-1,313
2553-6341 · Transportation - Contracted,	8,816	4,494	(4,322)	9,000	5,393		(3,607)	9,000	0
Total Transportation	197,367	300,587	103,220	239,292	360,705		121,413	237,979	-1,313
Total Expenses	3,978,916	4,146,109	167,192	4,816,592	4,975,330		158,738	4,825,091	8,499
Net Income	37,175	(278,246)	315,421	286,125	(367,954)		654,078	251,003	35,122
Cash Flow Statement	Actual	Budget	Variance	Forecast	Budget	Variance		Prv TOTAL	Diff
Net Income	37,175	(278,246)	315,421	286,125	(367,954)	654,078		251,003	35,122
Cash Flow Adjustments									
Other Operating Activities									
1598 · Remove from operations	0	0	0	0	0	0	0	0	0
2156 · Group Health And Life Insurance F	(10,768)	0	(10,768)	0	0	0	0	0	0
2161 · Other Deductions Payable, incl Gæ	705	0	705	(0)	0	(0)	0	0	0
2162 · Tax Sheltered Annuity Payable	306	0	306	0	0	0	0	0	0
2163 · Other Insurance Payable	1,551	0	1,551	(0)	0	(0)	0	0	0
2164 · Mo Suta Payable	(4,698)	0	(4,698)	0	0	0	0	0	0
Total Other Operating Activities	(12,904)	0	(12,904)	0	0	0	0	0	0
Facilities Project Adjustments									
1599 · Add to facilities	0	0	0	0	0	0	0	0	0
Total Facilities Project Adjustments	0	0	0	0	0	0	0	0	0
Total Cash Flow Adjustments	(12,904)	0	(12,904)	0	0	0	0	0	0
Change in Cash	24,271	(278,246)	302,517	286,125	(367,954)	654,078		251,003	35,122

2542-6411 - Facilities Supplie	614	15,037	450	7,171	513	3,548	1,195	1,259	1,638	2,971	1,200	1,200	36,796	35,025	(1,771)		
2542-6481 - Facilities Electric	5,016	4,868	6,892	6,467	5,753	5,408	6,921	5,326	5,391	5,686	5,748	5,748	69,223	69,675	452		
2542-6482 - Facilities Gas	130	119	114	146	132	156	140	161	163	166	287	287	2,000	2,000	0		
2548-6319 - Security Svcs Pro	0	2,572	190	0	0	0	0	80	0	0	110	110	3,032	3,032	0		
Total Occupancy Service	34,349	54,579	33,109	33,683	23,478	29,424	23,472	30,016	48,397	23,291	23,352	23,352	380,502	379,634	(868)		
Student Expense, Direct																	
1111-6311 - ES Instruction Ins	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1111-6319 - ES Instruction Pr	11,517	12,382	3,449	18,032	2,717	4,045	3,317	4,499	18,317	3,049	10,647	10,647	102,615	102,615	0		
1111-6411 - ES Instruction	3,906	8,114	5,570	3,111	106	3,941	2,384	2,485	1,820	950	3,908	3,908	40,000	40,000	0		
1111-6412 - ES Instruction Te	12,093	8,878	810	2,358	277	541	2,200	1,052	4,263	405	0	0	32,877	32,472	(405)		
1111-6431 - Textbooks	0	1,276	0	0	6,265	0	0	483	143	0	2,816	2,816	13,800	13,800	0		
1111-6543 - ES Instruction Te	0	0	0	0	0	0	0	2,418	0	0	0	0	2,418	2,418	0		
1191-6411 - Summer Instruct	0	0	0	0	0	0	0	0	0	0	0	0	0	5,000	5,000		
1221-6319 - Special Education	0	0	0	1,490	0	0	0	0	0	435	1,075	1,075	4,075	4,075	0		
1221-6411 - Special Education	0	0	0	0	0	0	0	0	0	0	2,500	2,500	5,000	5,000	0		
1411-6319 - Student Activities	0	0	0	2,620	0	17,138	(2,132)	0	275	7,280	4,910	4,910	35,000	35,000	0		
1411-6411 - Student Activities	0	0	0	277	222	1,373	0	125	171	0	916	916	4,000	4,000	0		
1411-6471 - Stu Act Snack	0	0	0	0	0	563	0	0	0	0	219	219	1,000	1,000	(0)		
1421-6411 - Student Athletics	0	0	0	0	0	0	0	0	0	0	2,500	2,500	5,000	5,000	0		
1933-6319 - Tuition for Sped F	0	0	1,400	3,675	3,500	3,325	0	0	8,925	3,150	3,013	3,013	30,000	30,000	(0)		
2113-6319 - Social Work Prof	0	0	0	0	0	0	0	0	0	0	287	287	534	534	0		
2132-6319 - Other Prof Techni	0	0	0	0	0	0	0	0	0	0	74	74	147	147	0		
2134-6411 - Nursing Supplies	0	0	0	653	0	410	111	254	0	238	164	164	1,993	1,792	(201)		
2142-6319 - Psychological Te	0	0	0	0	1,981	0	0	0	1,814	0	0	0	3,796	2,646	(1,149)		
2152-6319 - Speech Patholog	0	5,148	0	2,568	3,055	4,063	0	3,510	0	4,192	5,080	5,080	32,694	32,694	(0)		
2162-6319 - O Services Prof	0	0	0	675	439	270	0	489	0	0	5,080	5,080	12,568	12,568	0		
2222-6441 - Library Books	0	0	0	0	0	0	0	0	0	0	6,018	6,018	12,036	12,036	0		
2491-6411 - Other School Adr	0	0	0	0	0	0	0	0	0	0	500	500	1,000	1,000	0		
3511-6319 - Early Childhood E	0	0	0	0	0	0	0	0	0	0	5,000	5,000	10,000	10,000	0		
3812-6319 - Afterschool Prof S	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
3812-6411 - Afterschool Supp	0	0	0	547	0	0	0	0	0	0	0	0	547	547	0		
3912-6319 - Parental Involvent	0	0	0	0	0	0	0	0	0	0	1,500	1,500	3,000	3,000	0		
3912-6411 - Parental Involvent	0	0	0	0	0	0	0	0	0	0	2,286	2,286	4,573	4,573	(0)		
Total Student Expense, Direct	27,515	35,797	11,228	36,004	16,580	37,649	6,318	15,316	33,914	21,647	58,351	58,351	358,672	361,917	3,245		
Student Expense, Food																	
2562-6411 - Food Preparation	0	0	0	0	0	0	0	0	0	0	400	400	800	800	0		
2562-6471 - Food Preparation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
2563-6301 - Food Delivery Co	0	0	0	0	0	0	410	0	0	0	0	0	410	410	0		
2563-6471 - Food Supplies	0	0	12,521	20,621	21,231	17,504	6,029	38,080	14,951	18,417	18,566	18,566	186,486	186,486	0		
Total Student Expense, Food	0	0	12,521	20,621	21,231	17,504	6,440	38,080	14,951	18,417	18,566	18,566	187,697	187,697	0		
Office & Business Expense																	
2114-6319 - Student Support	0	0	7,846	0	0	0	0	0	0	0	0	0	7,846	7,846	0		
2114-6412 - Technology Supp	0	0	0	0	0	0	0	0	0	0	1,992	1,992	3,985	3,985	0		
2311-6315 - Board Audit	0	0	0	0	0	12,075	0	720	0	1,500	0	0	14,295	12,795	(1,500)		
2311-6317 - Board Legal	429	1,170	3,432	195	631	819	0	0	82	438	702	702	8,600	8,600	(0)		
2311-6319 - Board Prof Serv	0	0	0	0	0	0	0	0	0	0	35	35	70	70	0		
2321-6316 - Exec Admin Data	270	0	0	270	0	135	135	165	0	0	4,451	4,451	9,876	9,876	0		
2321-6319 - Exec Admin Prof	1,874	1,961	902	1,070	1,223	1,027	2,494	4,496	2,752	318	350	350	17,916	17,948	32		
2321-6343 - Exec Admin Trav	0	0	0	0	0	1,446	0	0	19	0	0	0	1,465	1,465	0		
2321-6352 - Exec Admin Liab	0	0	0	0	0	0	0	0	0	0	1,036	1,036	2,072	2,072	(0)		
2321-6371 - Exec Admin Due	0	0	0	275	115	0	0	0	1,285	0	0	0	1,675	1,675	0		
2321-6411 - Exec Admin Supp	1,205	646	2,888	4,353	839	2,693	1,045	2,441	1,844	1,665	1,000	1,000	21,620	18,000	(3,620)		
2322-6411 - Community Servi	0	0	127	75	250	0	0	0	0	1,458	195	195	2,300	500	(1,800)		
2329-6319 - Other Exec Admi	108	789	146	191	127	203	126	329	164	270	2,024	2,024	6,591	6,591	(0)		
2329-6411 - Other Exec Admi	118	0	0	0	0	0	0	0	0	0	2,191	2,191	4,500	4,500	0		
2331-6319 - It Admin Prof Ser	0	6,315	3,318	0	6,635	3,318	3,318	3,318	3,318	3,228	3,228	3,228	39,221	38,648	(573)		
2331-6352 - It Admin Liability	0	0	0	0	0	0	0	0	0	0	2,000	2,000	4,000	4,000	(0)		
2411-6411 - Building Admin S	0	1,195	0	0	0	0	0	0	0	0	254	254	508	508	(0)		
2511-6319 - Business Office F	849	1,195	694	689	941	767	854	753	715	756	798	798	9,808	9,816	8		
2511-6334 - Business Office E	0	0	0	0	105	0	0	0	0	0	0	0	105	105	0		
2511-6411 - Business Office S	105	1,139	834	728	172	360	799	475	367	539	741	741	7,000	7,000	(0)		
2525-6319 - Financial Account	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	60,000	60,000	0		
Total Office & Business Expn	9,958	17,315	25,186	12,847	16,038	27,842	13,770	17,696	15,651	15,066	25,998	25,998	223,364	215,911	(7,453)		
Transportation																	
2551-6341 - Transportation - C	0	15,026	0	0	47,775	1,256	65,706	1,008	52,499	2,990	20,870	20,870	228,000	228,000	(0)		
2551-6342 - Transportation - C	0	282	0	0	0	697	0	0	0	1,313	0	0	2,392	979	(1,313)		
2553-6341 - Transportation - C	0	2,538	0	348	2,078	876	0	520	868	1,588	92	92	9,000	9,000	0		
Total Transportation	0	17,846	0	348	49,853	2,829	65,706	1,528	53,367	5,891	20,962	20,962	239,292	237,979	(1,313)		
Total Expenses	334,066	432,841	397,491	382,838	480,171	392,197	388,217	371,309	439,805	359,981	419,077	418,599	4,816,592	4,825,091	8,499		
Net Income	70,243	(48,210)	(123,360)	43,671	(186,186)	38,579	286,865	31,925	(135,147)	58,796	124,236	124,714	286,125	251,003	35,122		
Cash Flow Statement	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL	External Notes	Prv TOTAL	Diff
Net Income	70,243	(48,210)	(123,360)	43,671	(186,186)	38,579	286,865	31,925	(135,147)	58,796	124,236	124,714	286,125		251,003	35,122	
Cash Flow Adjustments																	
Other Operating Activities																	
1598 - Remove from operation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2156 - Group Health And Life	753	(3,462)	(11,862)	5,489	64	138	(3,546)	105	(2,390)	3,914	5,384	5,384	0	0	(0)	0	
2161 - Other Deductions Paya	1,110	(405)	0	0	0	0	0	0	0	0	(352)	(352)	(0)	(0)	0	0	
2162 - Tax Sheltered Annuity f	0	0	0	0	0	0	0	601	(205)	(14)	(76)	(153)	(153)	(0)	0	0	
2163 - Other Insurance Payab	158	158	158	158	158	158	158	148	148	148	(775)	(775)	(0)	0	(0)	0	
2164 - Mo Suta Payable	(278)	(1,281)	468	(420)	(420)	(420)	(818)	435	(1,456)	(510)	2,349	2,349	0	0	(0)	0	
Total Other Operating Activit	1,743	(4,990)	(11,236)	5,227	(197)	(124)	(3,605)	484	(3,682)	3,476	6,452	6,452	0	0	(0)	0	
Facilities Project Adjustments																	
1599 - Add to facilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Facilities Project Adjustm	0	0	0	0	<												

Balance Sheet

Academy for Integrated Arts

As of April 30, 2023

Balance Sheet	6/30/2022	4/30/2023	6/30/2023
Assets	Last Year	Current	Year End
Assets			
Current Assets			
Cash			
1113 · Operating - Security Bank	135,190	(11,745)	1,414,747
1115 · Money Mkt - Community First	300,049	300,074	0
1117 · Sweep Account-Security Bank	692,232	623,304	0
1118 · Pref Money Mkt - Morgan Stanley	0	240,110	0
1132 · Petty Cash	1,151	1,151	0
Total Cash	1,128,622	1,152,893	1,414,747
Intercompany Transfers			
1598 · Remove from operations	0	0	0
1599 · Add to facilities	0	0	0
Total Intercompany Transfers	0	0	0
Total Current Assets	1,128,622	1,152,893	1,414,747
Total Assets	1,128,622	1,152,893	1,414,747
Liabilities and Equity			
Liabilities and Equity			
Current Liabilities			
Other Current Liabilities			
2156 · Group Health And Life Insurance P	7,770	(2,998)	7,770
2161 · Other Deductions Payable, incl Ga	(1,178)	(473)	(1,178)
2162 · Tax Sheltered Annuity Payable	0	306	0
2163 · Other Insurance Payable	997	2,548	997
2164 · Mo Suta Payable	(2,091)	(6,789)	(2,091)
Total Other Current Liabilities	5,498	(7,406)	5,498
Total Current Liabilities	5,498	(7,406)	5,498
Equity			
Unrestricted Net Assets			
3111 · Fund Balance	1,123,124	1,123,124	1,123,124
Total Unrestricted Net Assets	1,123,124	1,123,124	1,123,124
Net Income			
Net Income	0	37,175	286,125
Total Net Income	0	37,175	286,125
Total Equity	1,123,124	1,160,299	1,409,248
Total Liabilities and Equity	1,128,622	1,152,893	1,414,747

Batch Description: 2023 04 Operating Account
Checking Account: 3 Security bank

Processing Month: 04/2023

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	
	Statement Balance	04/28/2023	310.01	Agrees to Bank Stmt
<u>Outstanding Automatic Payments</u>				
<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	
76410049	CITY TREASURER	01/31/2023	1,720.82	Q1 payment made on May 1.
76410062	CITY TREASURER	02/28/2023	1,735.24	
76410075	CITY TREASURER	03/31/2023	1,702.84	
76410087	CITY TREASURER	04/28/2023	1,755.66	
76410089	MISSOURI DEPARTMENT OF REVENUE	04/28/2023	5,135.00	
Total:			12,049.56	

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
310.01	(12,049.56)	(11,739.55)	(11,744.87)	5.32

Agrees to
Balance
Sheet

Cleared Automatic Payment Total:	73,341.89
Cleared Checks Total:	79,576.81
Cleared Direct Deposit Total:	(180,279.22)
Cleared Void Total:	
Cleared Cash Receipt Total:	63,625.09
Cleared Manual Journal Entries Total:	143,726.04
Cleared Sales Journal Total:	

Academy for Integrated Arts - Preliminary Disbursements Report			
Payments made by check or electronic funds transfer			
Date	Vendor		Amount
4/25/2023	21St Century Therapy		\$ 135.00
4/4/2023	AFIA Holding Inc.		\$ 12,500.00
4/6/2023	American Dining Creation	week of Feb 13 only 2 days (2 pd and 1 snow day off)	\$ 2,269.90
4/7/2023	American Dining Creation	Week of March 13 4 days	\$ 4,769.80
4/25/2023	American Dining Creation	Week of March 27 5 days	\$ 5,812.60
4/28/2023	American Dining Creation	Week of April 3 5 days	\$ 5,640.40
5/1/2023	Aviva Delancey	After School Cooking Club	\$ 1,000.00
4/19/2023	Bamboo HR LLC		\$ 489.41
5/2/2023	Blue Beetle Pest Management		\$ 193.00
4/6/2023	Card Service Center	See details next page	\$ 4,298.85
4/23/2023	Cintas		\$ 641.75
4/21/2023	City Wide		\$ 305.10
4/25/2023	City Wide	Day porter, custodian and janitorial	\$ 10,295.00
4/25/2023	Colonial Life		\$ 945.50
5/1/2023	Cornerstones Of Care	SPED outside placement	\$ 3,150.00
4/14/2023	EdOps		\$ 7,716.67
4/14/2023	Elizabeth Fry	After school Robotics Club	\$ 1,000.00
5/1/2023	Gregory Pearl	After School Film Club	\$ 1,000.00
4/25/2023	Insect Lore		\$ 38.94
5/1/2023	Jenessa Daniels		\$ 54.04
5/1/2023	Jessikha Williams	After School Urban Art Club	\$ 1,000.00
4/25/2023	K12 Itc, Inc.	Internet services	\$ 3,300.61
4/17/2023	Kansas City Power And Light		\$ 5,686.22
4/25/2023	Kansas City Public Library		\$ 332.00
4/19/2023	Kansas City Water Services		\$ 724.00
4/14/2023	Kessinger Hunter & Co		\$ 193.75
4/6/2023	Lara Darner Speech Therapy	February	\$ 1,982.00
4/25/2023	Lara Darner Speech Therapy	March	\$ 2,210.00
5/1/2023	Lathrop GPM		\$ 437.63
4/6/2023	Marr And Company	Tax return preparation	\$ 1,500.00
4/17/2023	Moving Matterskc	Arts Integration PD	\$ 8,400.00
5/1/2023	Office Depot	Office, instruct and cleaning supplies.	\$ 2,488.31
4/14/2023	Paypool		\$ 266.79
5/3/2023	Quill		\$ 411.88
5/1/2023	Research To Practice, Inc	Behavioral health services Feb and March	\$ 1,814.40
4/14/2023	School Health		\$ 237.84
4/7/2023	Scribbles Software		\$ 12.50
5/1/2023	Sherwood Autism Center		\$ 435.00
5/1/2023	Specialk Way Lawncare/Snow Removal		\$ 600.00
4/2/2023	Spire Inc		\$ 166.29
4/5/2023	Sprint Solutions, Inc.		\$ 276.52
4/6/2023	STA Central Region		\$ 1,312.63
5/1/2023	The Next Paige	Three after school club facilitators	\$ 3,280.00
4/13/2023	Toshiba Financial Services		\$ 1,228.39
4/10/2023	Waste Management		\$ 979.55
4/14/2023	Westhues Electric Inc		\$ 181.00
4/25/2023	WHC KCT, LLC	Sped and other non-bus transport Feb	\$ 2,318.00
5/1/2023	WHC KCT, LLC	Sped and other non-bus transport March	\$ 2,260.00
	Continued next page	Total payments by check or EFT	\$ 106,291.27

Academy for Integrated Arts - Preliminary Disbursements Report**Payments made with credit card**

Date	Vendor		Amount
3/7/2023	1000Bulbs	Light Bulbs	\$ 576.82
2/28/2023	Amazon	Family Baby Baskets	\$ 239.84
2/28/2023	Amazon	Family Baby Baskets	\$ 1,218.48
3/1/2023	Amazon	Classroom Door Material	\$ 188.99
3/2/2023	Amazon	Bathroom Door Material	\$ 113.00
2/24/2023	Cosentino	Staff Breakfast	\$ 308.00
2/26/2023	Google	Recruitment	\$ 150.00
3/1/2023	Google	Recruitment	\$ 18.64
3/6/2023	Learningaz	Subscription	\$ 128.00
2/23/2023	Picklemans	Staff Working Lunch	\$ 83.51
2/23/2023	Picklemans	Staff working Lunch	\$ 30.25
2/25/2023	Picklemans	Staff Working Lunch	\$ 73.69
3/2/2023	Picklemans	Staff working Lunch	\$ 66.50
3/4/2023	Picklemans	Staff working Lunch	\$ 31.91
3/7/2023	Waldo	Staff Lunch	\$ 169.85
2/21/2023	Walmart	Staff Snacks	\$ 328.49
2/25/2023	Walmart	Staff Snacks	\$ 176.62
3/9/2023	Walmart	Staff Snacks	\$ 396.26
			\$ 4,298.85



Accounts Payable Aging Summary

As of 4/30/2023

Academy for Integrated Art

CLIENT: Academy for Integrated Art

REPORT DATE: 5/12/2023 3:25:53 PM ET

Payee	Current	1-30	31-60	61-90	>90	Total
American Dining Creation	\$10,693.40	\$0.00	\$0.00	\$0.00	\$0.00	\$10,693.40
Ameritas Life Insurance Corp.	\$0.00	\$4.80	\$0.00	\$0.00	\$0.00	\$4.80
Blue Beetle Pest Control	\$193.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193.00
City Wide Facility Solutions	\$10,687.40	\$0.00	\$1.50	\$0.00	\$0.00	\$10,688.90
Colonial Life	\$945.50	\$0.00	\$0.00	\$0.00	\$0.00	\$945.50
Jenessa Daniels	\$46.87	\$0.00	\$0.00	\$0.00	\$0.00	\$46.87
Johnson County Community College (JCCC)	\$3,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,300.00
k12 ITC, Inc.	\$3,648.17	\$0.00	\$0.00	\$0.00	\$0.00	\$3,648.17
Kansas City Public Library	\$664.00	\$0.00	\$0.00	\$0.00	\$0.00	\$664.00
Lara Darner Speech Therapy	\$2,665.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,665.00
Lathrop & Gage, LLP	\$1,226.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,226.26
Lindsay Sills	\$796.91	\$0.00	\$0.00	\$0.00	\$0.00	\$796.91
Missouri Employers Mutual Insurance Co.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Moving MattersKC LLC	\$2,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00

Payee	Current	1-30	31-60	61-90	>90	Total
NCS Pearson	\$0.00	\$0.00	\$0.00	\$0.00	(\$49.58)	(\$49.58)
ODP Business Solutions LLC	\$507.98	\$0.00	\$0.00	\$0.00	\$0.00	\$507.98
Quill Corporation	\$69.99	\$0.00	\$0.00	\$0.00	\$0.00	\$69.99
Sherwood Autism Center	\$3,257.50	\$0.00	\$0.00	\$0.00	\$0.00	\$3,257.50
Shred-It	\$0.00	\$73.80	\$74.94	\$0.00	\$0.00	\$148.74
Studio 54oo, LLC	\$525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$525.00
Total:	\$41,626.98	\$78.60	\$76.44	\$0.00	-\$49.58	\$41,732.44

Donation detail through April 2023								
	SY22	SY23			SY23			
Donor	Actual	Actual	Budget	Variance	Forecast	Budget	Variance	Notes
Brickman Gross Family Foundation		\$5,000	0	5,000	5,000	0	5,000	
Brown Peter and Lynne	2,213	2,256	0	2,256	2,256		2,256	
Deffenbaugh	25,000		25,000	(25,000)	25,000	25,000	0	Received in May
Epsten, Brad & Jenny		\$318	0	318	318		318	
Gottlieb	25,000		25,000	(25,000)	25,000	25,000	0	Received in May
Hall		125,000	125,000	0	125,000	125,000	0	
Hand Naomi and Peter	2,500	2,500	2,500	0	2,500	2,500	0	
Kauffman	125,000		125,000	(125,000)		125,000	(125,000)	Received in SY22
Kauffman DEI Grant		150,000	0	150,000	150,000		150,000	
Kirkpatrick Herman	2,000		2,000	(2,000)	2,000	2,000	0	
Lathrop GPM	1,500	1,000	0	1,000	1,000		1,000	
Missouri DHSS (Covid testing)	44,291	15,709	0	15,709	15,709		15,709	
MO Arts Council	7,036	19,948	0	19,948	25,650		25,650	Per power point
Murien McBrien Kauffman Family Foundation matching	8,700	950	7,500	(6,550)	8,250	7,500	750	Received in May
Newell	2,500	2,500	2,500	0	2,500	2,500	0	
SSKC (Data Cohort)	19,510	9,756	0	9,756	9,756		9,756	
SSKC (Harvestors)		500	0	500	500		500	
SSKC (Talent Cohort)	19,510	20,000	0	20,000	10,000		10,000	
SSKC (Team Teaching)		\$84,000	\$167,000	(83,000)	\$84,000	\$167,000	(83,000)	Adjusted to Schedule D of final grant agreement
Wedlan David	3,000	4,500	3,000	1,500	4,500	3,000	1,500	
Wilke Wayne	5,000	5,000	5,000	0	5,000	5,000	0	
AFIA Supporting Foundation	75,000			0			0	
Bomba (Library Books)	8,000			0			0	
Bomba (Unrestricted)	20,000			0			0	
Sherman Family (Literacy Lab)	33,000			0			0	
Sherman Family (Staff Retention S	15,200			0			0	
SSKC (Early Learners)	26,400			0			0	
Other/Yet to be identified	766	61	185,500	(185,439)	6,879	185,500	(178,621)	
Total	\$471,126	\$448,997	\$675,000	(\$226,003)	\$510,818	\$675,000	(\$164,183)	Leave forecast at \$500k for now

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization ACADEMY FOR INTEGRATED ARTS Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 7910 TROOST AVE City or town, state or province, country, and ZIP or foreign postal code KANSAS CITY, MO 64131 F Name and address of principal officer: TRICIA DEGRAFF SAME AS C ABOVE	D Employer identification number ** - ***1816 E Telephone number 816-444-1720 G Gross receipts \$ 4,232,868. H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? Yes No If "No," attach a list. See instructions H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527		
J Website: ▶ WWW.AFIKAC.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other ▶		L Year of formation: 2009 M State of legal domicile: MO

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: ACADEMY FOR THE INTEGRATED ARTS' MISSION IS TO USE ARTS TO PREPARE STUDENTS FOR AN ADMISSIONS-BASED		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3	8
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	62
	6	Total number of volunteers (estimate if necessary)	6	8
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 3,502,786.
9		Program service revenue (Part VIII, line 2g)	178,411.	215,345.
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	74.	372.
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,681,271.	4,232,868.
13		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
14		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,105,692.	2,540,673.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,078.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,344,686.	1,696,006.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,450,378.	4,236,679.
	19	Revenue less expenses. Subtract line 18 from line 12	230,893.	-3,811.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 1,150,135.	End of Year 1,134,842.
	21	Total liabilities (Part X, line 26)	17,835.	6,353.
	22	Net assets or fund balances. Subtract line 21 from line 20	1,132,300.	1,128,489.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer CARA NEWELL, BOARD TREASURER Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name JASON D. LOUK	Preparer's signature JASON D. LOUK
	Date 02/08/23	Check if self-employed <input type="checkbox"/>
	PTIN P00541486	Firm's EIN ▶ ** - ***0039
	Firm's name ▶ MARR AND COMPANY, P.C.	Phone no. (816) 363-8700
	Firm's address ▶ 1401 EAST 104TH STREET, SUITE 100 KANSAS CITY, MO 64131	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE ACADEMY IS A FREE PUBLIC CHARTER SCHOOL SERVING AT-RISK STUDENTS. MISSION IS TO PREPARE STUDENTS FOR AN ADMISSIONS-BASED SECONDARY SCHOOL. STUDENTS WILL BE ABLE TO CREATE AND ACTIVELY EXPRESS A DEEPER MEANING OF SUBJECT MATTER CONTENT THROUGH USING VISUAL ARTS AS WELL AS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,393,598. including grants of \$) (Revenue \$ 215,345.) INITIATION OF INSTRUCTIONAL SERVICES FOR PRE-KINGERGARTEN THROUGH SIXTH GRADE SERVING 248 ENROLLED STUDENTS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 3,393,598.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 X	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38. Includes questions about grants, compensation, tax-exempt bonds, excess benefit transactions, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a, 1b, 1c. Includes questions about Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **LYNNE BROWN - 816-444-1720**
7910 TROOST, KANSAS CITY, MO 64131

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TRICIA DEGRAFF EXECUTIVE DIRECTOR	40.00			X				117,835.	0.	31,185.
(2) LYNNE BROWN BOARD PRESIDENT	1.00	X						0.	0.	0.
(3) BRAD EPSTEIN BOARD VICE PRESIDENT	1.00	X						0.	0.	0.
(4) CARA NEWELL BOARD TREASURER	1.00	X						0.	0.	0.
(5) EMILY BROWN BOARD SECRETARY	1.00	X						0.	0.	0.
(6) PETER BROWN DIRECTOR	1.00	X						0.	0.	0.
(7) JENNIFER WADDELL DIRECTOR	1.00	X						0.	0.	0.
(8) LINDA EDWARDS DIRECTOR	1.00	X						0.	0.	0.
(9) PATRICK LENOIR DIRECTOR	1.00	X						0.	0.	0.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	3,565,535.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	451,616.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			4,017,151.			
Program Service Revenue	2 a	Business Code 611710	215,345.	215,345.			
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			215,345.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		372.			372.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			4,232,868.	215,345.	0.	372.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	167,913.	135,813.	32,100.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,877,587.	1,508,854.	368,733.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	201,958.	162,297.	39,661.	
9 Other employee benefits	144,716.	123,528.	21,188.	
10 Payroll taxes	148,499.	119,799.	28,700.	
11 Fees for services (nonemployees):				
a Management				
b Legal	13,130.		13,130.	
c Accounting	10,253.		10,253.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion				
13 Office expenses	140,538.	103,243.	37,295.	
14 Information technology				
15 Royalties				
16 Occupancy	530,015.	451,685.	78,230.	100.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,868.	1,715.	153.	
23 Insurance	28,517.		28,517.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a TECHNICAL SERVICES	308,390.	124,780.	183,610.	
b CONTRACTED TRANSPORTATI	244,663.	244,663.		
c FOOD SERVICES	238,174.	238,174.		
d PROGRAM EXPENSES - INST	127,688.	127,688.		
e All other expenses _____	52,770.	51,359.	433.	978.
25 Total functional expenses. Add lines 1 through 24e	4,236,679.	3,393,598.	842,003.	1,078.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,150.	1	1,151.
	2 Savings and temporary cash investments	1,141,751.	2	1,128,326.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 256,614.		
	b Less: accumulated depreciation	10b 251,249.	7,234.	10c 5,365.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)		1,150,135.	16	1,134,842.
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	17,835.	25	6,353.
	26 Total liabilities. Add lines 17 through 25	17,835.	26	6,353.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,116,602.	27	999,720.
	28 Net assets with donor restrictions	15,698.	28	128,769.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,132,300.	32	1,128,489.
	33 Total liabilities and net assets/fund balances	1,150,135.	33	1,134,842.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,232,868.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,236,679.
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,811.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,132,300.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,128,489.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input type="checkbox"/> Accrual <input checked="" type="checkbox"/> Other MODIFIED CASH If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2021)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2020 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2020 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization; 19b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization; 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls... b A family member... c A 35% controlled entity...

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity... Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s)...

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year... Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected... Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice...

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test... b The organization is the parent of each of its supported organizations... c The organization supported a governmental entity... Row 2: Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes... b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement... Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees... b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations?

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

ACADEMY FOR INTEGRATED ARTS

Employer identification number

**** - ***1816**

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Employer identification number

ACADEMY FOR INTEGRATED ARTS

**** - ***1816**

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	_____	\$ <u>25,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>2</u>	_____	\$ <u>8,700.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>3</u>	_____	\$ <u>25,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>4</u>	_____	\$ <u>48,200.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>5</u>	_____	\$ <u>45,910.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>6</u>	_____	\$ <u>28,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization ACADEMY FOR INTEGRATED ARTS	Employer identification number ** - ***1816
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ 125,000.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ 7,036.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ 44,291.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
11	<hr/> <hr/> <hr/>	\$ 75,000.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

ACADEMY FOR INTEGRATED ARTS

**** - ***1816**

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization ACADEMY FOR INTEGRATED ARTS	Employer identification number ** - *** 1816
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **ACADEMY FOR INTEGRATED ARTS** Employer identification number **** - *** 1816**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	Yes	No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	Yes	No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		152,867.	152,230.	637.
d Equipment		53,616.	53,459.	157.
e Other		50,131.	45,560.	4,571.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				5,365.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PAYROLL WITHHOLDINGS	6,353.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	4,232,868.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	4,232,868.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	4,232,868.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	4,236,679.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	4,236,679.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	4,236,679.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ACADEMY IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE "CODE") AND COMPARABLE STATE LAW AS CHARITABLE ORGANIZATIONS WHEREBY ONLY UNRELATED BUSINESS INCOME, AS DEFINED BY SECTION 509(A)(2) OF THE CODE, IS SUBJECT TO FEDERAL INCOME TAX. THE ACADEMY CURRENTLY HAS NO UNRELATED BUSINESS INCOME. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN RECORDED. THE ACADEMY HAS ADOPTED PROVISIONS OF FASB STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES (ASC 740-10-25). THE ACADEMY DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX PROVISIONS AND, ACCORDINGLY, THEY WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECORDED TAX BENEFITS. FOR THE YEAR ENDED JUNE 30, 2022, THERE WAS NO INTEREST OR PENALTIES RECORDED IN THE FINANCIAL STATEMENTS.

SCHEDULE E
(Form 990)

Schools

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

Name of the organization

ACADEMY FOR INTEGRATED ARTS

Employer identification number

**** - *** 1816**

Part I

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		X
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	X	
3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	X	
RACIALLY NONDISCRIMINATORY POLICY IS PUBLICIZED ON WEBSITE		
4 Does the organization maintain the following?		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	X	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		X
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	X	
d Copies of all material used by the organization or on its behalf to solicit contributions?	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II.		
THE SCHOOL DOES NOT AWARD SCHOLARSHIPS OR PROVIDE FINANCIAL ASSISTANCE BECAUSE THE SCHOOL IS A TUITION FREE ORGANIZATION		
5 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		X
b Admissions policies?		X
c Employment of faculty or administrative staff?		X
d Scholarships or other financial assistance?		X
e Educational policies?		X
f Use of facilities?		X
g Athletic programs?		X
h Other extracurricular activities?		X
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		
6a Does the organization receive any financial aid or assistance from a governmental agency?	X	
b Has the organization's right to such aid ever been revoked or suspended?		X
If you answered "Yes" on either line 6a or line 6b, explain on Part II.		
7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2021

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

AFIA RECEIVED GOVERNMENT FUNDING FROM THE FOLLOWING IN FISCAL YEAR '22:

LOCAL

PROPOSITION C \$327,937

STATE

BASIC FORMULA 2,056,238

TRANSPORTATION 21,121

BASIC FORMULA CLASSRM TRUST FUND 99,724

SCHOOL FOOD SERVICE (ST REIMB)& OTHER REV 7,022

FEDERAL

MEDICAID 59,125

SPECIAL ED PART B ENTITLEMENT CFDA 84.027A 60,569

SCHOOL LUNCH CFDA 10.555,10.551 110,933

SCHOOL BREAKFAST CFDA 10.553,10.551 59,163

TITLE I CFDA 84.010A 166,297

TITLE IVA CFDA 84.424A 11,769

TITLE II CFDA 84.367 18,173

CARES 567,464

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

ACADEMY FOR INTEGRATED ARTS

Employer identification number

** - ***1816

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COLLEGE PREPARATORY SECONDARY SCHOOL. THE ARTS WILL SERVE AS A
CATALYST FOR LEARNING, ACHIEVEMENT, CURIOSITY AND SELF-ESTEEM.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MUSIC, DANCE AND DRAMATIZATION.

LEARNING THROUGH THE ARTS ENLIVENS INSTRUCTION, INCREASES STUDENT
INVOLVEMENT AND STRENGTHENS BOTH MEMORY AND MEANING. STUDENTS WILL
DEMONSTRATE DEPTH OF KNOWLEDGE IN THEIR ABILITY TO DESIGN, CONNECT,
APPLY CONCEPTS, ANALYZE, CREAT AND CRITQUE.

FORM 990, PART VI, SECTION A, LINE 2:

EMILY BROWN (BOARD SECRETARY) IS THE DAUGHTER OF PETER BROWN (DIRECTOR) AND
LYNNE BROWN (BOARD PRESIDENT) WHO ARE HUSBAND-WIFE.

FORM 990, PART VI, SECTION B, LINE 11B:

COPIES OF FORM 990 ARE DISTRIBUTED TO BOARD MEMBERS AT THE BOARD MEETING
FOR REVIEW PRIOR TO FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE REQUIRED TO FILE AN ANNUAL DISCLOSURE WITH THE
MISSOURI ETHICS COMMISSION.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION FOR EXECUTIVE DIRECTORS AND PRINCIPALS ARE BASED ON

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization

ACADEMY FOR INTEGRATED ARTS

Employer identification number

** - ***1816

COMPARISONS WITH OTHER CHARTER SCHOOLS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL DOCUMENTS REQUIRED BY SECTION 1604 FOR PUBLIC INSPECTION ARE AVAILABLE AT OUR OFFICE LOCATION UPON REQUEST.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b	Gift, grant, or capital contribution to related organization(s)		X
c	Gift, grant, or capital contribution from related organization(s)	X	
d	Loans or loan guarantees to or for related organization(s)		X
e	Loans or loan guarantees by related organization(s)		X
f	Dividends from related organization(s)		
g	Sale of assets to related organization(s)		X
h	Purchase of assets from related organization(s)		X
i	Exchange of assets with related organization(s)		X
j	Lease of facilities, equipment, or other assets to related organization(s)		X
k	Lease of facilities, equipment, or other assets from related organization(s)		
l	Performance of services or membership or fundraising solicitations for related organization(s)	X	
m	Performance of services or membership or fundraising solicitations by related organization(s)		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o	Sharing of paid employees with related organization(s)		X
p	Reimbursement paid to related organization(s) for expenses		X
q	Reimbursement paid by related organization(s) for expenses		X
r	Other transfer of cash or property to related organization(s)		
s	Other transfer of cash or property from related organization(s)		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) AFIA HOLDING COMPANY	K	300,000.	
(2) AFIA SUPPORTING FOUNDATION	C	75,000.	
(3)			
(4)			
(5)			
(6)			

**ACADEMY FOR INTEGRATED ARTS
EDUCATION COMMITTEE AGENDA**

May 18, 2023

4:00 – 5:30 PM

7910 Troost Ave., Kansas City, Missouri

This meeting will be held over Zoom.

<https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09>

Meeting ID: 917 1862 9229

Passcode: cqvjE5

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 720 707 2699 US (Denver)

+1 253 215 8782 US (Tacoma)

Meeting ID: 917 1862 9229

Passcode: 414140

I. CALL TO ORDER

II. DISCUSSION ITEMS

Reference Material: [Performance Contract](#)

Approval of new hires: Dean of Students/Culture and School Counselor

Evaluation of Executive Director update and timeline

Other items

III. Meeting Adjournment