#### ACADEMY FOR INTEGRATED ARTS BOARD of DIRECTORS MEETING MINUTES

January 26, 2023 4:00 p.m.

7910 Troost Ave., Kansas City, Missouri

This was a virtual meeting held via Zoom.

Present: Emily Brown, Secretary

Lynne Brown, Member Peter Brown, Member Brad Epsten, President Patrick Lenoir, Member Cara Newell, Treasurer Jennifer Waddell, Member

Also Present: Tricia DeGraff, Executive Director

Karren Colbert, Principal

Martha McGeehon, Deputy Director for MCPSC

Karen Miazga Blackwood, Director, Education Partnerships at Teach for America

#### I. CALL TO ORDER AND ROLL CALL

Brad Epsten called the meeting to order at 4:03

#### II. FINANCIAL REPORT

Budget report-Cara Newell (attachment)

#### III. CONSENT AGENDA ITEMS

- Approval of the minutes from the December 8, 2022 board meeting
- Approval of the warrant list (check registry and purchasing card record)
- Approval of the financial report:

Motion: Lynne Brown Second: Peter Brown

Vote: 7-0

#### IV. ACTION ITEMS

None

#### V. EXECUTIVE DIRECTOR'S REPORT

- Monthly Update Tricia DeGraff (attachment)
- Board gave verbal acknowledgement that they read and agree to Missouri Charter Public School Commission's closure requirements.

#### VI. <u>DISCUSSION ITEMS/COMMITTEE REPORTS</u>

- Education Committee met on January 19th (attachment)
- Audit/Finance met on January 19th (attachment)
- Governance Committee met January 26<sup>th</sup> (attachment)
  DEI (Diversity Equity & Inclusion) training will be held in the first 30 minutes of the February, April and May board meetings.

#### VII. NEW BUSINESS

None

#### VIII. EXECUTIVE SESSION

No Executive Session

#### IX. ADJOURNMENT

Motion to adjourn: Emily Brown

Second: Cara Newell

Vote: 6-0

Meeting adjourned at 5:01 p.m.

Next Board Meeting is on February 24, 2023 at 4:00 p.m.

Respectfully submitted,

Emily Brown
Secretary

Bradford M Epste.

Brad Epsten Chairman

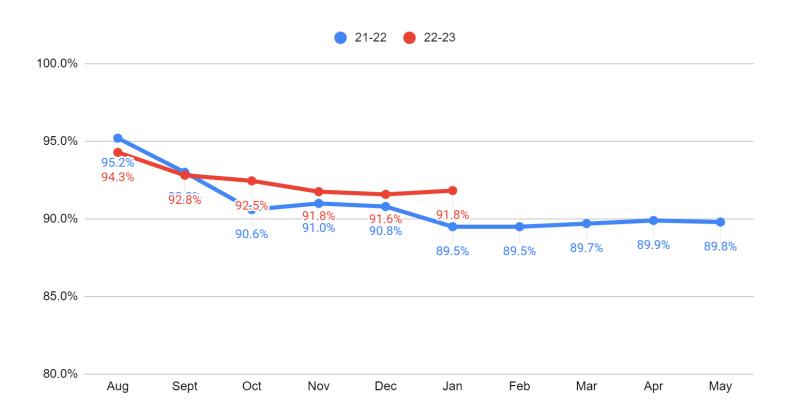


Academy for Integrated Arts

Executive Director's Report January 26, 2023

	Enrollment 2022-2023									
Grade	8/22	Sept	Oct	Dec	Jan	Feb	Mar	Apr	May	June
PK	16	16	16	16	16					
TK	9	7	7	7	7					
K	34	35	36	37	37					
1st	41	42	42	41	42					
2nd	42	42	41	40	40					
3rd	39	40	40	39	39					
4th	41	40	37	35	36					
5th	35	35	33	32	31					
6th	21	21	20	20	20					
Total	278	278	272	267	268					

#### Year to Date Attendance Percentage (through Jan 16, 2023)



# Alvin Ailey Trio Performs at AFIA on 1/13/2023



# **Partnership Updates**

Jenessa Daniels, Social Worker, is facilitating AFIA's new School Food Pantry in partnership with Harvesters and SchoolSmartKC.

- In December, 158 individuals across 34 families requested and received food from our school pantry through our new partnership with Harvesters.
- In January, 147 individuals across 29 families requested and received food from our school pantry through our new partnership with Harvesters.
- This is an increase from 88 individuals in October.

#### **Partnership Updates**

SchoolSmartKC awarded AFIA a \$500,000 grant to support the implementation of our team teaching model. This grant will span across four school years. This is in addition to a number of other initiatives supported by SSKC, including the family partnership collaboration, the talent cohort, the PK collaborative and the data cohort. We are grateful for SSKC's ongoing support!



# School App KC Updates

We are working to post enrollment ads to Facebook, Google and Youtube. On January 28, we will host School Saturday for interested families.

Date	PK	тк	К	1	2	3	4	5	6	Total	# of apps at same week for 22-23SY	# of apps at same week for 21-22SY	# of apps at same week for 20-21SY	# of apps at same week for 19-20SY
12/5/23	8	2	26	1	0	1	2	0	3	43	56	33	98	58
1/23/23	25	4	37	9	5	3	6	3	8	100	100	83	173	132

# Yearly acknowledgement of closure policies

#### Item from our sponsor, Missouri Charter Public School Commission:

As a part of our compliance process, we must certify to our sponsor that the board acknowledges that they have read and agree to MCPSC's closure requirements. Please carefully review these two documents in advance of this week's meeting:

https://mcpsc.mo.gov/sites/mcpsc/files/3.07 Revocation and Closure approved 11 17 2021.pdf MCPSC's timeline document related to revocation

### Strategic Implementation Action Plan - board tab

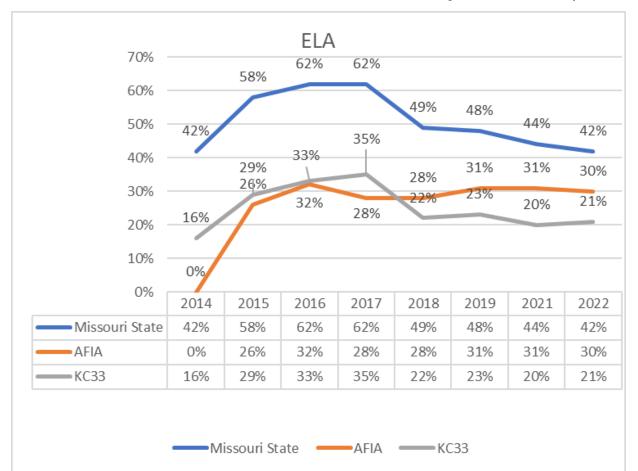
Performance contract updates are tracked on the "board overview" tab of the Strategic Implementation Action Plan.

I am currently working with a coach from Ed Fuel through the alumni talent cohort. As a part of this work, I am working to create a more user friendly board dashboard. We are also working on the succession plan for our school leadership team.

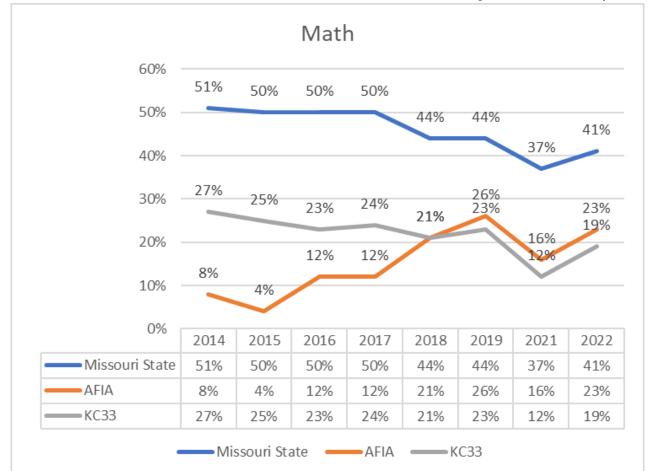
# Missouri Grade Level (MAP) Assessment Data

**Updated January 2023** 

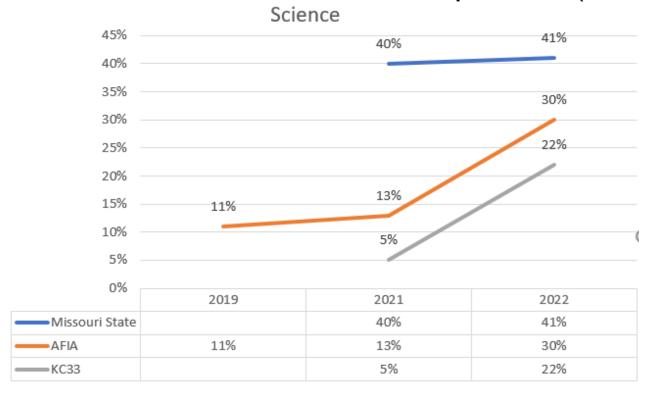
# MO MAP Historical Proficient Comparison (ELA)

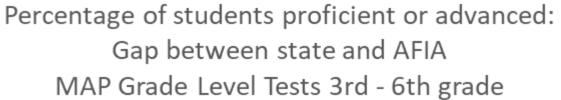


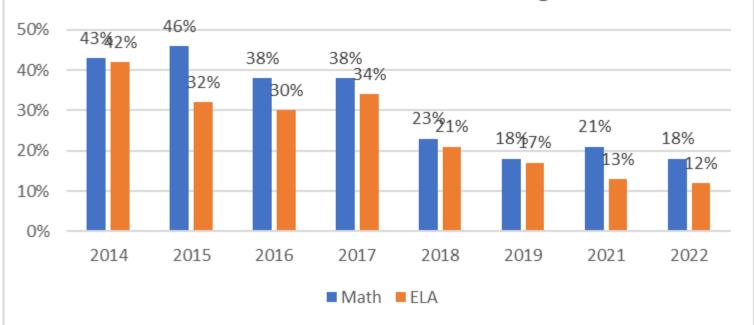
# MO MAP Historical Proficient Comparison (Math)



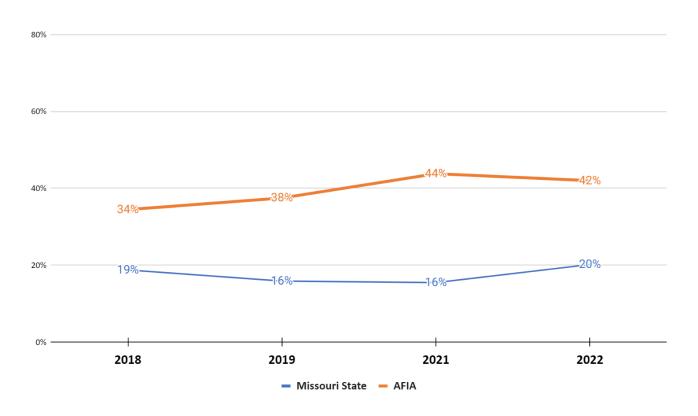
# MO MAP Historical Proficient Comparison (Science)



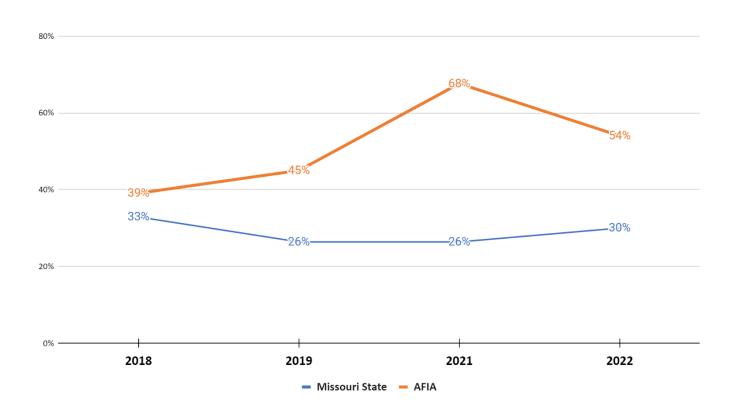




# MO MAP Historical Below Basic Comparison (ELA)



# MO MAP Historical Below Basic Comparison (Math)



# 2021-2022 Performance Contract Amendment

\*The gap that is referenced is the gap between AFIA's scores and the state's overall scores on the grade level MAP test (grades 3rd - 6<sup>th</sup>).

Goals	2022: AFIA's goal is to have a gap of less than*	2022 actual gap	Status of goal
ELA: Academic Goal 1 (Proficiency)	14.50%	12%	Met
ELA: Academic Goal 2 (MPI)	67.7	do not have state's MPI data	
ELA: Academic Goal 3 (Below Basic)	20%	22%	Not Met
Math: Academic Goal 1 (Proficiency)	16%	18%	Not Met
Math: Academic Goal 2 (MPI)	66.8	do not have state's MPI data	
Math: Academic Goal 3 (Below Basic)	17%	24%	Not Met

#### 2022 - 2027 Performance Contract

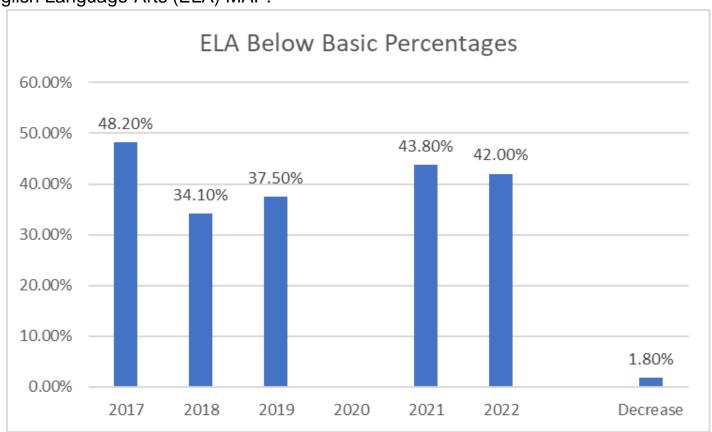
Context: The next few slides are based on the 2022 - 2027 performance contract goals. These goals will be used in the 2022 - 2023 school year. For goal one, I am sharing the data from the 2021 - 2022 school year.

### 2022 - 2027 Performance Contract Goal 1

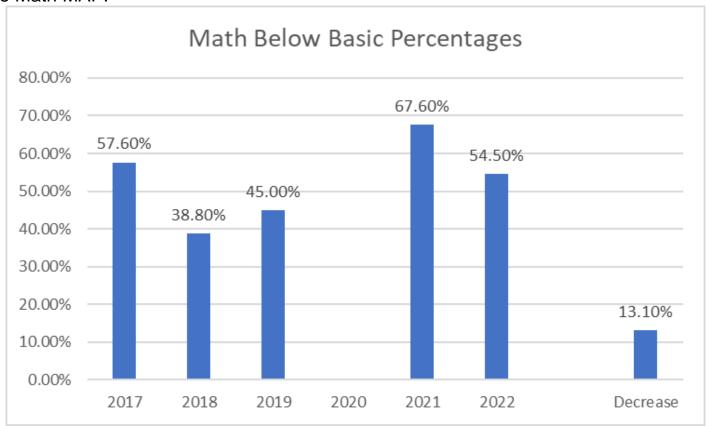
# Academic Goal 1: Missouri Assessment Program (MAP) Grade-Level Assessments:

- Annually, there will be a 2.5% decrease in the percentage of students who are in the Below Basic category on the English Language Arts (ELA) MAP
- Annually, there will be a 3.7% decrease in the percentage of students who are in the Below Basic category on the Math MAP test

Annually, there will be a 2.5% decrease in the percentage of students who are in the Below Basic category on the English Language Arts (ELA) MAP.



Annually, there will be a 3.7% decrease in the percentage of students who are in the Below Basic category on the Math MAP.



#### 2022 - 2027 Performance Contract Goal 2

# Academic Goal 2: Missouri Assessment Program (MAP) Grade-Level Assessments:

 AFIA will earn an NCE score of greater than 50 using Missouri's NCE model.

Data for 2022 has not been released by the state of Missouri. It will be released when APR data is released.

#### 2022 - 2027 Performance Contract Goal 3

#### Academic Goal 3: Northwestern Evaluation Association Measures of **Academic Performance (NWEA MAP) Assessments**

In 1st and 2nd grades:

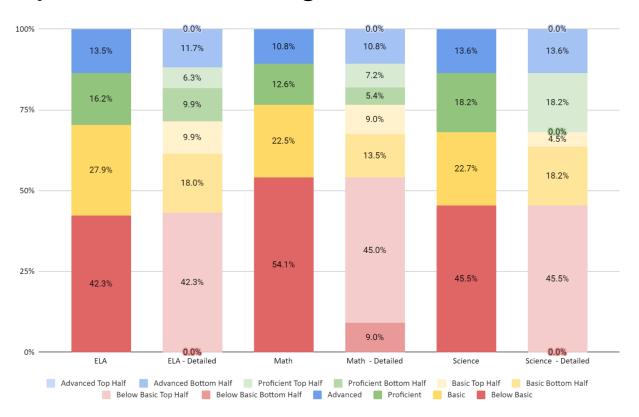
• Over 50% of students will meet or exceed their projected RIT growth on the NWEA primary reading assessment.

• Over 50% of students will meet or exceed their projected RIT growth on the NWEA

primary mathematics assessment.

We are currently analyzing mid-year data and will provide update the education committee and full board in March.

# All subject areas and all grades - MAP data



# **Upcoming Dates**

Week of February 13th: Family Teacher Conferences

March 8 - 9: Virtual Site Visit (Annual Sponsor Requirement)

May 1: Personal Financial Disclosures must be submitted by all board members to the Missouri Ethics Commission

Remaining Harambee Dates:

February: 10th and 24th, March: 10th, April: 14th and 28th, May: 12th and 19th

- 1. Commission staff may recommend revocation of a charter for the following reasons:
  - One or more material violations of any of the charter agreement.
  - Failure to meet requirements for student performance as outlined in performance contract or failure to meet any performance standard set forth in the written charter.
  - Failure to meet generally accepted standards of fiscal management or audit requirements.
  - Violation of any provision of law from which the charter school has not been exempted, including federal laws and regulations governing children with disabilities.
  - Conviction of fraud.
- 2. Whenever the Commission staff has reason to believe that a charter contract should be revoked, the Commission staff shall notify the charter contract holder in writing of the prospect of revocation. The notification shall be served by registered or certified mail with return receipt requested and shall include the following:
  - The reason why revocation is contemplated
  - The date by which the charter contract holder shall respond, which shall be not less than thirty (30) days from the date of the notification
  - A statement that the charter contract holder may, in its response, request an administrative hearing or waive their right to a hearing
- 3. If the charter contract holder waives their rights to a hearing, the charter school holder also waives any and all rights to appeal to the State Board of Education as outlined in RSMo 160.405.8 (4). The Commission's vote on the recommendation to revoke is final.
- 4. If the charter contract holder pursues an administrative hearing pursuant to Missouri State Statute 160.405.8.(4) the Missouri Charter Public School Commission procedures to conduct administrative hearing are as follows:
  - a. The chair of the Commission will set a date for an administrative hearing. The date, time and place of the hearing will take place no less than 15 days from the date of written notification.
  - b. The hearing will be posted and held according to Missouri's Open Meeting Laws.
  - c. The staff of the Commission will provide evidence, based on one or more reasons outlined in section 1. of this policy.
  - d. The charter school may be represented by legal counsel, present evidence, and call witnesses, however, the Commission may exclude irrelevant or unduly repetitious evidence.
  - e. The hearing shall be recorded.

- 5. The Commission will make a final decision in closed session, within thirty (30) days of the hearing. The Commission will notify the charter contract holder in writing, served by registered or certified mail with return receipt requested, of its final decision. Notification of the decision shall be simultaneously transmitted to the State Board of Education. If after the administrative hearing the decision made by the Commission is to revoke, the charter school holder may appeal the Commission's decision to the State Board of Education.
- 6. A majority of Commissioner's present is required for revocation.

Category	Phase	Required Action	Description of Action	Evidence of Completion	Assigned Group
		Identify Cabaci Classes Coordinates			
MCPSC Action		Identify School Closure Coordinator	Contract with a School Closure Coordinator (SCC) or designate a MCPSC staff member to serve as SCC	contract with SCC	MCPSC
mer se recion	·		The team will focus on providing a smooth transition of students and staff and to close down the school's business affairs. The team will	Contract With Sec	
			include:		
			*SCC		
			*Board Chair *Chief Executive Officer		
		Establish ad hoc Closure Transition Team (CTT)	*School Leader(s)		
			*CFO and/or Board Treasurer		
			*Parent		
MCPSC Action			*Representative from local harbormaster or school choice organization (optional) *DESE Charter School Field Director (optional)	agreements from team members to serve on CTT	MCPSC
	·		Sectional Section (appendix)	all student records are	
		Establish ad hoc Student Transition Team (STT)	Team focuses on providing the supports and services for students to enroll in another school. This team reports to the CTT. The chair of this	transferred to the receiving	
MCPSC Action	1		team is designed by MCPSC, most likely the school leader.	school	MCPSC
Finance		Assess current Financial Situation	Charter school Board must understand what its cash flow position is as well as its general assets and liabilities in order to determine if it can stay open to the end of the current school year.	board minutes with evidence of board discussion	CTT
Finance	1	Develop a Closure Budget	After assessing the current financial situation and the budget to close out the current fiscal year the CTT should develop a closure budget	closure budget document	стт
manec		Develop a diosare bauger	ARCH 335-33mg the current manetar statutor and the bauget to close but the current riseary car the CFT should develop a closure bauget	CTT meeting minutes that	C11
		Evaluate Controls and Financial Management		reflect controls and practices	
		Evaluate Controls and Fillancial Ivianagement	Evaluate the current controls and financial management practices. If necessary, put additional controls in place to ensure a clean wind down of	have been evaluated by the	
Finance	I		finances.	CTT or designee	СТТ
			Maintain existing insurance coverage until the disposal of such assets under the school closure action plan. Continue existing insurance for the facility until the disposal or transfer of real estate or termination of lease and disposal, transfer, or sale of other assets are sold. Maintain		
		Maintain Insurance	existing directors' and officers' liability (D&O) insurance until the final dissolution of the school.	copies of insurance coverage	
Finance	1		Provide the CTT with evidence notification has been completed	provide to CTT	<b>Board Chair</b>
			Pursuant to the Charter contract, Charter LEA Board resolution places in an escrow account or attorney trust account a minimum of \$75,000 in		
			funds, as directed by the Commission, to be used for legal, accounting and other expenses to execute this Closure Plan and dissolve the charter		
			LEA. The Commission will determine the exact amount. These funds may be used to pay the following entities:  • Retirement systems		
		Reserve Funds	Teachers and staff		
		reserve runus	Employment taxes, federal taxes and benefits		
			Audit preparation		
			Private creditors		
Finance	1		Overpayments from DESE		стт
Finance	1	Reporting of Financial Condition		board minutes	Board and CTT
		Secure Financial Records		CTT has ongoing access to financial records secured	
Finance	"	Secure Financial Records	Ensure all financial records are organized, up to date an a maintained in a secure location	location	стт
· mance			Formulate a list of all contractors and vendors with contracts in effect with school and:	iocution .	• • • • • • • • • • • • • • • • • • • •
			*Notify them regarding school closure and cessation of operations		
		Notify Contractors/Vendors	*Instruct contractors and vendors to make arrangements to remove any property from the school by a certain date	list of contractors and	
			*Maintain telephone, gas, electric, water, insurance, D&O liability insurance, long enough to cover the time period required for all necessary closure procedures	communication with	
Finance	П		Provide the CTT with evidence notification has been completed	contractors	Board
			Formulate a list of all creditors and debtors and any amounts accrued and unpaid with respect to such creditor or debtor and:		
			*Solicit from each creditor a final accounting of the school's accrued and unpaid debt		
			*Compare the figures provided with the school's calculation of the debt and reconcile.  *Where possible, negotiate a settlement of debts consummated by a settlement agreement reflecting satisfaction and release of the existing		
		Notify Creditors and Debtors	obligations		
			*Contact all debtors and demand payment. If collection efforts are unsuccessful, consider turning the debt over to a commercial debt collection	list of creditor and debtors	
			agency. All records regarding such collection or disputes by debtors regarding amounts owed must be retained	and communication with	
Finance			Provide the CTT with evidence notification has been completed	them	Board
		Audit	Engage, by vote of the board, an independent auditor subject to MCPSC and DESE approval, to conduct a final close-out audit of the school. The school will submit a signed and dated copy of the engagement letter to MCPSC and DESE along with an estimated timeline for the start and	evidence of board vote and	
Finance	П		completion of the audit	engagement letter	Board
			Provide a list of all payroll reports including taxes, retirement or adjustments on employee contracts as well as employment verification report		
			for each employee including:		
		Payroll and Employment Verification Reports	*Evidence of having made payment and arrangements for the timely and complete processing of all payroll documentation (W2's, 1099's, etc.). Evidence of such will consist of a signed and dated assurance from the provider.		
		ayron and Employment Vernication Reports	*An employment verification report to each employee at the end of their employment which includes the dates that the individual worked at	payroll reports, signed and	
			the school, the position(s) held (including grade and subject taught if a teacher), and salary history.	dated assurances and	
	l II	1	Provide the CTT with evidence notification has been completed	verification report	Board

	1				
			Review, prepare and make available:		
			*Fiscal year-end financial statements		
			*Cash analysis		
			*List of compiled bank statements for the year		
		Itemized Financials	*List of investments *List of payables (and determinations of when a check used to pay the liability will clear the bank)		
		itemized rinanciais	Elst of payables (and determinations of when a check disea to pay the natinity will clear the bank) *list of all unused checks		
			List of all unique criecks *ists of petty cash		
			*ist of bank accounts		
			*List of all payroll reports including taxes, retirement or adjustments on employee contracts	financials listed in	
Finance	1 1		*Additionally, collect and void all unused checks as well as close accounts once transactions have cleared	description	Board
			The school will submit a final closeout audit (by an independent CPA firm or Missouri State auditor, as determined by statute), which documents		
		Final Closeout Audit	disposition of all liabilities.		
Finance	l III		Provide the CTT with evidence notification has been completed	audit	Board
		N-VS-V	School's attorney, banks, bondholders, conduit issuers, etc. should be notified of the school's closure and a likely date as to when an event of		
		Notification of Commercial Lenders /	default will occur as well as the date of the last payment by the school toward its debt.	notification of	
Finance	П	Bondholders	Provide the CTT with evidence notification has been completed	lenders/bondholders	Board
		Notification of Food and Transportation	Cancel school district or private food and/or transportation services for summer school and next school year.		
Finance	1	Services	Provide the CTT with evidence notification has been completed	copy of notification	Board
			The Board shall collect debts, dispose of assets and negotiate with and pay creditors in an orderly fashion in accordance with a timetable and		
			plan adopted by the board. Priority should be given to employee wages (including benefits) then to continuing the school's educational		
			program through the end of the school year and retaining funds to complete the closure process. The initial plan should be adopted within 30		
			days of closure decision, and be updated at least bi-weekly with copies to MCPSC. The plan should include, but not be limited to, the following:		
			*Termination of non-essential personnel and cancellation of non-essential services prior to final day of operation.		
			*Make final federal, state and local tax payments (every employer which pays wages to employees, is responsible for withholding, depositing,		
			paying, and reporting federal, state and local income tax, social security taxes, and federal unemployment tax for such wage payments).		
		Financial Wind Down and Action Plan	*Auction / sale of assets in a manner that avoids conflicts of interest, and maximizes net revenue to the extent permitted by ongoing		
			agreements with existing creditors. Sales must be a fair market value, and valuations may be needed for insider sales.		
			*Liquidation or closing of bank accounts according to a schedule that minimizes fees but leaves the Education Corporation enough flexibility to		
			pay creditors, attorneys, accountants, etc. during the course of the wind-up including funds for a final audit, and for dissolution in accordance		
			with state statute and regulation.		
			*Cancellation of corporate credit cards and lines of credit.		
			*Change authorized signatures on accounts as needed to reflect changes in persons authorized to implement the winding down operations of	financial wind down action	
Finance	1		the school.	plan approved by board	CTT
			State, federal and other grants must be closed out, including:		
			*notification to the grant entity of the school closure;		
			*filing of any required expenditure reports or receipts and any required program reports, including disposition of grant assets		
		Classes & Court and Endand Courts	The school may continue to pursue grant funds to which it is entitled, provided that it fully discloses its current situation and intentions with		
		Closeout of State and Federal Grants	respect to closure. The school should not seek or accept grant funds for future school years when the school will be closed. Grant status should		
			be noted on financial statements.		
			Note: For federal grants all of the above must be done in accordance with 34 CFR Part 80 et seq. or applicable regulations.	copies of notification and	
Finance	ll ll		Provide the CTT with evidence notification has been completed	reports for grants	Board
			File Federal form 269 or 269a if the Education Corporation was receiving funds directly from the United States Department of Education. See 34		
		U.S Dept. of Education Filings	CFR 80.41.		
Finance	ll ll		Provide the CTT with evidence notification has been completed	copies of US DOE filings	Board
		Ensure all assigned tasks to Board regarding		evidence from individual	
Finance	ll ll	Finances are completed.	If tasks are not completed by Board or LEA representatives the SCC/CTT will initiate tasks.	tasks	СТТ
		W2/1099		plan submitted to CTT; W2	
Finance	l II	VV 2/ 1099	Plan for issuing W2; issue following last payroll; 1099 after close of LEA	sent to employees	Board
Communication	1	Website	SCC granted access to website	given permissions by school	Board
	· ·		School board shall notify parents/guardians of decision to close. Notification should minimally include:		
			*date of last day of instruction		
			**Cancellation of any planned summer instruction		
			*Notice to parents that enrollment of children in school is mandatory under state law		
		Notification of Parents/Guardians	*Using of other public school options (district and charter)		
			Esting of other public school choice fairs  *Date of planned school choice fairs  *Date of planned school choice fairs		
			**Date of parent/guardian closure meeting		
			Finistructions on how to obtain student records		
			**Contact information for SCC or team designated Parent liaison		
Communication	1 1		Provide the CTT with evidence notification has been completed	copy of notification	Board
	<del>                                     </del>		School Board shall notify all employees of termination of employment and/or contracts, and termination of all benefit programs.		
			Notice to Employees should include information about:		
			Notice to Employees should include information about.  *COBRA		
			*State Unemployment Eligibility		
		Notification of Staff	*Known local lob fairs or other assistance the planned to assist in transitioning		
		Notification of Staff	*Instruction on how to obtain applicable records for future employment		
			*Pertinent licensure information *Processing of tax documents		
Communication	1 .			comu of notification	Board
Communication	1		Provide the CTT with evidence notification has been completed	copy of notification	DOGLO

					1
			Create and distribute a press release that includes the following:		
		Community Nous Polosco	*History of School		
		Community News Release	*Reason for Closure		
			*Brief outline of support provided for students, parents and staff		
Communication	ı		*Contact information for SCC or team designated community liaison Make sure this is on the school and MCPSC websites	news release	MCPSC and Board
			Letter to the State Board should include:		
		Notification of Change	*Reason for Closure		
		Notification of State	*Timeline for transition Including last day of instruction		
			*Copy of termination agreement	l	
Communication	ı		*Contact information for SCC	letter to state board	MCPSC
			This should include:		
			*Materials shared with parents and students		
		Notification of Local District and other Charters	*Timeline for transition including last day of instruction		
			*Termination of any partnership agreements with District or other charters upon last day of instruction		
Communication	l I		*Request for information on enrollment procedures to share with students and families	copy of notification	MCPSC
		CTT Provide Regular Communication with the	Provide regular meeting materials to the board as well as documents and minutes from transition team meetings. There is a standing agenda	l	
Communication	1&11	Board	items called closure. Board meets until CTT determines closure is complete.	CTT & board minutes	СТТ
			All sources of operational funding and charitable partners should be notified of the school closure and last day of instruction. The LEA should		
		Notification of Funding Sources/Charitable	not accept additional loans from funders, foundation, etc. nor otherwise incur liabilities. The LEA may continue to accept donations or gifts as		
		Partners/Community Partners	long as the donor is aware of the school's closure status. Partners with property on the premises of the school should be notified to remove the		
		, , , , , , , , , , , , , , , , , , , ,	property as soon as possible or after the last day of instruction, whichever is appropriate.		
Communication	I		Provide the CTT with evidence notification has been completed	copy of notifications	Board
			Meeting school include the following topics:		
			*Provide overview of closure decision		
		Convene a Parent/Guardian Closure meeting	*Provide calendar of important dates for parents		
		so parents know what to expect the rest of the	*Provide specific remaining school vacation days and date for end of classes		
		school year and know how to assure their	*Present timeline for transitioning students		
		student has a new school.	*Present timeline for closing down of school operations		
			*Provide contact information for SCC		
Communication	I		Provide the CTT with evidence notification has been completed	notice of meeting	Board, with STT
Communication	II	Benefit Providers  Ongoing parent and staff communication so all are keep aware of any decision during final months of school year  Convene a Staff meeting to communicate closure information.	The school will notify all benefit providers of pending termination of all employees and notify the payroll processor of pending closure of the school.  Terminate all programs as of the last date of service in accordance with applicable law, CBAs and regulations (i.e., COBRA), including:  * health care / health insurance;  * life insurance;  * dental plans;  * eyeglass plans;  * cafeteria plans;  * 401(k), retirement plans; and,  *pension plans.  Specific rules and regulations may apply to such programs especially teacher's retirement plans so legal counsel should be consulted.  Provide the CTT with evidence notification has been completed  Create communication plan to assure orderly transition of students and staff. This should be given to all staff and included in communication with parents.  Meeting school include the following topics:  *Commitment to continuing coherent school operations through the transition  *Provide calendar of important dates for staff  *Provide specific remaining school vacation days and date for end of classes  *Plan to assist students and staff by making closing as smooth as possible  *Present timeline for closing down of school operations  *Compensation and benefit timelines  *Copies of information shared with families  *Provide contact information for SCC	copy of notification copy of communication plan and evidence plan is executed	LEA CTT
Communication	1		Provide the CTT with evidence notification has been completed	notice of meeting	Board
		Ensure all assigned tasks to Board and LEA			
		regarding Communications are completed.		evidence from individual	
Communication	I		If tasks are not completed by Board or LEA representatives the SCC/CTT will initiate tasks.	tasks	стт
		Maintain Communications and Identifiable Location	During the wind-up of the Local Education Agency and/or charter school's affairs, it is anticipated that the Charter School Board will use the school facility, and access thereto should be maintained, even if only by advance notice in order to access assets, etc. In the event the school facility is sold or otherwise vacated before the winding up of the charter school and/or LEA's affairs, the charter school must relocate its records and remaining assets to a secure location and maintain operational telephone service with voice message capability, and custody of business records until all business and transactions are completed, and the charter school is dissolved pursuant Missouri State Statute, regulations and provisions in the contract. The school must relocate its business records and remaining assets to a location where a responsive and knowledgeable party is available to assist with closure operations. The school must maintain custody of business records until all business and		
			priowiedgeable party is available to assist with closure operations. The school must maintain custody of business records until all business and		
			transactions are completed and legal obligations are satisfied. The school must immediately inform the authorizer if any change in location or		

		Working space for SCC		Agreement with school for	
Facilities	<u> </u>		School's office will include working telephone, internet, an d desk space for SCC	space	СТТ
Real Estate/Property	П	Conduct an Inventory and Plan for Disposition of Assets	Plan for the disposition of all assets, property, and inventory, including assets purchased with federal and Missouri State funds.  Specifically, school will:  *Create a fixed asset list segregating Missouri State and federal dollars  *Note source codes for funds and price for each purchase  *Establish fair market value, initial and amortized for all fixed assets  *Ensure that all liabilities and obligations of the School are paid and discharged to the extent of the School's assets  *assets or materials related to federal grants must be inventoried pursuant to 34 CFR Part 80 et seq. and other applicable regulations.  *Ensure that any unobligated assets be returned to DESE	list of assets including source codes and value of assets	стт
Academics	ı	Assure Instruction Continues throughout the Year	Board chair, School Leadership, Commission Executive Director and DESE (Field Directors) meet. School presents plan to keep school open and instruction rigorous throughout the year.	action plan	LEA
		Continue to Administer MAP Test in		Requirements for MAP	
Academics		accordance with state regulations and policies Terminate Summer School Program	Notify DESE staff and parents that any planned summer school will be larger to conducted	testing are completed notification of cancelled	LEA
Academics	1	reminate summer school Program	Notify DESE, staff and parents that any planned summer school will no longer be conducted  Provide the CTT with evidence notification has been completed	summer school	LEA
		Final Report Cards	Following the last day of instruction the school will:  *Compile all student records and final report cards	screenshots or physical proof that report cards have been issued and are part of student record	LEA
Academics	ı	Review and approve plan to keep school open	*Provide parents/guardians with copies of final report cards and notice of where student records will be sent with specific contact information	student record	LEA
Academics	1	and instruction rigorous for remainder of year		action plan approved by CTT	стт
Academics	I	Ensure all assigned tasks to LEA regarding Academics are completed.	If tasks are not completed by LEA representatives the SCC will initiate tasks: *Terminate Summer School Program *Map Testing is completed in accordance to statute and regulation *Issue Final Report Cards	evidence from individual tasks	стт
D		Secure Student Records		CTT has ongoing access to student records secured	-
Records	ı	Compile a list of Publically Available Student	Ensure all student records are organized, up to date and maintained in a secure location  Provide MCPSC with student information such as telephone, address, email and other publically available data. This information will be used to	location student information	стт
Records	I	Information	communicate with families regarding closure and enrollment in new schools	provided to MCPSC	LEA
Records	II	Archival and Transfer of Student Records	The school will ensure that each student has a complete student record (academic, health, special education) archived and transferred to new school (if known). This will include:  *Grades and evaluations *All materials associated with IEPs or 504s *Immunization Records *Parent/guardian information Updates on transfer and Archival of records will be provided to CTT	Documentation hat records have been archived in perpetuity and records have been transferred	LEA
Records	п	Final Reporting	Submit any and all final reports and cooperate with any remaining oversight requirements of MSPSC or DESE	documentation that reports have been submitted	Board
Legal	I	Notification of Management Company or CMO and Termination of Management Contract  Notification regarding lawsuits	If applicable, notify management company or charter management organization ("CMO") of termination of education program and of the last day of classes and absence of summer instruction.  Terminate management or CMO agreement or give notice of non-renewal/closure in accordance with management contract. If applicable, the management company or CMO should be asked for a final invoice and accounting including an accounting of any retained Education Corporation funds and the status of grant funds.  The management company or CMO should also be notified that it should remove any property lent to the school, or in which it retains rights, after the EOC. The school should get a receipt for such property or an accounting as to the property equity status. (See below).  The school ngenerally should not accept further loans from the management company / CMO, etc. nor otherwise incur additional liability.  However, it may continue to accept gifts from the management company / CMO as long as the entity is aware of the school's closure status.  Provide the CTT with evidence notification has been completed  As soon as possible after receiving notice and/or service of process regarding litigation against, or initiated by, the school, board of trustees, or	copy of notice to management company	Board
Legal	1	Nouncation regarding lawsuits	employees, notify MCPSC and provide copies of legal papers received.  The school has an ongoing obligation to keep MCPSC informed regarding such litigation, including bankruptcy, whether voluntary or involuntary, and provide copies of all filings	notice of any lawsuits	Board
-cgui	'	1	land provide copies of all mings	notice of any lawsuits	Dogiu

Legal	1-111	IRS Status and Reports	The organization must continue to take all steps necessary to maintain 501(c)(3) status, including, but not limited to, the following:  *notification to IRS regarding any address change of the Education Corporation; and,  * filing of required tax returns or reports (e.g., IRS form 990 and Schedule A).  *If the organization proceeds to dissolution, notify the IRS of dissolution of the organization and its 501(c)(3) status, and furnish a copy to MCPSC.  Provide the CTT with evidence notification has been completed	copy of notification to IRS	Board
			The organization shall maintain all corporate records related to:		
			*Employees (background checks, personnel files)		
			*Loans, bonds, mortgages and other financing;		
			* Contracts;		
			*Leases;		
			*Assets and asset sales;		
			*Grants records relating to federal grants must be kept in accordance with 34 CFR 80.42.		
		Corporate Records	* Governance (Minutes, by-laws, policies);		
			*Employees (background checks, personnel files);		
			*Accounting/audit, taxes and tax status, etc.;		
			*Personnel,		
			*Employee benefit programs and benefits; and,		
			*Any items listed in this Closure Plan.	documentation that	
			Per contract agreement all records should be stored in perpetuity	corporate records have been	
Records	I-III		Updates on transfer and Archival of records will be provided to CTT	archived or transferred	Board

#### ACADEMY FOR INTEGRATED ARTS FINANCE COMMITTEE MEETING AGENDA (revised Dec 13

Thursday, January 19, 2023 8:30 a.m.

The meeting will be held via Zoom. To join the meeting, please type <a href="https://zoom.us">https://zoom.us</a> into your web browser. You will be prompted to enter the meeting ID: 917 1862 9229 and the password: cqvjE5.

- I. Call to order
- II. Approve agenda for this meeting (January 19, 2023)
- III. Approve minutes from December 15, 2022, meeting
- IV. Financial Update and Review (including all documents to be submitted to Epicenter)
  - Actual financial results vs. budget and forecast Janitorial and audit forecast
  - Grant/donation activity
  - Bank Statement
  - Cash Disbursements
  - Outstanding Invoices
  - ADA WADA monthly report
  - Restricted grants
- V. Facilities
- VI. Approval of Invoices >\$10,000 -BCI Compressor Repair ratification
- VII. Budget 2024
  -discussion of preliminary compensation package
- VIII. Other business
  - IX. Adjournment.

# ACADEMY FOR INTEGRATED ARTS Draft FINANCE COMMITTEE MEETING MINUTES

Thursday, December 15, 2022 8:30 a.m.

The meeting was held via Zoom. In attendance: Peter Brown, Tricia DeGraff, Paul Greenwood, and Cara Newell.

- I. Call to order
- II. Agenda approved for this meeting (December 15, 2022)
- III. Minutes approved for November 17, 2022 meeting

#### IV. Financial Update and Review

- Actual financial results vs. budget and forecast Actual results reviewed. Based on actual expenditures to date, discussed the need to make a draw on ESSER funds. Forecast reviewed. No significant changes from prior month.
- Grant/donation activity One adjustment to forecast of a matching gift needs to be made. Other donation activity on track with two proposals scheduled to be submitted by March 2023.
- Bank Statement reconciliation Reviewed and in order.
- Cash Disbursements Reviewed and in order. Discussed nature of non-bus transportation (aka taxis). Most to accommodate families in transition and SPED outplacements.
- Outstanding Invoices Reviewed and in order.
- ADA WADA data reviewed.

#### V. Facilities

- -BCI proposal for HVAC repairs discussed. Before approving will wait for input from Kessinger Hunter.
- VI. Approval of Invoices >\$10,000 NA
- VII. Proposal to open Preferred Savings account at Morgan Stanley and deposit up to \$250,000 of cash reserves. Account provides very good liquidity and better interest rates than current sweep account. Approved.

Continued next page

# ACADEMY FOR INTEGRATED ARTS Draft FINANCE COMMITTEE MEETING MINUTES

Thursday, December 15, 2022 8:30 a.m.

### VIII. Discussion of appropriate ACH limit.

-Approved increasing from \$135,000 to \$150,000 to ensure payroll transfer can be made without further approvals. Currently, if payroll occurs on day with other significant transfers, we go over the limit. As a reminder, the Treasurer receives and reviews text and email alerts of all ACH transfers submitted prior to their actual execution.

### IX. Discussion of Health Insurance Renewal

-Assured Partners (our broker) provided us with 3 other carrier options in addition to our existing carrier, Blue Cross Blue Shield. Based on our review of the other options we have decided to stay with Blue Cross Blue Shield this year. The overall increase premium was approximately 5%. AFIA will maintain our maximum contribution at \$575 per employee. As a part of our review and analysis of overall compensation program for 2024 we will ask Assured Partners to again go to market with our health insurance next fall.

### X. Other Business

-Tricia noted that she will begin her work on employee salaries for SY2024. Many factors will need to be taken into consideration given the current issues surrounding employee retention and recruiting in education.

### XI. Adjournment.

### ACADEMY FOR INTEGRATED ARTS FINANCE COMMITTEE MEETING MINUTES

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Academy for Integrated Arts

Check Reconciliation Report

Page: 1 12/12/2022 3:58 PM User ID: PGREENWOOD

Batch Description: 2022 11 Operating Account

Checking Account: Security bank

Check/Reference Number **Description** <u>Date</u> **Amount** 

CZN agreed to bank statement Statement Balance 11/30/2022 75,592.27

Processing Month: 11/2022

**Outstanding Automatic Payments** 

Check/Reference Number **Description** Date Amount CITY TREASURER This is typical 76410009 10/28/2022 1,660.22 76410022 CITY TREASURER 11/30/2022 2,374.70

76410024 MISSOURI DEPARTMENT OF REVENUE 11/30/2022 9,097.00 13,131.92 Total:

Statement Balance Outstanding Total Balance on Books Cash Account Balance **Difference** 75,592.27 (13, 131.92)62,460.35 62,456.34 4.01

Agrees to balance sheet

Cleared Automatic Payment Total: 102,082.71 Cleared Checks Total: 123,278.42 Cleared Direct Deposit Total: (221,610.80)

Cleared Void Total:

Cleared Cash Receipt Total: 5,167.16 Cleared Manual Journal Entries Total: 269,851.37

Cleared Sales Journal Total:

Academy for	Integrated Arts - Preliminary Disbu	rsements Report	
Payments ma	ade by check or electronic funds tra	insfer	
Date	Vendor		Amount
11/23/2022	21St Century Therapy		438.75
11/4/2022	AFIA Holding Inc.	Nov and Dec Rent. Monthly rent has decreased to \$11,500 per month	25,000.00
11/16/2022	Alpine Litho-Graphics, Inc.		250.00
11/7/2022	American Dining Creation		5,492.00
11/15/2022	American Dining Creation		6,176.30
11/17/2022	American Dining Creation		4,726.90
12/2/2022	American Dining Creation		4,835.70
11/15/2022	Ameritas Life Insurance Group		358.56
11/17/2022	Asha Moore		40.68
11/19/2022	Bamboo HR LLC		465.93
11/15/2022	BCI Mechanical Inc		693.22
11/29/2022	Blue Beetle Pest Management Llc		175.00
11/7/2022	Card Service Center	Credit card payment. Detail follows	907.60
11/23/2022	Cintas		513.40
11/17/2022	City Wide Maintenance		311.40
11/21/2022	City Wide Maintenance	October Day Porters	7,100.00
11/22/2022	City Wide Maintenance	September janitorial	3,195.00
11/15/2022	Colonial Life		874.58
11/23/2022	Cornerstones Of Care	SPED Outside placement	3,500.00
11/15/2022	EdOps		7,716.67
11/23/2022	Erate Program LLC	Funding year 2023 fee. They help schools navigate the ERATE funding a program that provides discounts to schools and libraries to obtain affordable high-speed internet and telecommunications services.	800.00
11/21/2022	Heinemann		434.50
	Jewish Vocational Service		96.00
11/7/2022	K12 ITC, Inc.	October bill	3,356.36
	K12 ITC, Inc.	November bill	3,356.36
11/17/2022	Kansas City Power And Light		5,752.94
	Kansas City Water Services		767.06
	Kansas City Young Audiences	PD Arts Integration symposium	2,964.38
	Lakeshore Learning		46.95
	Lara Darner Speech Therapy		3,055.00
	Lathrop GPM		631.13
11/23/2022	Lee & Low Books	Two sets of the same books were (purposely) ordered. The orders were placed a few weeks apart. The invoices	2,915.00
11/23/2022	Lee & Low Books	were also received late. AFIA team has worked with them to prevent this from happening in future.	2,915.00
	Lindsay Sills Odp Business Solutions Llc	Employee expense reimbursement	221.93 18.85
	Continued next page		

Academy for	Integrated Arts - Preliminary Disbu	rsements Report	
	ade by check or electronic funds (c		
	Office Depot	,	152.98
	Paypool LLC		243.40
	Philadelphia Insurance Companies		4,188.66
11/15/2022	Shred It		78.09
11/21/2022	Shred It		153.89
11/2/2022	Spire Inc		131.64
	Sprint Solutions, Inc.		277.44
11/15/2022	STA Of Missouri, Inc	August (\$16k) and Sept (\$28k) bus	44,786.70
11/15/2022	Toshiba Business Solutions		105.00
11/7/2022	Tricia Degraff	MCPSA conference and DESE meetings expense reimbusement	224.02
11/17/2022	Tricia Degraff	Beloved Community Conference expense reimbursement	1,191.02
11/9/2022	University Of Missouri		115.00
11/10/2022	Waste Management		883.55
11/15/2022	WHC KCT, LLC	September SPED and other non-bust student transport	2,486.00
11/23/2022	WHC KCT, LLC	October SPED and other non-bust student transport	2,580.00
			4======
		Total payments by check or EFT	157,700.54
Payments ma	ade with credit card		
Date	Vendor		Amount
11/30/2022	Minsky's Pizza	Staff dinner	478.77
	Mid-Con Management	Parking	10.00
	Price Chopper	Supplies	58.83
	Quik Trip	Gift cards for Back to School Nigh	320.00
	Waldo Pizza	Staff dinner	40.00
101010000			
10/6/2022			907.60

Donation detail through November			A =4=1			Ганала	4	
<b>D</b>	SY22	A -41	Actual Forecast			N-4		
Donor	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Forecast</u>	<u>Budget</u>	Remaining	<u>Notes</u>
SSKC		\$500	\$167,000	(166,500)	\$167,000	\$167,000	0	Does this need to be adjusted down 5K
Kauffman	125,000		125,000	(125,000)		125,000	(125,000)	Received in SY22
Kauffman DEI Grant		150,000		150,000	150,000		150,000	
Hall		125,000	125,000	0	125,000	125,000	0	
AFIA Supporting Foundation	75,000			0			0	
Deffenbaugh	25,000		25,000	(25,000)	25,000	25,000	0	Cara/Tricia to work on in Jan-
Gottlieb	25,000		25,000	(25,000)	25,000	25,000	0	Feb
Murien McBrien Kauffman Family Foundation matching	8,700	750	7,500	(6,750)	7,500	7,500	0	Will come in Jan-Feb
Wilke Wayne	5,000		5,000	(5,000)	5,000	5,000	0	
Wedlan David	3,000	4,500	3,000	1,500	4,500	3,000	1,500	
Hand Naomi and Peter	2,500		2,500	(2,500)	2,500	2,500	0	
Newell	2,500		2,500	(2,500)	2,500	2,500	0	
Kirkpatrick Herman	2,000		2,000	(2,000)	2,000	2,000	0	
Bomba (Library Books)	8,000			0			0	
Bomba (Unrestricted)	20,000			0			0	
Brown Peter and Lynne	2,213	1,065		1,065	1,065		1,065	
Lathrop GPM	1,500	1,000		1,000	1,000		1,000	
Missouri DHSS (Covid testing)	44,291	15,709		15,709	15,709		15,709	
MO Arts Council	7,036			0			0	
Sherman Family (Literacy Lab)	33,000			0			0	
Sherman Family (Staff Retention S	15,200			0			0	
SSKC (Data Cohort)	19,510	9,756		9,756	9,756		9,756	
SSKC (Early Learners)	26,400			0			0	
Other/Yet to be identified	766	39	185,500	(185,461)	6,470	185,500	(179,030)	
Total	\$451,616	\$308,319	\$675,000	<u>(\$366,681)</u>	\$550,000	\$675,000	<u>(\$125,000)</u>	



### Accounts Payable Aging Summary

As of 11/30/2022

### **Academy for Integrated Art**

CLIENT: Academy for Integrated Art	REPORT DATE: 12/12/2022 5:01:09 PM ET							
Payee	Current	1-30	31-60	61-90	>90	Total		
21ST CENTURY THERAPY, P.C.	\$270.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00		
American Dining Creation	\$5,915.10	\$0.00	\$0.00	\$0.00	\$0.00	\$5,915.10		
Ameritas Life Insurance Corp.	\$0.00	\$285.12	\$0.00	\$0.00	\$0.00	\$285.12		
AT&T U-Verse 1111	\$0.00	\$0.00	\$0.00	\$0.00	(\$25.99)	(\$25.99)		
Aviva DeLancey	\$95.67	\$0.00	\$0.00	\$0.00	\$0.00	\$95.67		
BCI Mechanical Inc.	\$2,050.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,050.00		
City Wide Facility Solutions	\$10,110.80	\$0.00	\$0.00	\$0.00	\$0.00	\$10,110.80		
Colonial Life	\$874.58	\$0.00	\$0.00	\$0.00	\$0.00	\$874.58		
DeGraff, Tricia	\$984.59	\$0.00	\$0.00	\$0.00	\$0.00	\$984.59		
EdOps	\$7,716.67	\$0.00	\$0.00	\$0.00	\$0.00	\$7,716.67		
Jenessa Daniels	\$25.42	\$12.88	\$0.00	\$0.00	\$0.00	\$38.30		
k12 ITC, Inc.	\$3,356.36	\$0.00	\$0.00	\$0.00	\$0.00	\$3,356.36		
Kansas City Public Library	\$332.00	\$0.00	\$332.00	\$0.00	\$0.00	\$664.00		
Karen Addison	\$41.75	\$0.00	\$0.00	\$0.00	\$0.00	\$41.75		

Payee	Current	1-30	31-60	61-90	>90	Total
Kessinger Hunter & Dompany	\$75.60	\$0.00	\$0.00	\$0.00	\$0.00	\$75.60
Lara Darner Speech Therapy	\$2,665.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,665.00
Lathrop & Gage, LLP	\$819.00	\$0.00	\$0.00	\$0.00	\$0.00	\$819.00
Lexington Plumbing and Heating Company	\$217.50	\$0.00	\$0.00	\$0.00	\$0.00	\$217.50
Lindsay Sills	\$261.28	\$0.00	\$0.00	\$0.00	\$0.00	\$261.28
Madeline Scott	\$335.64	\$0.00	\$0.00	\$0.00	\$0.00	\$335.64
Michael Smith	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
Missouri Employers Mutual Insurance Co.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Missouri Network Alliance LLC	\$92.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92.00
NCS Pearson	\$0.00	\$0.00	\$0.00	\$0.00	(\$49.58)	(\$49.58)
Office Depot	\$903.48	\$809.27	\$0.00	\$597.06	\$0.00	\$2,309.81
Paypool LLC	\$283.80	\$0.00	\$0.00	\$0.00	\$0.00	\$283.80
Quill Corporation	\$391.89	\$0.00	\$0.00	\$0.00	\$0.00	\$391.89
Research to Practice Inc.	\$1,981.28	\$0.00	\$0.00	\$0.00	\$0.00	\$1,981.28
Taylor Salle	\$99.57	\$0.00	\$0.00	\$0.00	\$0.00	\$99.57
Total:	\$40,048.98	\$1,107.27	\$332.00	\$597.06	-\$75.57	\$42,009.74

Academy for Integrated Arts

Check Reconciliation Report

User ID: PGREENWOOD

Page: 1

01/13/2023 5:03 PM Batch Description:

2022 12 Operating Account

Processing Month: 12/2022

Checking Account: 3

3 Security bank

<u>Check/Reference Number</u> <u>Description</u> <u>Date</u> <u>Amount</u>

Statement Balance 12/31/2022 110,182.15 Agreed to bank

Outstanding Automatic Payments balance on-line

<u>Check/Reference Number</u> <u>Description</u> <u>Date</u> <u>Amount</u>

 76410009
 CITY TREASURER
 10/28/2022
 1,660.22
 ok KCMO taxes

 76410022
 CITY TREASURER
 11/30/2022
 2,374.70
 withheld monthly but remitted quarterly

 76410035
 CITY TREASURER
 12/30/2022
 1,792.78
 quarterly

76410037 MISSOURI DEPARTMENT OF REVENUE 12/30/2022 5,987.00
Total: 11.814.70

Statement BalanceOutstanding TotalBalance on BooksCash Account BalanceDifference110,182.15(11,814.70)98,367.4598,363.444.01

Cleared Automatic Payment Total: 72,446.28 Sheet
Cleared Checks Total: 112,853.86

(181,051.03)

Cleared Direct Deposit Total: Cleared Void Total:

Cleared Cash Receipt Total: 16,438.57
Cleared Manual Journal Entries Total: 384,502.48

Cleared Sales Journal Total:

Academy for Integrated Arts - Preliminary Disbursements Report								
-	ade by check or electronic funds trai	nster 		<b>A</b> 4				
Date	Vendor			Amount				
	21St Century Therapy		\$	270.00				
	American Dining Creation	Week Nov 14	\$	5,915.10				
	American Dining Creation	Weeks of Sept 26 and Oct 31	\$	11,589.30				
	American Dining Creation		\$	562.50				
	Ameritas Life Insurance Group		\$	285.12				
	Aviva Delancey		\$	400.00				
	Aviva Delancey	After school cooking club - facilitator fee	\$	41.75				
	Aviva Delancey	and supply reimbursements	\$	32.75				
	Aviva Delancey		\$	21.17				
	Aviva Delancey		\$	600.00				
	Bamboo HR LLC		\$	483.61				
	BCI Mechanical Inc	Quarterly inspection	\$	2,050.00				
	BCI Mechanical Inc	Gas leak repair	\$	1,941.46				
	Blue Beetle Pest Management		\$	175.00				
	Bluebird (MO Network Alliance)	Internet service provider	\$	92.00				
	Bluebird (MO Network Alliance)	Internet service provider	\$	92.00				
	Bryan Carroll		\$	41.75				
	Card Service Center	Credit card payment. Details follow.	\$	6,099.14				
12/23/2022			\$	641.75				
12/6/2022	City In Motion Dance Theater	After school Hip Hop dance club -	\$	400.00				
	City In Motion Dance Theater	facilitator fee.	\$	600.00				
12/6/2022	City Wide Maintenance	Cleaning supplies	\$	507.80				
12/21/2022	City Wide Maintenance	Day porter and coffee (\$310) service	\$	6,091.05				
12/22/2022	City Wide Maintenance	Janitorial and cleaning supplies (\$548)	\$	4,019.75				
12/16/2022	Colonial Life		\$	874.58				
	Cornerstones Of Care	SPED outplacement	\$	3,325.00				
12/16/2022	EdOps		\$	7,716.67				
	Elizabeth Fry	Reimburse background check fee	\$	41.75				
12/6/2022	Erika Baker	Reimburse background check fee	\$	41.75				
1/4/2023	Erika Baker	After school Theatre Arts Sampler club facilitator fee.	\$	850.00				
1/4/2023	First Unum Life Insurance Company	Group accidental, life and Long Term Disability insurance for calandar year 2023	\$	7,292.57				
	Jenessa Daniels	Mileage reimbursement	\$	38.30				
12/29/2022	Jenessa Daniels	wineage reimbarsement	\$	42.89				
12/6/2022	Jessikha Williams	Reimburse background check fee	\$	41.75				
12/29/2022	Jessikha Williams	After school Urban Art Gallery Club facilitator fee.	\$	1,000.00				
12/6/2022	Joseph Nguyen	Reimburse background check fee	\$	41.75				
12/22/2022	K12 ITC Inc.	Network services provider	\$	3,356.36				
12/6/2022	Kansas City Public Library	Monthly services Sept - December.	\$	332.00				
12/6/2022	Kansas City Public Library	- Invoices inadvertantly not	\$	332.00				
12/16/2022	Kansas City Public Library	received/processed on typical schedule	\$	332.00				
	Kansas City Public Library	received/processed on typical scriedule	\$	332.00				
12/19/2022	Kansas City Water Services		\$	805.35				
12/29/2022	Kansas City Young Audiences	After school African Dance club	\$	2,540.00				
	Continued next page							
Payments ma	ade by check or electronic funds (co	ontinued)						

Academy for	Integrated Arts - Preliminary Disbur	sements Report	
12/6/2022	Kayla Sandusky	After school Theatre Club facilitator fee	\$ 400.00
12/6/2022	Kayla Sandusky		\$ 41.75
	Kayla Sandusky	and reimbursement of background check	\$ 600.00
12/17/2022			\$ 5,407.70
12/16/2022	Kessinger Hunter & Co		\$ 75.60
	Lakeshore Learning		\$ 114.98
	Lara Darner Speech Therapy	November services	\$ 2,665.00
	Lara Darner Speech Therapy	December services	\$ 1,397.50
	Lathrop GPM		\$ 819.00
	Lexington Plumbing And Heating		\$ 217.50
	Lindsay Sills		\$ 41.75
	Lindsay Sills	Expense reimbursement afterschool club	\$ 261.28
	Lindsay Sills	supplies	\$ 514.58
	Low Kick Camp	After School Martial Arts Club facilitator	\$ 1,000.00
	Madeline Scott		\$ 335.64
	Madeline Scott	After School Clay Club supplies	\$ 36.52
	Marr And Company	Annual audit including single audit	\$ 12,075.00
	Michael Smith	After School Theater Club facilitator fee	\$ 41.75
	Michael Smith	and background check reimbursement	\$ 150.00
	Moving Matterskc LLC	Arts Integration Professional Develop	\$ 7,650.00
	Office Depot	Mostly intructional and some cleaning supp	 2,309.81
		wostry intructional and some cleaning supp	283.80
	Paypool LLC	Draparty and acqualty incurance	\$
	Philadelphia Insurance Companies	Property and casualty insurance	\$ 4,188.66
12/6/2022		Office cumpling	\$ 488.04
12/23/2022		Office supplies	\$ 391.89
12/29/2022			\$ 25.42
	Rachel Williams	Daharianal Haalibaan isaa	\$ 41.75
	Research To Practice, Inc	Behavioral Health services	\$ 1,981.28
	School Specialty		\$ 233.58
	Scribbles Software		\$ 12.50
12/2/2022	•	VACC 11 4 4 . NI I	\$ 155.54
	Sprint Solutions, Inc.	Wifi Hotspots November	\$ 277.44
	Sprint Solutions, Inc.	Wifi Hotspots December	\$ 263.96
	STA Central Region	Field trip transportation	\$ 696.83
12/16/2022	Taylor Salle		\$ 99.57
12/30/2022	The Next Paige	Electric funds transfer for After school club facilitators: RAP, Acting, Fashion, and Dance	\$ 4,299.10
1/4/2023	The Next Paige	Check erroneously drafted. Detected before check issued however, void not reflected in general ledger.	\$ 4,299.10
12/13/2022	Toshiba	-	\$ 776.72
12/9/2022	Tricia Degraff	Reimbursement of flights, hotel and meals for Tricia and Karren - School visits	\$ 1,445.92
12/20/2022	Tricia Degraff	in AZ as part of Next Education Workforce cohort	\$ 984.59
12/10/2022	Waste Management		\$ 883.55
12/29/2022	WHC KCT, LLC	November SPED and other non-bus student transport	\$ 2,132.00
		Total payments by check or EFT	\$ 132,406.32
	Continued next page		

Academy fo	r Integrated Arts - Preliminary D	isbursements Report	
Pavments m	nade with credit card		
Date	Vendor		Amount
11/3/2022	ADA Fruit Industries	After school clubs	\$ 150.14
10/11/2022	Amazon	Classroom supplies	\$ 71.91
10/19/2022	Amazon	Storage bins	\$ 145.19
10/19/2022	Amazon	Puppets for classrooms	\$ 99.95
10/20/2022	Amazon	Classroom supplies	\$ 634.48
10/20/2022	Amazon	Classroom supplies	\$ 900.04
10/22/2022	Amazon	Staff snacks	\$ 673.62
10/26/2022	Amazon	Classroom supplies	\$ 12.99
10/26/2022	Amazon	Ziploc Bags	\$ 45.29
10/31/2022	Amazon	Nursing supplies	\$ 8.99
10/18/2022	Amazon	Nursing supplies	\$ 315.83
10/18/2022	Amazon	Staff snacks	\$ 41.06
10/11/2022	The Borough Kansas City	Staff lunch	\$ 165.00
10/13/2022	Chuys	Staff meals during conferences	\$ 745.20
11/1/2022	Facebook	Ad for recruitment	\$ 3.26
11/2/2022	Facebook	Ad for recruitment	\$ 46.85
11/5/2022	Facebook	Ad for recruitment	\$ 51.78
11/6/2022	Facebook	Ad for recruitment	\$ 40.03
11/7/2022	Facebook	Ad for recruitment	\$ 50.71
11/8/2022	Facebook	Ad for recruitment	\$ 36.93
10/20/2022	Pickleman's Deli	Staff dinner for Family Action Comm	\$ 93.30
10/11/2022	Pickleman's Deli	Staff lunch	\$ 79.00
10/13/2022	Stoney Creek Inn	Lodging for MO Charter Conference	\$ 207.90
10/12/2022	Waldo Pizza	Staff meals during conferences	\$ 297.92
10/24/2022	Walmart	Staff snacks	\$ 170.11
10/27/2022	Walmart	Staff snacks	\$ 369.58
11/8/2022	Walmart	Building supplies	\$ 155.68
10/12/2022	Walmart	Staff snacks	\$ 351.49
10/17/2022	Zoom	Zoom subscription	\$ 134.91
			\$ 6,099.14

Donation detail through December	2022							
	SY22		'		SY23			
Donor	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Forecast</u>	Budget	<u>Variance</u>	<u>Notes</u>
Kauffman DEI Grant		150,000		150,000	150,000		150,000	
Hall		125,000	125,000	0	125,000	125,000	0	
SSKC		\$10,500	\$167,000	(156,500)	\$84,000	\$167,000	(83,000)	Adjusted to Schedule D of final grant agreement
Deffenbaugh	25,000		25,000	(25,000)	25,000	25,000	0	Cara/Tricia to work on in Jan- Feb
Gottlieb	25,000		25,000	(25,000)	25,000		0	Cara/Tricia to work on in Jan- Feb
Missouri DHSS (Covid testing)	44,291	15,709		15,709	15,709		15,709	
SSKC (Data Cohort)	19,510	9,756		9,756	9,756		9,756	
Murien McBrien Kauffman Family Foundation matching	8,700	750	7,500	(6,750)	8,250	7,500	750	
Wilke Wayne	5,000	5,000	5,000	0	5,000	5,000	0	
Wedlan David	3,000	4,500	3,000	1,500	4,500	3,000	1,500	
Hand Naomi and Peter	2,500		2,500	(2,500)	2,500	2,500	0	
Newell	2,500		2,500	(2,500)	2,500	2,500	0	
Brown Peter and Lynne	2,213	2,256		2,256	2,256		2,256	
Kirkpatrick Herman	2,000		2,000	(2,000)	2,000	2,000	0	
Lathrop GPM	1,500	1,000		1,000	1,000		1,000	
Kauffman	125,000		125,000	(125,000)		125,000	(125,000)	Received in SY22
AFIA Supporting Foundation	75,000			0			0	
Bomba (Library Books)	8,000			0			0	
Bomba (Unrestricted)	20,000			0			0	
MO Arts Council	7,036			0			0	
Sherman Family (Literacy Lab)	33,000			0			0	
Sherman Family (Staff Retention S	15,200			0			0	
SSKC (Early Learners)	26,400			0			0	
Other/Yet to be identified	766	39	185,500	(185,461)	39	185,500	(185,461)	
Total	<u>\$451,616</u>	<u>\$324,510</u>	<u>\$675,000</u>	<u>(\$350,491)</u>	<u>\$462,510</u>	<u>\$675,000</u>	<u>(\$212,490)</u>	



### Accounts Payable Aging Summary

As of 12/31/2022

### **Academy for Integrated Art**

CLIENT: Academy for Integrated Art	RI	EPORT DATE: 1/13/	'2023 6:04:09 PM ET			
Payee	Current	1-30	31-60	61-90	>90	Total
21ST CENTURY THERAPY, P.C.	\$438.75	\$0.00	\$0.00	\$0.00	\$0.00	\$438.75
Ameritas Life Insurance Corp.	\$0.00	\$496.80	\$0.00	\$0.00	\$0.00	\$496.80
Aperture Education, LLC Social emotional assessment	\$2,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,200.00
AT&T U-Verse 1111	\$0.00	\$0.00	\$0.00	\$0.00	(\$25.99)	(\$25.99)
Blick Art Materials	\$0.00	\$0.00	\$595.07	\$0.00	\$0.00	\$595.07
Blue Beetle Pest Control	\$193.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193.00
City Wide Facility Solutions Jan janitorial and Dec day por	ters \$7,555.90	\$0.00	\$0.00	\$0.00	\$0.00	\$7,555.90
Devorce-Bassue, Phoebe-V	\$58.99	\$0.00	\$0.00	\$0.00	\$0.00	\$58.99
Ebony Ashiofu-Trendzformation After school Youth Entrepreneur club facilitator	\$1,041.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,041.75
k12 ITC, Inc.	\$3,393.52	\$0.00	\$0.00	\$0.00	\$0.00	\$3,393.52
Kansas City Chess Club LLC After school club	\$1,125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,125.00
Kansas City Friends of Alvin AILEY Alley Trio performance	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00
Karen Addison	\$0.00	\$41.75	\$0.00	\$0.00	\$0.00	\$41.75
Missouri Employers Mutual Insurance Co.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Payee	Current	1-30	31-60	61-90	>90	Total
Missouri Network Alliance LLC	\$92.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92.00
Missouri School Boards' Association (MSBA)	\$1,439.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,439.80
NAEIR	\$56.50	\$0.00	\$0.00	\$0.00	\$0.00	\$56.50
National Paideia Center	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
NCS Pearson	\$0.00	\$0.00	\$0.00	\$0.00	(\$49.58)	(\$49.58)
New Directions Employee assistance program annual charge	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
ODP Business Solutions LLC	\$1,261.84	\$0.00	\$0.00	\$0.00	\$0.00	\$1,261.84
Philadelphia Insurance Companies	\$4,188.66	\$0.00	\$0.00	\$0.00	\$0.00	\$4,188.66
Quill Corporation	\$559.82	\$0.00	\$0.00	\$0.00	\$0.00	\$559.82
Show Me KC Schools	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
Total:	\$29,330.53	\$1,038.55	\$595.07	\$0.00	-\$75.57	\$30,888.58



# December 2022 Financials

PREPARED **JAN'23** BY



# Contents



- Executive Summary 3
- Cash Forecast 4
- Key Performance Indicators 5
- Forecast Overview 6
- Detailed Financials 7
- Monthly Financials 8
- Balance Sheet 9

# **Executive Summary**



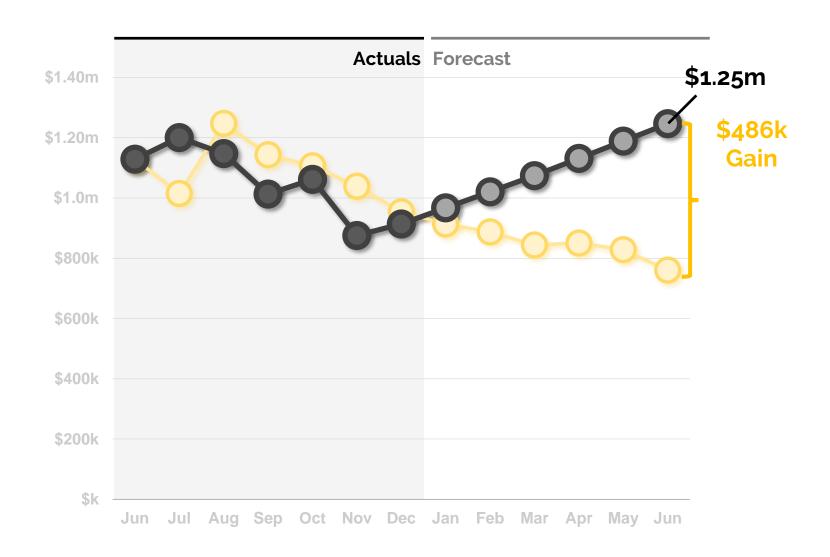
- At December's close, forecasted Net Income is \$117,822, a \$19k increase from last month.
- Net Revenue projection is \$4,988,550 (\$73k improvement):
  - Transportation Revenue forecast increased \$71k
  - Small increase in Food Revenue forecast
- Net Expenses projection is \$4,975,330 (\$54k more spending):
  - Net \$47k increase in Professional Development and Direct Student Expense increase per the Kauffman DEI grant
  - Net \$40k increase in Occupancy spending to more accurately forecast janitorial, trash, and electric spending
  - Net \$53k savings in Salaries and Benefits removed three open positions from forecast, and added new staff (counseling intern & afterschool club staff)

### **Cash Forecast**



# 92 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$1.2m**, **\$486k** above budget.

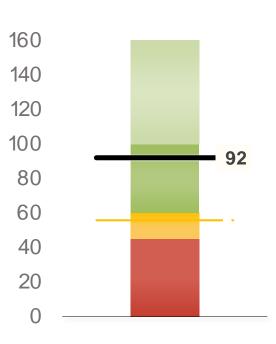


# **Key Performance Indicators**



### **Days of Cash**

Cash balance at year-end divided by average daily expenses

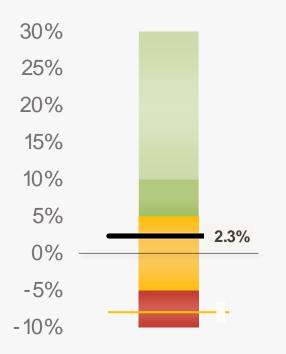


### 92 DAYS OF CASH AT YEAR'S END

The school will end the year with 92 days of cash. This is above the recommended 60 days

### **Gross Margin**

Revenue less expenses, divided by revenue

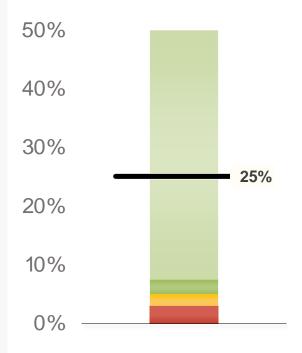


### 2.3% GROSS MARGIN

The forecasted net income is \$118k, which is \$486k above the budget. It yields a 2.3% gross margin.

### **Fund Balance** %

Forecasted Ending Fund Balance
/ Total Expenses

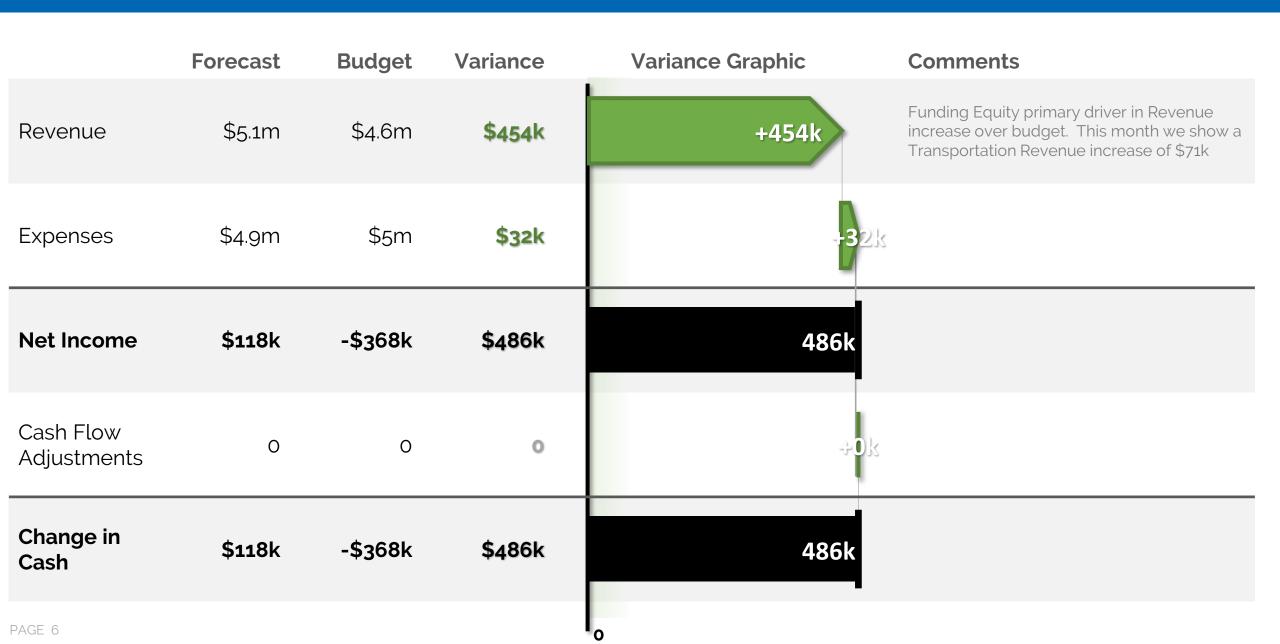


### **25.10% AT YEAR'S END**

The school is projected to end the year with a fund balance of \$1,240,946. Last year's fund balance was \$1,123,124.

## **Forecast Overview**





	Ye	ar-To-Date		A	nnual Forecast		
	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining
Revenue							
Local Revenue	180,648	190,914	(10,266)	339,580	339,580	(0)	158,932
State Revenue	1,416,785	1,105,257	311,528	2,959,288	2,417,415	541,873	1,542,504
Federal Revenue	262,168	538,725	(276,558)	1,182,373	1,168,611	13,762	920,205
Private Grants and Donations	324,510	474,702	(150,192)	550,000	675,000	(125,000)	225,490
Earned Fees	30,231	3,385	26,846	30,239	6,771	23,468	8
Total Revenue	2,214,340	2,312,983	(98,643)	5,061,479	4,607,376	454,103	2,847,139
Expenses							
Salaries	1,279,928	1,287,163	7,235	2,462,238	2,574,326	112,088	1,182,310
Benefits and Taxes	351,865	378,113	26,248	685,522	756,227	70,704	333,657
Staff-Related Costs	37,475	25,023	(12,452)	81,690	50,046	(31,645)	44,215
Rent	125,000	100,000	(25,000)	200,000	200,000	(O)	75,000
Occupancy Service	208,623	139,530	(69,093)	324,769	279,060	(45,709)	116,146
Student Expense, Direct	164,774	183,753	18,979	411,692	367,507	(44,185)	246,918
Student Expense, Food	71,878	101,711	29,833	203,122	203,422	300	131,244
Office & Business Expense	109,185	92,019	(17,166)	206,274	184,038	(22,236)	97,088
Transportation	70,875	180,352	109,477	368,350	360,705	(7,645)	297,475
Total Ordinary Expenses	2,419,604	2,487,665	68,062	4,943,657	4,975,330	31,673	2,524,054
Total Expenses	2,419,604	2,487,665	68,062	4,943,657	4,975,330	31,673	2,524,054
Net Income	(205,263)	(174,682)	(30,581)	117,822	(367,954)	485,776	323,085
Cash Flow Adjustments	(9,577)	-	(9,577)	0	-	0	9,577
Change in Cash	(214,840)	(174,682)	(40,158)	117,822	(367,954)	485,776	332,662

• REVENUE: \$454K AHEAD

**2** EXPENSES: \$32K AHEAD

**3** NET INCOME: \$486K ahead

Income Statement  Revenue	Jul	Aug	Com										
Revenue			Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Revenue													
Local Revenue	35,850	32,552	28,178	29,467	26,962	27,639	26,489	26,489	26,489	26,489	26,489	26,489	339,580
State Revenue	184,061	170,940	173,289	395,153	195,299	298,042	257,084	257,084	257,084	257,084	257,084	257,084	2,959,288
Federal Revenue	31,733	9,855	65,693	0	66,403	88,483	153,368	153,368	153,368	153,368	153,368	153,368	1,182,373
Private Grants and Donations	134,756	166,524	272	1,700	5,067	16,191	37,582	37,582	37,582	37,582	37,582	37,582	550,000
Earned Fees	17,909	4,760	6,700	189	254	420	1	1	1	1	1	1	30,239
Total Revenue	404,309	384,631	274,131	426,509	293,985	430,775	474,523	474,523	474,523	474,523	474,523	474,523	5,061,479
Expenses													
Salaries	176,690	220,094	225,310	191,539	262,266	204,030	197,052	197,052	197,052	197,052	197,052	197,052	2,462,238
Benefits and Taxes	47.741	59,692	59,116	59,947	61,295	64,075	55,610	55,610	55,610	55,610	55,610	55,610	685,522
Staff-Related Costs	12,813	2,520	6,021	2,849	4,430	8,842	7,369	7,369	7,369	7,369	7,369	7,369	81,690
Rent	25,000	25,000	25,000	25,000	25,000	0	12,500	12,500	12,500	12,500	12,500	12,500	200,000
Occupancy Service	34,349	54,579	33,109	33,683	23,478	29,424	21,452	21,452	21,452	17,263	17,263	17,263	324,769
Student Expense, Direct	27,515	35,797	11,228	36,004	16,580	37,649	41,153	41,153	41,153	41,153	41,153	41,153	411,692
Student Expense, Food	0	0	12,521	20,621	21,231	17,504	21,874	21,874	21,874	21,874	21,874	21,874	203,122
Office & Business Expense	9,958	17,315	25,186	12,847	16,038	27,842	16,181	16,181	16,181	16,181	16,181	16,181	206,274
Transportation	0	17,846	0	348	49,853	2,829	49,579	49,579	49,579	49,579	49,579	49,579	368,350
Total Ordinary Expenses	334,066	432,841	397,491	382,838	480,171	392,197	422,770	422,770	422,770	418,581	418,581	418,581	4,943,657
Total Expenses	334,066	432,841	397,491	382,838	480,171	392,197	422,770	422,770	422,770	418,581	418,581	418,581	4,943,657
Net Income	70,243	-48,210	-123,360	43,671	-186,186	38,579	51,753	51,753	51,753	55,942	55,942	55,942	117,822
Cash Flow Adjustments	1,743	-4,990	-11,236	5,227	-197	-124	1,596	1,596	1,596	1,596	1,596	1,596	0
Change in Cash	71,986	-53,200	-134,596	48,898	-186,383	38,455	53,349	53,349	53,349	57,538	57,538	57,538	117,822

	Previous Year End	Current	Year End
	6/30/2022	12/31/2022	6/30/2023
Assets			
Current Assets			
Cash	1,128,622	913,782	1,246,444
Total Current Assets	1,128,622	913,782	1,246,444
Total Assets	1,128,622	913,782	1,246,444
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	5,498	-4,078	5,498
Total Current Liabilities	5,498	-4,078	5,498
Total Long-Term Liabilities	0	0	
Total Liabilities	5,498	-4,078	
Equity			
Unrestricted Net Assets	1,123,124	1,123,124	1,123,124
Net Income	0	-205,263	117,822
Total Equity	1,123,124	917,861	1,240,946



# QUESTIONS?

Please contact your EdOps Finance Team:
Paul Greenwood

paul@ed-ops.com

415.359.3995

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### ACADEMY FOR INTEGRATED ARTS EDUCATION COMMITTEE AGENDA

January 19, 2023 4:00 – 5:30 PM 7910 Troost Ave., Kansas City, Missouri

This meeting will be held over Zoom.

https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09

Meeting ID: 917 1862 9229

Passcode: cqvjE5

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 720 707 2699 US (Denver)

+1 253 215 8782 US (Tacoma)

Meeting ID: 917 1862 9229

Passcode: 414140

### I. CALL TO ORDER

#### II. <u>DISCUSSION ITEMS</u>

- Academic Data Updates
- Academic Goal 1: Missouri Assessment Program (MAP) Grade-Level Assessments:
- Annually, there will be a 2.5% decrease in the percentage of students who are in the Below Basic category on the English Language Arts (ELA) MAP.
- Annually, there will be a 3.7% decrease in the percentage of students who are in the Below Basic category on the Math MAP test.
- Performance Contract Review/Update
  - Succession Planning
- Other items

### III. Meeting Adjournment

### ACADEMY FOR INTEGRATED ARTS GOVERNANCE COMMITTEE MEETING AGENDA

January 26, 2023 11:00 a.m. to 12:00 p.m.

Zoom Web Meeting Details

https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09

Meeting ID: 917 1862 9229 Passcode: cqvjE5

- I. Call to Order
- II. Board Training
  - a. 2022 Goals
  - b. 2023 Goals
  - c. DEI Training
  - d. SSKC Parent, Board, Community Conversations
- III. Other Business
- IV. Adjournment