

**ACADEMY FOR INTEGRATED ARTS  
BOARD of DIRECTORS MEETING  
AGENDA**

May 26, 2022  
4:00 p.m.

7910 Troost Ave., Kansas City, Missouri

The meeting will be held via Zoom. To join the Zoom meeting, please see the information below:

<https://us06web.zoom.us/j/99620454836?pwd=enJvZTIRWmhBbzZEZDEwck5DcmRSQT09>

Meeting ID: 996 2045 4836

Passcode: nq4Pn4

Dial by your location

- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 346 248 7799 US (Houston)
- +1 720 707 2699 US (Denver)
- +1 253 215 8782 US (Tacoma)

Meeting ID: 996 2045 4836

Passcode: 492360

Find your local number: <https://us06web.zoom.us/j/99620454836?pwd=enJvZTIRWmhBbzZEZDEwck5DcmRSQT09>

**I. CALL TO ORDER**

**II. COMMUNITY FORUM**

The board will hear comments from community members. These comments may relate to any item on the agenda or other issues which need to be brought to the attention of the Board. Individual comments are limited to five minutes. Time allotted for the community forum will be fifteen minutes.

**III. FINANCIAL REPORT**

- Budget Report-Cara Newell

**IV. CONSENT AGENDA**

- Approval of the minutes from the April 28, 2022 board meeting
- Approval of warrant list (check registry and purchasing card record)
- Approval of the financial report

**V. ACTION ITEMS**

- Approval to hire Brittany Sweeney as a classroom teacher
- Approval to hire LaShawnda Ramsey as a classroom teacher

**VI. EXECUTIVE DIRECTOR'S REPORT**

- Monthly Update-Tricia DeGraff (attachment)

**VII. DISCUSSION ITEMS/COMMITTEE REPORT**

- Education Committee met on May 19<sup>th</sup> (attachment)
- Audit/Finance Committee met on May 19<sup>th</sup> (financial report attached)
- Governance Committee met on May 17<sup>th</sup> (attachment)

**VIII. NEW BUSINESS**

- Zoom discussion
- Board Roundtable

**IX. EXECUTIVE SESSION**

Recommendation to enter into executive session for the purpose of conducting business related to personnel, real estate, and/or legal issues as specified in Section 610.021 of the Missouri Sunshine Law.

**X. ADJOURNMENT**

Next Board Meeting Date: June 23, 2022



# Academy for Integrated Arts

Executive Director's Report

May 26, 2022

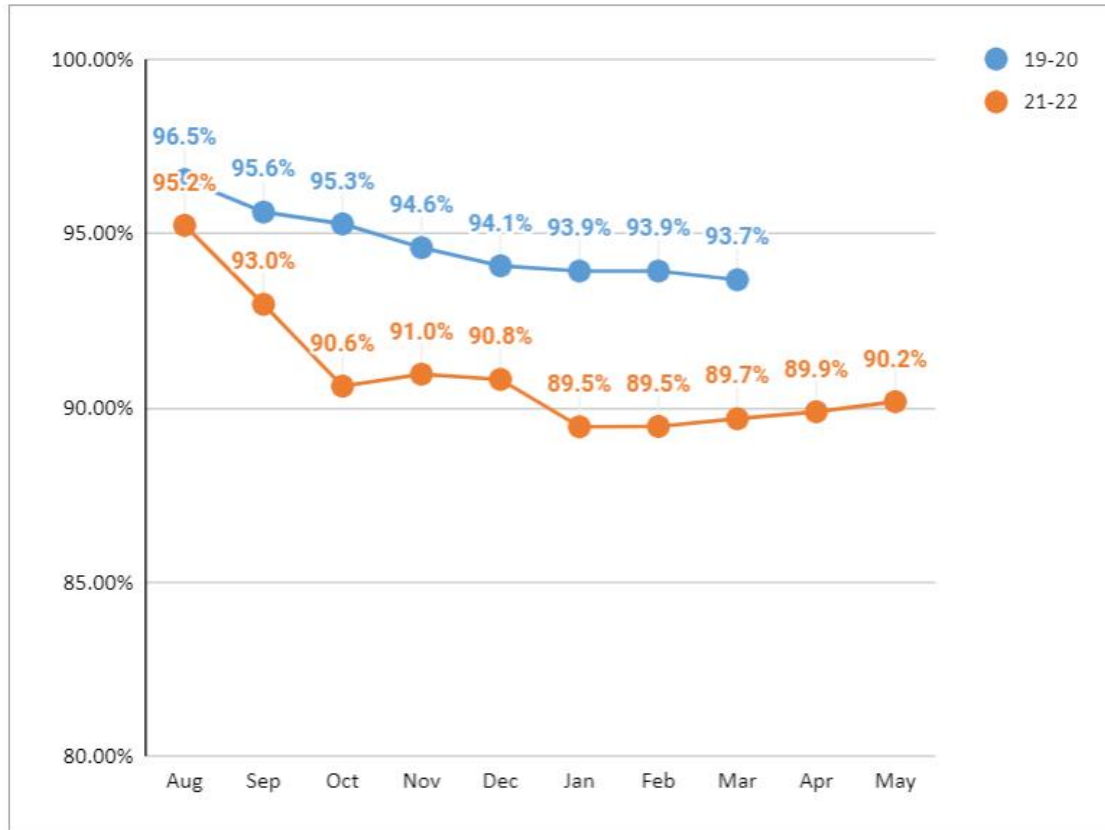
## Enrollment 2021-2022

Grade	8/23	9/16	10/22	12/3	1/21	2/18	3/18	4/22	5/20
PK	11	12	12	12	12	11	11	11	11
TK	4	3	4	4	4	4	4	4	4
K	46	44	43	43	43	43	44	43	43
1st	42	41	41	40	38	38	40	40	40
2nd	37	39	40	39	37	38	39	38	38
3rd	35	38	37	37	36	36	36	36	36
4th	39	37	37	37	36	36	36	36	36
5th	25	25	25	24	23	23	23	23	23
6th	16	16	17	18	18	18	18	17	17
Total	255	255	256	254	247	247	251	248	248

Students who have left AFIA this year as of May 20, 2022 (cumulative)

Reason for leaving AFIA	Number of students
Moved out of state	5
Moved out of district	7
Moved to different charter	4
Homeschooled	1
Moved to KCPS School	2









# Overall attendance data - Through 5/20/2022



\*There are some quarantine attendance updates that still need to be completed.

# Attendance data by grade - Through 5/20/2022

## YTD Attendance % - Comparison within Year

Grade Level		YTD	YTD	YTD	YTD	YTD	YTD	YTD	YTD	YTD	YTD	Month to Month Change	Year to Year Change
		Attendance Aug	Attendance Sept	Attendance Oct	Attendance Nov	Attendance Dec	Attendance Jan	Attendance Feb	Attendance Mar	Attendance Apr	Attendance End of Year		
PK		97.53%	95.26%	92.48%	91.62%	90.56%	89.39%	87.89%	88.42%	88.47%	88.32%	-0.14%	-5.35%
K		95.94%	93.46%	91.35%	91.30%	91.02%	89.36%	89.26%	89.46%	89.33%	89.38%	0.05%	-4.29%
1		94.26%	91.10%	90.32%	90.01%	89.84%	88.68%	88.49%	88.74%	88.82%	89.04%	0.22%	-4.63%
2		91.04%	90.57%	89.25%	88.84%	89.15%	87.62%	87.73%	88.24%	88.63%	89.03%	0.40%	-4.64%
3		96.92%	94.74%	90.91%	91.75%	91.54%	90.27%	90.16%	90.30%	90.86%	91.27%	0.40%	-2.40%
4		94.87%	92.16%	88.25%	89.77%	89.73%	88.57%	88.95%	89.19%	89.56%	90.16%	0.60%	-3.51%
5		98.49%	95.95%	93.39%	94.51%	93.56%	92.43%	92.25%	92.19%	92.25%	92.53%	0.27%	-1.14%
6		97.84%	95.42%	93.36%	93.24%	93.41%	91.93%	92.17%	92.23%	92.28%	92.27%	-0.01%	-1.40%
<b>Total</b>		<b>95.23%</b>	<b>92.97%</b>	<b>90.62%</b>	<b>90.96%</b>	<b>90.81%</b>	<b>89.46%</b>	<b>89.47%</b>	<b>89.69%</b>	<b>89.89%</b>	<b>90.18%</b>	<b>0.29%</b>	<b>-3.49%</b>

# Attendance data - 90/90 performance through 5/20/2022

All Enrollments			
90/90 Performance Band	# of	% of	2019-2020
Below 82.5% (No Points)	33	12.8%	5.00%
82.5-85.0% (Close, but No Points)	18	7.0%	2.50%
85.0-87.5% (.25 Points)	24	9.3%	2.50%
87.5-90% (.5 Points)	36	14.0%	9.10%
90% or Higher (Full Points)	147	57.0%	81.00%

## Action steps to address attendance:

- Weekly student support meeting to determine needs and action steps
- Daily calls to students who are absent and tardy
- Letters were sent to students under 90%
- Our school social worker has created an updated intervention list of students/families who need more support related to attendance and is addressing needs on a case by case basis
- Some students and families have/will have attendance contracts

# Quarantine and positive covid cases information

Week of	Number of positive COVID cases (staff)	Number of positive COVID cases (students)	Number of individuals who began quarantine (staff)	Number of individuals who began quarantine (students)
May 16	2	2	2	2
May 9	2	1	2	1
May 2	1	0	0	0
April 25	0	0	0	0

[Link](#) to AFIA's dashboard



# Staff related updates

- Based on our current staff plan, we will be able to implement co-teaching in grades PK - 3rd. This will include a combination of certified teachers, apprentice teachers and assistant teachers. We will be able to implement various models of team teaching in grades 4th - 6th.

# General Updates

- Karen Hange, Elementary Education Program Director at Calvary University visited AFIA with preservice teachers on April 22nd
- We have had a lot of field trips and field visitors as we end the year. Pictures are in the following slides.
- We held Spring Fling and a Gallery Walk on May 20th. We had great participation from families.
- All students received four books as a part of Scripps “Give a Child a Book” campaign
- We are nearly finished with MAP testing. For context, 111 students completed a total of 745 assessments since each content area has multiple sessions. Our students and teachers worked very hard on testing.

# KC Farm at Gibbs Road



# 6th graders at Camp Wildwood



# Spring Fling and Gallery Walk



# Teacher Appreciation Week - Thank you!

Having a week full of surprises at the end of the school year brings such positive energy and really means so much as we wrap up the year with our students. It feels like AFIA, our board and our families go above and beyond for Teacher Appreciation Week, and I APPRECIATE it!

Thank you so much for your thoughtfulness during teacher appreciation week! We are so fortunate to have such amazing people supporting us. All of the food items were delicious and much appreciated by every single one of us. The orchid is on my desk and reminds me daily of the caring and thoughtful community that we have.

Thanks for all the snacks! They are always a lovely treat during our busy days :) We appreciate all your ongoing love and support.

# Teacher Appreciation Week - Thank you!

Teacher appreciation week was a blast! It was so fun to come to work and know that we would have treats, gifts, and surprises. It made me feel so cared for and honored by our community, families, and board members.

We are so grateful for all the ways everyone showed their appreciation for us last week. The orchid is already in my kitchen and blooming even more!

There are no words to express the love and appreciation we received during appreciation week. We never do the work for a tangible reward, for student achievement is the true reward. Yet, being recognized for the work we are doing always feels good. Thank you for the orchid, it sits in my room now as a reminder that someone is thankful for the work I am doing. Also, thank you for all the yummy treats.

# Enrollment Update for 2022 - 2023

Date	Grade	Pending	Accepted	Declined	Rescinded	Returning	Current Anticipated Enrollment 22-23	Open Seats
5-23-22	PK	0	14	0	0	0	14	0
	TK	0	9	2	1	0	9	2
	K	4	20	49	10	14	34	4
	1st	3	11	7	4	40	51	3
	2nd	6	4	7	1	38	42	7
	3rd	7	8	6	2	35	43	3
	4th	3	9	6	2	35	44	1
	5th	1	1	3	0	32	33	10
	6th	5	4	3	3	19	23	0
	Total	29	80	83	23	213	293	30



# Remaining end of year activities and board opportunities

May 27th: 6th Grade Graduation/Capstone Project Sharing (1:30 - 3PM)

May 31st: Field Day (8AM - 2PM)

June 2nd: End of year luncheon with staff

Looking forward:

August 1: First day of new teacher professional development

August 4: First day of returning teacher professional development

August 17: First day of school

# ACADEMY FOR INTEGRATED ARTS

## 6TH GRADE SEND OFF



**Celebrate our  
scholars with us!**

**Friday, May 27**

2:00-3:00 Capstone Celebration  
of Learning and light  
refreshments

7910 Troost Ave  
Kansas City, MO  
64131

<b>21-22</b> <b>Academy for Integrated Arts</b> 7910 Troost Avenue, Kansas City MO 64131 Generated on 05/19/2022 08:33:44 AM Page 1 of 1	<b>Attendance/Membership Summary Report</b> Start/End Date: 08/18/2021 - 04/29/2022 School(s): 1 Calendar(s): 1 Grade: PK, TK, K, 1, 2, 3, 4, 5, 6
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**School: Academy for Integrated Arts Calendar: 21-22 AFIA**

Grade	Student Membership		Absent Days	Present Days	ADM	ADA	Unexcused Absences		Percent In Attendance	
	Count	Days					Days	Avg. Daily		
PK	12	1625	225.92	1399.08	11.69	10.06	96.94	0.69	86.10%	
TK	4	535	102.13	432.87	3.85	3.11	57.70	0.41	80.91%	
K	48	5974	595.41	5378.59	42.98	38.66	264.93	1.91	90.03%	
1	49	5540	605.38	4934.62	39.87	35.54	302.38	2.17	89.07%	
2	46	5276	606.84	4669.16	37.96	33.63	303.09	2.17	88.50%	
3	40	5036	449.37	4586.63	36.24	33.02	204.13	1.46	91.08%	
4	41	5066	532.85	4533.15	36.44	32.64	235.24	1.68	89.48%	
5	24	3271	244.68	3026.32	23.53	21.79	101.80	0.75	92.52%	
6	19	2404	176.91	2227.09	17.30	16.03	90.96	0.65	92.64%	
<b>Total</b>	<b>9</b>	<b>283</b>	<b>34727</b>	<b>3539.49</b>	<b>31187.51</b>	<b>249.86</b>	<b>224.48</b>	<b>1657.17</b>	<b>11.89</b>	<b>89.81%</b>

WADA as of May 19, 2022: 255.001

**ACADEMY FOR INTEGRATED ARTS**  
**FINANCE COMMITTEE MEETING**  
***Draft* AGENDA**

Thursday, May 19, 2022  
8:30 a.m.

The meeting will be held via Zoom. To join the meeting, please type <https://zoom.us> into your web browser. You will be prompted to enter the meeting ID: 917 1862 9229 and the password: cqvjE5.

- I. Call to order
- II. Approve agenda
- III. Approve minutes
- IV. Financial Reports Review (*including all documents to be submitted to Epicenter*)
  - Supplemental Report (includes actual results and forecast vs. budget; and balance sheet).
  - Cash Receipts
  - Donations
  - Disbursements
  - Outstanding Invoices
- V. Budget SY 2022-2023 – updated for any new assumptions and any significant current year forecast changes.
- VI. Financial processes and procedures review to be conducted in summer.
- VII. Establish SY 2022-2023 Finance Committee meeting calendar.
- VIII. Facilities
- IX. Other business
- X. Adjournment.

**ACADEMY FOR INTEGRATED ARTS  
APPROVED FINANCE COMMITTEE MEETING  
MINUTES**

Thursday, April 21, 2022 8:30 a.m.

The meeting was held via Zoom. In attendance: Peter Brown, Tricia DeGraff, Johnny Dolan-Dominguez, Paul Greenwood, and Cara Newell

**I. Meeting called to order**

**II. Agenda approved**

**III. Minutes of March 17, 2022 meeting approved**

**IV. Financial Update**

- Financial Report and Forecast: Actual results through March 31, 2022, and the annual Forecast were reviewed. March forecast saw year-end cash increasing by \$94,000 over February forecast. This was primarily due to an increase in state funding related to DESE's passing of the Emergency Rule amendment. The Amendment allows this year's WADA to be defined as the higher of this year's, last year's, or 2019-2020 WADA due to Covid's continued impact on attendance.
- Grant/Donation activity: Reviewed details. On track to meet forecast.
- Cash Disbursements Report: Individual expenditures are in order.

**V. Budget SY 2022-2023**

- Reviewed Preliminary SY22-23 Budget For Discussion Purposes. AFIA will continue to take advantage of strong financial position by investing in additional staff (teachers, teacher support, and student support) and the team teaching approach (a further evolution of Co-Teacher model discussed in previous meetings). Will evaluate effectiveness of additional human resources on student growth to inform SY23-24 budget. SY22-23 plan contingent on potential significant 3 year grant. If we do not receive this grant, we will revise plan.
- As SY22-23 budget calls for staff to grow from 40 to 50, discussed need for an organizational chart to ensure supervisory lines and levels of accountability are clear. The current draft does not clearly articulate certain nuances. We will review revised draft at next meeting.

**VI. Facilities**

- Tricia discussed need to hire movers to clear area scheduled for renovation.

**VII. Other Business – No other business**

**VIII. Adjournment**

**ACADEMY FOR INTEGRATED ARTS  
FINANCE COMMITTEE MEETING  
Approved AGENDA**

Thursday, April 21, 2022  
8:30 a.m.

The meeting will be held via Zoom. To join the meeting, please type <https://zoom.us> into your web browser. You will be prompted to enter the meeting ID: 917 1862 9229 and the password: cqjE5.

- I.** Call to order
- II.** Approve agenda
- III.** Approve minutes
- IV.** Financial Update and Review
  - Financial reports
  - Forecast
  - Grant/donation activity
  - Cash Disbursements
  - Accounts Payable detail
- V.** Budget SY 2022-2023
- VI.** Facilities
- VII.** Other business
- VIII.** Adjournment.
- IX.**

## AFIA DRAFT MONTHLY DONATIONS REPORT

Donors	SY22 Forecast	Actual thru April 2022	Remaining	Acknow ledged	Comment
AFIA Supporting Foundation	\$75,000		\$75,000		Will receive in May/June
Missouri Department of Health Senior Services (Covid testing)	60,000	25,220	34,780	n/a	Request to reimburse June costs will not be received until July.
Deffenbaugh	25,000		25,000		Approved received in May
Gottlieb	25,000		25,000		Approved received in May
Murien McBrien Kauffman matching	8,700	1,200	7,500		Approved received in May
SSKC (Early Learners)	26,400	26,400	0	Yes	
SSKC (Data Cohort)	29,266	19,510	9,756	Yes	Information for final payment has been submitted and we are waiting on payment
MO Arts Council	7,036	0	7,036		
Newell	2,500	2,500	0		
Bomba (Library Books)	8,000	8,000	0	Yes	
Bomba (Unrestricted)	20,000	20,000	0	Yes	
Brown Peter and Lynne	1,658	1,658	0	Yes	
Hand Naomi and Peter	2,500	2,500	0	Yes	
Kirkpatrick Herman	2,000	2,000	0	Yes	
Lathrop (Library Books)	500	500	0	Yes	
Lathrop (Unrestricted)	1,000	1,000	0	Yes	
Sherman Family (Literacy Lab)	33,000	33,000	0	Yes	
Sherman Family (Staff Retention Stipend)	15,200	15,200	0	n/a	
Wedlan David	3,000	3,000	0	Yes	
Wilke Wayne	5,000	5,000	0	Yes	
Other	551	551	0		
<b>To be determined</b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>		
<b>Total</b>	<b><u>\$351,311</u></b>	<b><u>\$167,239</u></b>	<b><u>\$184,072</u></b>		

<b>Academy for Integrated Arts - Preliminary Disbursements Report</b>			
<b>Payments made by check or electronic funds transfer</b>			
<b>Date</b>	<b>Vendor</b>		<b>Amount</b>
04/26/2022	21St Century Therapy	Occupational Therapy	325.00
04/04/2022	AFIA Holding Inc.		25,000.00
04/26/2022	Ameritas Life Insurance Group		563.76
04/14/2022	Asha Moore	Expense reimbursement	176.25
04/19/2022	Bamboo HR LLC		409.99
04/26/2022	BCI Mechanical Inc	Heater maintenance and inspection	2,050.00
05/03/2022	Blue Beetle Pest Management LLC		175.00
04/12/2022	C & C Produce	Fresh fruit and vegetable snacks	325.00
04/12/2022	C & C Produce	Fresh fruit and vegetable snacks	162.00
04/12/2022	C & C Produce	Fresh fruit and vegetable snacks	364.00
04/12/2022	C & C Produce	Fresh fruit and vegetable snacks	325.00
04/12/2022	C & C Produce	Fresh fruit and vegetable snacks	318.50
04/05/2022	Card Service Center	Credit card details on next page	2,515.86
04/23/2022	Cintas		391.35
04/13/2022	Circuit Court Of Jackson County	Garnishment	244.28
04/13/2022	City Wide Maintenance Company, I	3 week's coffee service	300.00
04/22/2022	City Wide Maintenance Company, I	March Day porter \$1,596 and April janitorial \$3,039	4,635.59
04/12/2022	Colonial Life		758.96
05/02/2022	Cornerstones Of Care	SPED Outplacement	2,640.00
04/06/2022	Eddie's Lawn Service	March 10 salt parking lot and sidewalks	700.00
04/12/2022	EdOps		7,038.33
04/26/2022	Grandview R-II Mova	Virtual Learning March 1 student	650.48
04/26/2022	Grandview R-II Mova	Virtual Learning March 1 student	650.48
04/26/2022	Grandview R-II Mova	Virtual Learning March 1 student	650.48
04/26/2022	Tang Math	Instructional supplies	620.00
04/26/2022	Hoot Reading Inc.	Approved by Fin Com - Reading program	10,080.00
04/17/2022	Kansas City Power And Light		4,884.24
04/26/2022	Kansas City Public Library		323.00
04/19/2022	Kansas City Water Services		502.54
04/26/2022	Kansas City Young Audiences		55.00
04/14/2022	Keyonia Cobbins	Expense reimbursement	20.00
04/26/2022	Lathrop GPM	Legal fees	234.00
05/02/2022	Lexington Plumbng And Heating	Bathroom Repairs	258.50
04/07/2022	Moving MattersKC LLC	PD session - The Actor's Toolbox - Arts Integration Rubric	1,200.00
04/26/2022	Moving MattersKC LLC	Professional development residency for 2 educators relating to Arts Integration into STEM subject matter	2,250.00
04/26/2022	NAEIR	Classroom supplies	138.25
04/12/2022	Office Depot	Office, building and classroom supplies	190.16
04/22/2022	Office Depot	Office, building and classroom supplies	838.35
04/29/2022	Office Depot	Office, building and classroom supplies	288.13
	(Continued next page)		



<b>Academy for Integrated Arts - Preliminary Disbursements Report</b>			
<b>Payments made by check or electronic funds (continued)</b>			
04/12/2022	Paypool LLC		287.06
04/26/2022	Sophia Vietze	Expense reimbursement	41.75
04/02/2022	Spire Inc		181.92
04/12/2022	Sprint Solutions, Inc.	Wifi Hot spots March	627.68
05/04/2022	Sprint Solutions, Inc.	Wifi Hot spots April - fewer needed now	87.11
05/02/2022	STA Of Missouri, Inc	Student transport by bus service (\$14,058) and monitors (\$2,356)	16,413.99
05/02/2022	Start At Zero	Contract payment 2 of 2	5,000.00
04/13/2022	The Flying Locksmiths		232.00
05/03/2022	Therapy Source, Inc	Speech therapy	3,492.00
04/13/2022	Toshiba Financial Services		2,089.20
04/10/2022	Waste Management		780.81
04/12/2022	WHC KCT, LLC (aka zTrip)	Student transport by cab February	3,872.00
			<b>106,358.00</b>
<b>Payments made with credit card</b>			
<b>Date</b>	<b>Vendor</b>		<b>Amount</b>
03/02/2022	Amazon	Classroom Supplies	367.56
03/02/2022	Amazon	Classroom Supplies	35.99
03/03/2022	Amazon	Staff Snacks	193.65
03/18/2022	Amazon	Art Supplies	132.55
03/25/2022	Candlewood	LU Recruitment Fair Stay	102.72
03/04/2022	Coterie	Field Trip (Kindergarten)	426.00
03/06/2022	Learningaz	Instructional Supplies	353.00
03/20/2022	Lincolnu	LU Recruitment Fair registration	120.00
04/03/2022	Waldo	Lunch-Staff PD Day	251.19
03/01/2022	Walmart	Office Supplies	37.94
03/01/2022	Walmart	Nurse Supplies	37.95
03/02/2022	Walmart	Staff Snacks	168.46
03/02/2022	Walmart	Classroom Supplies	17.88
03/03/2022	Walmart	Charger/Adaptors	95.92
03/11/2022	Walmart	Classroom Supplies	20.07
03/11/2022	Walmart	Custodial Supplies	20.07
03/18/2022	Zoom	Zoom	134.91
			<b>2,515.86</b>



# Accounts Payable Aging Summary

As of 4/30/2022

Academy for Integrated Art

CLIENT: Academy for Integrated Art

REPORT DATE: 5/16/2022 5:10:26 PM ET

Payee	Current	1-30	31-60	61-90	>90	Total
<b>21ST CENTURY THERAPY, P.C.</b>	\$390.00	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$390.00</b>
<b>AT&amp;T U-Verse 1111</b>	\$0.00	\$0.00	\$0.00	\$0.00	(\$25.99)	<b>(\$25.99)</b>
<b>Blue Beetle Pest Control</b>	\$175.00	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$175.00</b>
<b>C &amp; C Produce</b>	\$1,315.00	\$1,207.00	\$0.00	\$0.00	\$0.00	<b>\$2,522.00</b>
<b>City Wide Facility Solutions</b>	\$5,109.04	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$5,109.04</b>
<b>Cynthia M. Schmidt</b>	\$3,412.50	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$3,412.50</b>
<b>Eddies Lawncare &amp; Snow Removal</b>	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$250.00</b>
<b>Grandview R-II MOVA</b>	\$1,849.35	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$1,849.35</b>
<b>Illuminate Education Inc</b>	\$770.00	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$770.00</b>
<b>k12 ITC, Inc.</b>	\$3,220.55	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$3,220.55</b>
<b>Kansas City Public Library</b>	\$323.00	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$323.00</b>
<b>Lathrop &amp; Gage, LLP</b>	\$192.38	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$192.38</b>
<b>NCS Pearson</b>	\$0.00	\$0.00	\$0.00	\$0.00	(\$49.58)	<b>(\$49.58)</b>
<b>Office Depot</b>	\$561.01	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$561.01</b>

Payee	Current	1-30	31-60	61-90	>90	Total
<b>Research to Practice Inc.</b>	\$858.00	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$858.00</b>
<b>Scribbles Software</b>	\$12.50	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$12.50</b>
<b>Software Unlimited, Inc.</b>	\$5,550.00	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$5,550.00</b>
<b>STA Central Region</b>	\$573.27	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$573.27</b>
<b>Startland</b>	\$1,650.00	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$1,650.00</b>
<b>Vest Professional Placement</b>	\$85.12	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$85.12</b>
<b>Total:</b>	<b>\$26,296.72</b>	<b>\$1,207.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$75.57</b>	<b>\$27,428.15</b>



# April 2022 Financials

PREPARED MAY 2022 BY



# Contents



- **Executive Summary - 3**
- **Cash Forecast – 4**
- **Key Performance Indicators – 5**
- **Forecast Overview – 6**
- **Key Forecast Changes – 7**
- **Detailed Financials – 8**
- **Monthly Financials – 9**
- **Balance Sheet - 10**

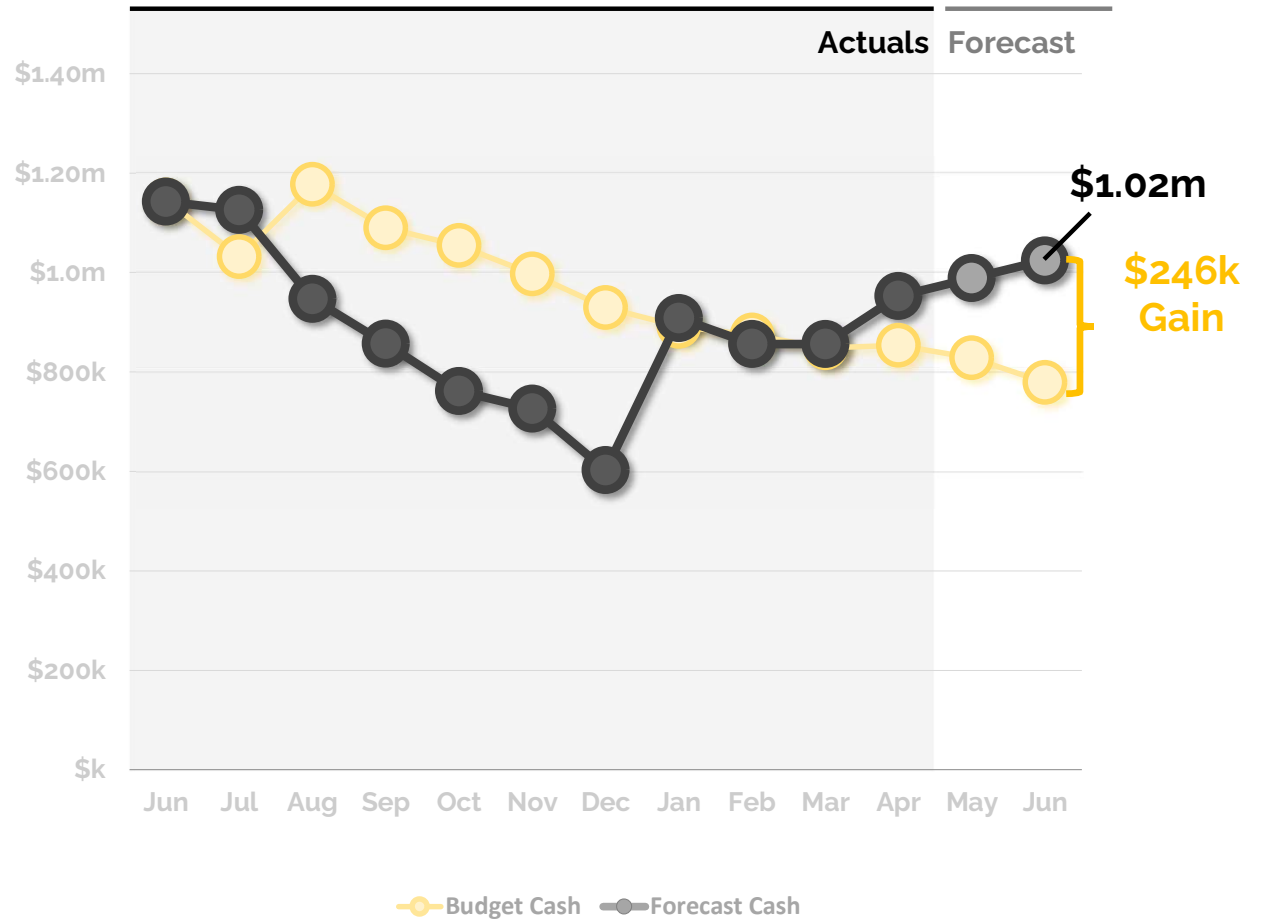
# Executive Summary



- **Net Forecasted Income is -\$118,290. Expected Revenue is \$4,079,179 and Expenses are \$4,197,468**
  - **Revenues: Net decrease of \$20k from last month's forecast**
    - **State Funds: Lower per-WADA payment this month**
  - **Expenses: Net Spending \$84k improvement from last month**
    - **Salaries: \$9k increase comes from a stipend being paid, and adjustments to hourly staff's wage forecast**
    - **Third party: \$93k improvement**
      - **Staff Costs improved by \$6k, decrease of expected Travel costs**
      - **Occupancy Services increased \$12k, capturing Trash, Janitorial, and Toshiba invoices through rest of year**
      - **Direct Student Expense improved by \$33k across multiple line items**
      - **Transportation forecast improved \$67.5k, updated based on average monthly invoice**

## 89 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$1.02m**, **\$246k** above budget.

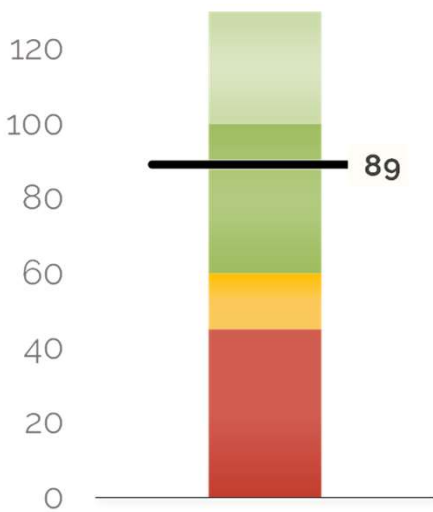


# Key Performance Indicators



## Days of Cash

Cash balance at year-end divided by average daily expenses

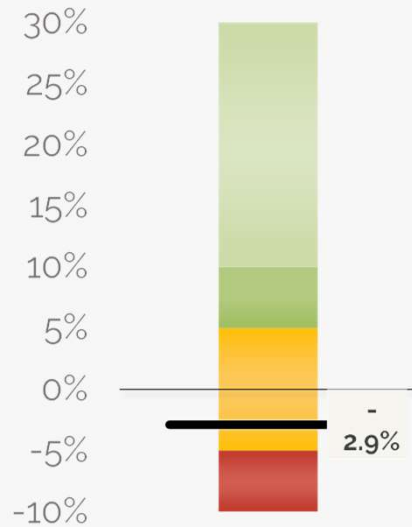


### 89 DAYS OF CASH AT YEAR'S END

The school will end the year with 89 days of cash. This is above the recommended 60 days

## Gross Margin

Revenue less expenses, divided by revenue

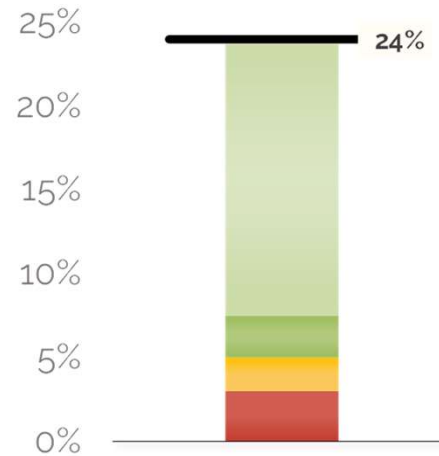


### -2.9% GROSS MARGIN

The forecasted net income is -\$118k, which is \$249k above the budget. It yields a -2.9% gross margin.

## Fund Balance %

Forecasted Ending Fund Balance / Total Expenses



### 23.99% AT YEAR'S END

The school is projected to end the year with a fund balance of \$1,006,777. Last year's fund balance was \$1,125,066.



# Forecast Overview

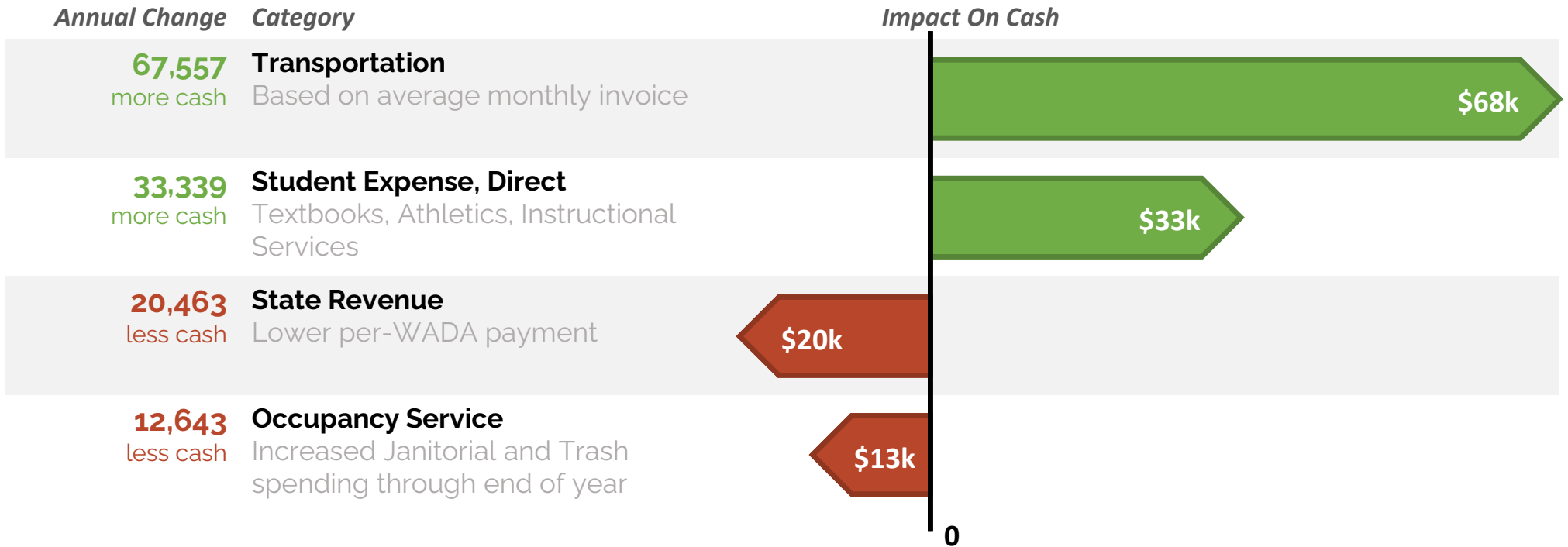


	Forecast	Budget	Variance	Variance Graphic
Revenue	\$4.1m	\$4.1m	\$14k	-14k
Expenses	\$4.2m	\$4.4m	\$235k	+235k
<b>Net Income</b>	<b>-\$118k</b>	<b>-\$367k</b>	<b>\$249k</b>	<b>249k</b>
Cash Flow Adjustments	0	0	0	0
<b>Change in Cash</b>	<b>-\$118k</b>	<b>-\$367k</b>	<b>\$249k</b>	<b>249k</b>

# Key Forecast Changes This Month



The April forecast **increased** the year-end cash expectation by **\$63k**. Key changes:



	Year-To-Date			Annual Forecast			Remaining
	Actual	Budget	Variance	Forecast	Budget	Variance	
<b>Revenue</b>							
Local Revenue	278,440	256,583	21,857	282,139	284,835	(2,696)	3,698
State Revenue	1,867,046	1,911,536	(44,489)	2,245,479	2,299,644	(54,165)	378,433
Federal Revenue	801,875	853,331	(51,457)	1,049,234	1,060,335	(11,101)	247,360
Private Grants and Donations	167,240	379,486	(212,247)	350,000	420,000	(70,000)	182,760
Earned Fees	143,659	-	143,659	152,327	-	152,327	8,668
<b>Total Revenue</b>	<b>3,258,259</b>	<b>3,400,936</b>	<b>(142,677)</b>	<b>4,079,179</b>	<b>4,064,814</b>	<b>14,364</b> ①	<b>820,920</b>
<b>Expenses</b>							
Salaries	1,674,597	1,846,373	171,776	1,992,071	2,215,648	223,577	317,474
Benefits and Taxes	440,846	514,221	73,375	553,466	617,065	63,600	112,619
Staff-Related Costs	45,543	41,593	(3,950)	46,643	49,912	3,269	1,100
Rent	250,000	250,000	-	300,000	300,000	-	50,000
Occupancy Service	220,292	226,061	5,769	286,389	271,273	(15,116)	66,097
Student Expense, Direct	211,392	250,381	38,989	307,987	300,458	(7,529)	96,595
Student Expense, Food	174,487	161,167	(13,321)	201,982	193,400	(8,582)	27,495
Office & Business Expense	241,991	168,548	(73,443)	293,557	202,258	(91,299)	51,566
Transportation	176,878	235,034	58,156	215,374	282,041	66,667	38,496
Total Ordinary Expenses	3,436,027	3,693,379	257,352	4,197,468	4,432,055	234,587	761,441
<b>Total Expenses</b>	<b>3,436,027</b>	<b>3,693,379</b>	<b>257,352</b>	<b>4,197,468</b>	<b>4,432,055</b>	<b>234,587</b> ②	<b>761,441</b>
<b>Net Income</b>	<b>(177,768)</b>	<b>(292,443)</b>	<b>114,675</b>	<b>(118,290)</b>	<b>(367,241)</b>	<b>248,951</b> ③	<b>59,478</b>
Cash Flow Adjustments	(12,497)	-	(12,497)	0	-	0	12,497
<b>Change in Cash</b>	<b>(190,265)</b>	<b>(292,443)</b>	<b>102,178</b>	<b>(118,290)</b>	<b>(367,241)</b>	<b>248,951</b>	<b>71,975</b>

① REVENUE: \$14K AHEAD

② EXPENSES: \$235K AHEAD

③ NET INCOME: \$249K ahead

Income Statement	Actual										Forecast		
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
<b>Revenue</b>													
Local Revenue	31,230	27,515	26,155	24,790	30,107	25,471	30,677	29,923	26,061	26,511	1,849	1,849	282,139
State Revenue	177,320	172,660	212,422	182,877	183,543	186,968	186,430	181,111	199,097	184,618	189,216	189,216	2,245,479
Federal Revenue	0	21,205	9,607	22,931	77,857	40,110	309,422	22,299	126,257	172,187	123,680	123,680	1,049,234
Private Grants and Donations	42,755	535	10,500	47,707	2,011	34,398	1,600	8,303	8,411	11,019	91,380	91,380	350,000
Earned Fees	2,803	792	635	3,677	46	2,397	91,248	15,843	11,372	14,846	4,334	4,334	152,327
<b>Total Revenue</b>	<b>254,108</b>	<b>222,706</b>	<b>259,319</b>	<b>281,982</b>	<b>293,564</b>	<b>289,346</b>	<b>619,377</b>	<b>257,479</b>	<b>371,198</b>	<b>409,181</b>	<b>410,460</b>	<b>410,460</b>	<b>4,079,179</b>
<b>Expenses</b>													
Salaries	151,228	224,322	179,536	166,480	160,432	166,103	150,268	156,185	157,848	162,195	158,454	159,020	1,992,071
Benefits and Taxes	39,673	44,475	41,177	40,507	40,106	57,688	41,754	48,310	43,283	43,873	56,288	56,331	553,466
Staff-Related Costs	6,694	1,731	4,636	5,860	542	13,446	2,046	3,105	3,000	4,482	550	550	46,643
Rent	25,000	25,000	25,000	25,000	25,000	0	50,000	25,000	25,000	25,000	25,000	25,000	300,000
Occupancy Service	16,907	22,003	35,321	19,830	20,461	17,440	23,436	24,474	23,010	17,411	33,048	33,048	286,389
Student Expense, Direct	14,853	10,657	37,701	25,008	26,182	32,106	9,125	9,822	23,378	22,559	48,297	48,297	307,987
Student Expense, Food	0	5,809	18,061	25,587	23,200	42,204	5,720	30,067	22,345	1,495	13,748	13,748	201,982
Office & Business Expense	11,451	48,850	22,001	49,289	26,499	16,799	16,585	12,336	24,489	13,691	25,783	25,783	293,557
Transportation	1,413	0	0	14,960	1,700	77,334	14,932	151	46,102	20,286	19,248	19,248	215,374
Total Ordinary Expenses	267,220	382,847	363,434	372,522	324,122	423,120	313,866	309,451	368,454	310,992	380,416	381,025	4,197,468
<b>Total Expenses</b>	<b>267,220</b>	<b>382,847</b>	<b>363,434</b>	<b>372,522</b>	<b>324,122</b>	<b>423,120</b>	<b>313,866</b>	<b>309,451</b>	<b>368,454</b>	<b>310,992</b>	<b>380,416</b>	<b>381,025</b>	<b>4,197,468</b>
<b>Net Income</b>	<b>-13,112</b>	<b>-160,141</b>	<b>-104,116</b>	<b>-90,540</b>	<b>-30,558</b>	<b>-133,774</b>	<b>305,511</b>	<b>-51,972</b>	<b>2,744</b>	<b>98,190</b>	<b>30,044</b>	<b>29,435</b>	<b>-118,290</b>
Cash Flow Adjustments	-3,968	-18,823	13,922	-4,235	-5,212	10,480	-102	202	-2,757	-2,006	6,249	6,249	0
<b>Change in Cash</b>	<b>-17,080</b>	<b>-178,964</b>	<b>-90,193</b>	<b>-94,775</b>	<b>-35,770</b>	<b>-123,294</b>	<b>305,408</b>	<b>-51,769</b>	<b>-12</b>	<b>96,184</b>	<b>36,292</b>	<b>35,683</b>	<b>-118,290</b>

	<i>Previous Year End</i>	<i>Current</i>
	<i>6/30/2021</i>	<i>4/30/2022</i>
<b>Assets</b>		
Current Assets		
Cash	1,142,902	952,637
Total Current Assets	1,142,902	952,637
<b>Total Assets</b>	<b>1,142,902</b>	<b>952,637</b>
<b>Liabilities and Equity</b>		
<b>Liabilities</b>		
Current Liabilities		
Other Current Liabilities	17,835	5,338
Total Current Liabilities	17,835	5,338
Total Long-Term Liabilities	0	0
<b>Total Liabilities</b>	<b>17,835</b>	<b>5,338</b>
<b>Equity</b>		
Unrestricted Net Assets	1,125,066	1,125,066
Net Income	0	-177,768
<b>Total Equity</b>	<b>1,125,066</b>	<b>947,299</b>



# QUESTIONS?

Please contact your EdOps Finance Specialist:

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**Preliminary SY22-23 Budget for discussion  
purposes**

Revised  
**May 2022**

# Contents Preliminary Budget

- **Changes to Budget since presented in April - Page 3**
- **Approach – Page 4**
- **Overview - Page 5**
- **Grants and Donations - Page 6**
- **Salaries and Benefits - Page 7**
- **All Details - Page 8**
- **Looking to the future - Pages 9-10**



# Changes to Budget since presented in April

	<u>In (\$000)</u>	<u>Comments</u>
June 30 2023 Cash Balance as presented at April meeting	\$619	
Improved June 30 2022 financial position	\$157	AFIA should end this year with more cash than was expected when SY2023 budget was presented in April. (First version of SY23 budget used Feb forecast showing ending cash balance of \$868k. Current forecast is \$1,025k)
Funding Equity passed	\$300	State Revenue budget for SY23 was increased to reflect the passage of funding equity.
KCPS MOU	(\$145)	With the passage of funding equity at the state level, AFIA will no longer receive a payment from KCPS.
Various other	(\$14)	Revisions to several line items. These revisions, separately and in total, are not significant.
June 30 Cash Balance	\$917	
Days Cash	67	This is an improvement of 22 days versus first budget draft.
Holding/Foundation Cash	\$468	
"Consolidated" Cash	\$1,384	
"Consolidated" Days Cash	101	

# Preliminary Budget Approach

- Continue to take advantage of strong financial position to address significant academic, social and emotional needs of our students by investing in additional teachers and teacher support positions. Additional positions will be used to further develop possible team-teaching approach (a further evolution of Co-Teacher model discussed previously).
- Budget is contingent on SSKC grant. If we do not receive this grant, or find other source, we must revise plan.
  - SSKC grant proposal in early stages - \$250k in SY23, SY24, and SY25.
- Evaluation of effectiveness of additional human resources on student growth and achievement will inform SY23-24 budget.

# Preliminary Budget Overview

	Forecast <u>SY21-22</u>	Preliminary Budget <u>SY22-23</u> (In \$000's)	<u>Variance</u>	<u>Comments</u>
Revenue	\$4,079	\$4,872	\$793	Increase due primarily to: \$335 - Net impact of state funding equity and increased enrollment \$325 - Grants and Donations
Expenses	\$4,197	\$4,980	\$783	Increase due primarily to: \$695 - Salaries/benefits for increase in headcount of 9
<b>Net Income (Loss)</b>	<b>(\$118)</b>	<b>(\$108)</b>	<b>\$11</b>	
June 30 Cash Balance	\$1,025	\$917	(\$108)	
Days Cash	89	67	(22)	
Holding/Foundation Cash	\$333	\$468	\$135	
"Consolidated" Cash	\$1,357	\$1,384	\$27	
"Consolidated" Days Cash	118	101	(17)	

# Preliminary Budget detail: Grants and Donations

Donor	<u>SY22 Forecast</u>	<u>SY23 Budget</u>
SSKC Proposal in very early stage		\$250,000
Kauffman		125,000
AFIA Supporting Foundation	75,000	
Deffenbaugh	25,000	25,000
Gottlieb	25,000	25,000
Murien McBrien Kauffman Family Foundation matching	8,700	7,500
Wilke Wayne	5,000	5,000
Wedlan David	3,000	3,000
Hand Naomi and Peter	2,500	2,500
Newell	2,500	2,500
Kirkpatrick Herman	2,000	2,000
Anonymous b (Library Books)	8,000	
Anonymous b (Unrestricted)	20,000	
Brown Peter and Lynne	1,658	
Lathrop GPM	1,500	
Missouri DHSS (Covid testing)	60,000	
MO Arts Council	7,036	
Sherman Family (Literacy Lab)	33,000	
Sherman Family (Staff Retention Stipend)	15,200	
SSKC (Data Cohort)	29,266	
SSKC (Early Learners)	26,400	
Other	551	
<b>TO BE IDENTIFIED</b>	<b><u>0</u></b>	<b><u>227,500</u></b>
<b>Total</b>	<b><u>\$351,311</u></b>	<b><u>\$675,000</u></b>

# Preliminary Budget detail: Salaries and Benefits

Preliminary SY23 Budget for discussion purposes			
	<u>Forecast SY21-22</u>	<u>Budget SY22-23</u>	<u>Variance</u>
Students	245	269	24
Salaries	\$1,992	\$2,475	\$483
Benefits/Taxes	\$553	\$766	\$212

	<u>Positions</u>
<b>SY22 Total</b>	<b>41</b>
Existing positions eliminated	
Interventionist	(1)
SPED Process Coordinator	(1)
Apprentice	(1)
Proposed New Positions	
Instructional Coach	2
Co-Teacher	6
Additional 5th grade classroom	1
Nurse	1
Student Success/Social	1
Work/Counselor	1
Front Office	1
<b>SY23 Total</b>	<b>50</b>

<b>Composition of Headcount</b>	<u>SY22</u>	<u>SY23</u>
Classroom teacher	13	14
Co-Teacher		6
Assistant teacher	5	5
Apprentice teacher	5	4
Enrichment teacher	5	5
SPED	3	2
Interventionist	2	1
Student Success; Social Worker	3	4
Instructional Coach		2
Operations; front office; nurse	2	4
Exec Director, Principal, Asst.	3	3
Principal		
	<b>41</b>	<b>50</b>

# Preliminary Budget Detail

	<b>Forecast SY21-22</b>	<b>Budget SY22-23</b>	<b>Variance</b>	<b>Comments</b>
Students	245	269	24	
Staff	41	50	9	12 New positions; 3 positions eliminated
<b>Revenue</b>	<b>(In \$000's)</b>			
Local	\$282	\$340	\$57	
State	\$2,245	\$2,728	\$482	
Federal	\$506	\$513	\$6	
ESSER	\$543	\$611	\$68	
Grants/Donations	\$350	\$675	\$325	Includes \$250 in early stage; and \$228 yet to be identified
MOU/Earned Income	<u>\$152</u>	<u>\$7</u>	<u>(\$146)</u>	
<b>Total Revenue</b>	<b>\$4,079</b>	<b>\$4,872</b>	<b>\$793</b>	
<b>Expenses</b>				
Salaries	\$1,992	\$2,475	\$483	Headcount net increase of 9
Benefits/Taxes	\$553	\$766	\$212	Headcount net increase of 9
Covid relief stipend	\$0	\$104	\$104	
Staff-Related Costs	\$47	\$50	\$3	
Rent	\$300	\$200	(\$100)	
Occupancy Service	\$286	\$279	(\$7)	
Student Direct	\$318	\$366	\$48	
Student Indirect	\$202	\$203	\$1	
Office & Business	\$284	\$178	(\$106)	
Transportation	<u>\$215</u>	<u>\$361</u>	<u>\$145</u>	
<b>Total Expenses</b>	<b>\$4,197</b>	<b>\$4,980</b>	<b>\$783</b>	
<b>Net Income (Loss)</b>	<b>(\$118)</b>	<b>(\$108)</b>	<b>\$11</b>	
<b>July 1 Cash Balance</b>	<b>\$1,143</b>	<b>\$1,025</b>	<b>(\$118)</b>	
<b>June 30 Cash Balance</b>	<b>\$1,025</b>	<b>\$917</b>	<b>(\$108)</b>	
<b>Days Cash</b>	<b>89</b>	<b>67</b>	<b>(22)</b>	
<b>Holding/Foundation Cash</b>	<b>\$333</b>	<b>\$468</b>	<b>\$135</b>	
<b>"Consolidated" Cash</b>	<b>\$1,357</b>	<b>\$1,384</b>	<b>\$27</b>	
<b>"Consolidated" Days Cash</b>	<b>118</b>	<b>101</b>	<b>(17)</b>	

# Looking to the future

	Forecast SY21-22	Preliminary Budget SY22-23 (In \$000's)	Projected SY23-24	Projected SY24-25	Comments
Revenue	\$4,079	\$4,872	\$4,975	\$5,058	There is much we do not know about how the team-teaching model will evolve. This simplified model shows that if staff remains at 50, we will need to rely much more on grants and donations in SY24-25 (no ESSER funding) to balance the budget.
Local	\$282	\$340	\$367	\$376	
State	\$2,245	\$2,728	\$2,784	\$2,786	
Federal	\$506	\$513	\$532	\$539	
ESSER	\$543	\$611	\$611	\$0	
<b>Grants/Donations</b>	<b>\$350</b>	<b>\$675</b>	<b>\$675</b>	<b>\$1,350</b>	
MOU	\$152	\$7	\$7	\$7	
Expenses	\$4,197	\$4,980	\$4,938	\$5,028	Rent decreases in SY24 and SY25. Inflation and teacher shortage could put pressure on costs.
<b>Net Income (Loss)</b>	<b>(\$118)</b>	<b>(\$108)</b>	<b>\$38</b>	<b>\$29</b>	
June 30 Cash Balance	\$1,025	\$917	\$955	\$984	
Days Cash	89	67	71	71	
Holding/Foundation Cash	\$333	\$468	\$587	\$699	
"Consolidated" Cash	\$1,357	\$1,384	\$1,541	\$1,683	
"Consolidated" Days Cash	118	101	114	122	

# Looking to the future: Grants and Donations

Donor	<u>SY22 Forecast</u>	<u>SY23 Budget</u>	<u>SY24 Projected</u>	<u>SY25</u>
SSKC Proposal in very early stage		\$250,000	\$250,000	\$250,000
Kauffman		125,000	125,000	
AFIA Supporting Foundation	75,000			
Deffenbaugh	25,000	25,000	25,000	25,000
Gottlieb	25,000	25,000	25,000	25,000
Murien McBrien Kauffman Family Foundation matching	8,700	7,500	7,500	7,500
Wilke Wayne	5,000	5,000	5,000	5,000
Wedlan David	3,000	3,000	3,000	3,000
Hand Naomi and Peter	2,500	2,500	2,500	2,500
Newell	2,500	2,500	2,500	2,500
Kirkpatrick Herman	2,000	2,000	2,000	2,000
Anonymous b (Library Books)	8,000			
Anonymous b (Unrestricted)	20,000			
Brown Peter and Lynne	1,658			
Lathrop GPM	1,500			
Missouri DHSS (Covid testing)	60,000			
MO Arts Council	7,036			
Sherman Family (Literacy Lab)	33,000			
Sherman Family (Staff Retention Stipend)	15,200			
SSKC (Data Cohort)	29,266			
SSKC (Early Learners)	26,400			
Other	551			
<b>TO BE IDENTIFIED</b>	<b>0</b>	<b>227,500</b>	<b>227,500</b>	<b>1,027,500</b>
<b>Total</b>	<b><u>\$351,311</u></b>	<b><u>\$675,000</u></b>	<b><u>\$675,000</u></b>	<b><u>\$1,350,000</u></b>



# Questions or Comments?

Contact:

Cara Newell

[Cara.Newell@afiakc.org](mailto:Cara.Newell@afiakc.org)

913-706-3676

or

Tricia DeGraff

[Tricia.Degraff@afiakc.org](mailto:Tricia.Degraff@afiakc.org)

**ACADEMY FOR INTEGRATED ARTS  
GOVERNANCE COMMITTEE MEETING  
AGENDA**

May 17, 2022  
8:30 a.m. to 9:30 a.m.

Zoom Web Meeting Details

<https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09>

Meeting ID: 917 1862 9229

Passcode: cqvjE5

- I. Call to Order
- II. Board Training
  - a. Review of attended and upcoming trainings
  - b. Review of Board Training Log
  - c. Retreat discussion
  - d. 10 questions summary review
- III. Upcoming
  - a. Recruitment of New Members
  - b. Committee Purpose Statements
  - c. Board Meeting Agenda & Roundtable
  - d. Teacher Luncheon in June
- IV. Other Business
- V. Adjournment

**ACADEMY FOR INTEGRATED ARTS  
GOVERNANCE COMMITTEE MEETING  
MINUTES**

May 17, 2022  
1:30 p.m.

This meeting was held via Zoom. In attendance: Emily Brown, Lynne Brown, Tricia DeGraff

- I. Call to Order: 1:38pm
  
- II. Board Training
  - a. Review of attended and upcoming trainings
    - i. No trainings were attended this month
  - b. Review of Board Training Log
    - i. Will review and ensure this is updated with all trainings during fiscal year 21-22
  - c. Retreat discussion
    - i. We will confirm the date at the next Board meeting
  - d. 10 questions summary review
    - i. Summary to be reviewed week of 5/23
  
- III. Upcoming
  - a. Recruitment of New Members
    - i. They will need to reside in Missouri
  - b. Committee Purpose Statements
    - i. To be discussed at upcoming retreat in conjunction with the Strategic Plan
  - c. Board Meeting Agenda & Roundtable
    - i. Regular meeting with Brad, Lynne, Tricia – monthly
    - ii. Tricia will email names of new hires
    - iii. Bylaws change from last month will be added to agenda
    - iv. Board of Directors develop a formal succession plan by August 2022; Emily will do a rough draft and advise when ready for review
  - d. Board Sponsored Teacher Luncheon – date and time finalized; June 2 at 11:30am
  
- IV. Adjournment 2:05pm

**ACADEMY FOR INTEGRATED ARTS  
EDUCATION COMMITTEE AGENDA**

May 19, 2022

3:00 PM – 4:30 PM

7910 Troost Ave., Kansas City, Missouri

This meeting will be held over Zoom.

<https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09>

Meeting ID: 917 1862 9229

Passcode: cqvjE5

Dial by your location

- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 346 248 7799 US (Houston)
- +1 720 707 2699 US (Denver)
- +1 253 215 8782 US (Tacoma)

Meeting ID: 917 1862 9229

Passcode: 414140

**I. CALL TO ORDER**

**II. DISCUSSION ITEMS**

- Updates on teacher hiring
- Updates on staffing plan for next year
- Updates on end of year assessment
- Executive Director summative evaluation
- Other updates

**III. Meeting Adjournment**

**ACADEMY FOR INTEGRATED ARTS  
EDUCATION COMMITTEE AGENDA**

May 19, 2022

3:00 PM – 4:30 PM

7910 Troost Ave., Kansas City, Missouri

This meeting will be held over Zoom.

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- +1 253 215 8782 US (Tacoma)

Meeting ID: 917 1862 9229

Passcode: 414140

Members present: Lynne Brown, Brad Epsten, Jennifer Waddell, and Tricia DeGraff

**I. CALL TO ORDER to 3:12 PM**

**II. DISCUSSION ITEMS**

- Updates on teacher hiring
  - new hires
- Updates on staffing plan for next year
  - At this time, we have hired enough people to be able to have two teachers in all classrooms from PK – 3<sup>rd</sup> grade and additional people to support the 4<sup>th</sup> – 6<sup>th</sup> grade teams.
  - The teams will consist of various configurations of teachers including certified teachers, apprentice teachers and assistant teachers
- Updates on end of year assessment
  - We are finishing MAP, NWEA and PALS testing
- Executive Director summative evaluation
  - Finalized timeline and discussed focus standards (timeline on next page)

Date	Action Item
By EOD on May 23rd	Tricia will send two focus standards to Education Committee
By EOD on May 24th	Ed Committee will send two - four focus standards to Tricia (including Tricia's two selected standards)
By EOD on June 9th	Tricia will submit her self-assessment which will include 1-3 accomplishments and 1 goal area for each identified standard
TBD	Ed Committee will meet to finalize the evaluation, which will include a rating in the 2 - 4 focus standards
June 16th at 3 PM	The Ed Committee will share evaluation with Tricia, discuss, etc.
June 23rd	Ed Committee will share evaluation with board
July TBD	Ed Committee will work with Tricia to clarify goal areas, determine support plan, etc. We will also develop timeline for ongoing review (such as mid-year meeting, etc).

- Other updates

### III. Meeting Adjournment