ACADEMY FOR INTEGRATED ARTS BOARD of DIRECTORS MEETING

MINUTES

June 23, 2022 4:00 p.m.

7910 Troost Ave., Kansas City, Missouri

This was a virtual meeting held via Zoom.

Present: Emily Brown, Secretary
Lynne Brown, Chairman
Peter Brown, Member
Brad Epsten, Member
Patrick Lenoir, Member
Cara Newell, Treasurer
Jennifer Waddell, Member

Also Present: Tricia DeGraff, Executive Director

I. CALL TO ORDER AND ROLL CALL

Lynne Brown called the meeting to order at 4:02

Motion to amend the agenda to add the Election of Board of Directors under VIII. New

Business: Cara Newell Second: Peter Brown

Vote: 7-0

II. COMMUNITY FORUM

The board will hear comments from community members. These comments may relate to any item on the agenda or other issues which need to be brought to the attention of the Board. Individual comments are limited to five minutes. Time allotted for the community forum will be fifteen minutes.

III. FINANCIAL REPORT

Budget report-Cara Newell (attachment)

Recommended resolution from the finance committee: AFIA will retroactively amend paid time off for all full time AFIA employees who were employed during the 2021-2022 school year to cover absences that occurred prior to June 30, 2022. As a benefit to our employees, we move to retroactively award all employees 56 additional paid time off hours for the 2021-2022 school year. This leave cannot be transferred to the 2022-2023 school year and applies only to the 2021-2022 school year.

IV. CONSENT AGENDA ITEMS

- Approval of the minutes from the May 26, 2022 board meeting
- Approval of the warrant list (check registry and purchasing card record)
- Approval of the financial report:

Motion: Brad Epsten Second: Peter Brown

Vote: 7-0

V. ACTION ITEMS

• Approval of the Budget for the 2022-2023 School Year:

Motion: Finance Vote: 7-0

Approval to hire Maggie Manning as a classroom teacher,
 Approval to hire Nicholas Perry as the theater arts teacher:

Motion: Education Committee

Vote: 7-0

Approval of Paid Time Off Resolution:

Motion: Finance Committee

Vote: 7-0

Approval of the Board Calendar for the 2022-2023 School Year:

Annually the Board sets its calendar. The meetings will continue to be held at 4:00 p.m. on the 4th Thursday of the month as follows (with the exception of December/November and March) 7/28/22, 8/25/22, 9/22/22, 10/27/22, 12/8/22, 1/26/23, 2/23/23, 3/30/23, 4/27/23, 5/25/23, 6/22/23. Board meetings will be conducted via Zoom with the exception of September, December, February and May which will be held at AFIA.

Motion: Emily Brown Second: Peter Brown

Vote: 7-0

VI. EXECUTIVE DIRECTOR'S REPORT

• Monthly Update-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS

- Education Committee met on June 16th (attachment)
- Audit/Finance met on June 16th (attachment)
- Governance Committee met on June 21st (attachment)

VIII. NEW BUSINESS

Election of Board of Directors Officers:

Cara Newell will remain Treasurer Emily Brown will remain Secretary Peter Brown Nominated Brad Epsten as President Vice President will remain open

Vote: 7-0

New Board member: Andy Fromm has been approved as a member of the AFIA Board of Directors and is joining the board effective as of the date of these minutes. He will attend his first board meeting on July 28, 2022.

IX. EXECUTIVE SESSION

Motion to enter into executive session for the purpose of conducting business related to personnel as specified in Section 610/021 of the Missouri Sunshine Law: Cara Newell

Second: Peter Brown Roll call on the motion:

Emily Brown---yes

Lynne Brown---yes

Peter Brown---yes

Brad Epsten---yes

Patrick Lenoir---yes

Cara Newell---yes

Jennifer Waddell---yes

Vote: 7 yes, 0-no

Discussion of Executive Director's annual evaluation and determination of discretionary bonus

Motion to adjourn Executive Session: Brad Epsten

Second: Peter Brown

Roll call on the motion:

Emily Brown---yes

Lynne Brown---yes

Peter Brown---yes

Brad Epsten---yes

Patrick Lenoir---yes

Cara Newell---yes

Jennifer Waddell---yes

Vote: 7 yes, 0 no

Motion to resume regular meeting: Patrick Lenoir

Second: Peter Brown

Vote: 7-0

X. ADJOURNMENT

Motion to adjourn: Jennifer Waddell

Second: Brad Epsten

Vote: 7-0

Meeting adjourned at 5:34 p.m.

Next Board Meeting is on July 28, 2022 at 4:00 p.m.

Respectfully submitted,

CAV A Emily Brown mily Brown
ecretary

Exocum

Secretary

Lynne Brown

Chairman



Academy for Integrated Arts

Executive Director's Report June 23, 2022

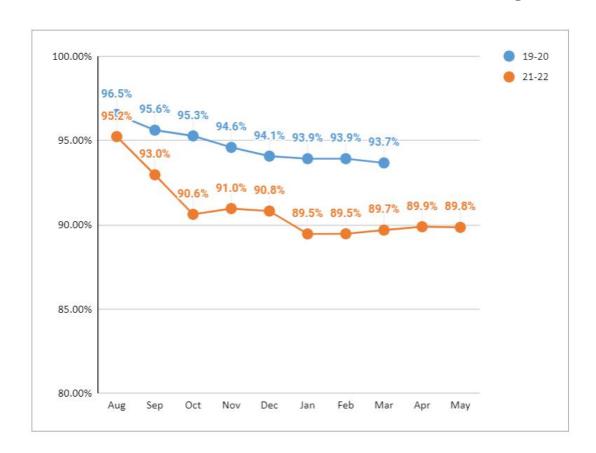
	Enrollment 2021-2022										
Grade	8/23	9/16	10/22	12/3	1/21	2/18	3/18	4/22	5/20	6/1	
PK	11	12	12	12	12	11	11	11	11	11	
TK	4	3	4	4	4	4	4	4	4	4	
K	46	44	43	43	43	43	44	43	43	43	
1st	42	41	41	40	38	38	40	40	40	40	
2nd	37	39	40	39	37	38	39	38	38	38	
3rd	35	38	37	37	36	36	36	36	36	36	
4th	39	37	37	37	36	36	36	36	36	36	
5th	25	25	25	24	23	23	23	23	23	23	
6th	16	16	17	18	18	18	18	17	17	17	
Total	255	255	256	254	247	247	251	248	248	248	

Student Attrition

Students who left AFIA during the 2021 - 2022 school year.

Reason for leaving AFIA	Number of students
Moved out of state	5
Moved out of district	7
Moved to different charter	4
Homeschooled	1
Moved to KCPS School	2

Overall attendance data - Through 6/1/2022



Attendance data - 90/90 performance through 6/01/2022

All Enrollmer			
90/90 Performance Band	2019-2020		
Below 82.5% (No Points)	34	13.2%	5.00%
82.5-85.0% (Close, but No Points)	20	7.8%	2.50%
85.0-87.5% (.25 Points)	27	10.5%	2.50%
87.5-90% (.5 Points)	33	12.8%	9.10%
90% or Higher (Full Points)	144	55.8%	81.00%

As we look forward to next year:

- Our school social worker will reach out to families who had low attendance during the 21-22 school year before the first day of school in August to support families in strong attendance in the new school year.
- We will continue to engage in regular meetings to determine needs related to attendance and action steps.
- We will continue to engage in daily calls to students who are absent and tardy.

Quarantine and positive covid cases information - NEEDS update

Week of	Number of positive COVID cases (staff)	Number of positive COVID cases (students)	Number of individuals who began quarantine (staff)	Number of individuals who began quarantine (students)
May 30	0	0	0	0
May 23	0	0	0	0
May 16	2	3	2	3
May 9	2	1	2	1

Staff related updates

- As shared last month, based on our current staff plan, we will be able to implement coteaching in grades PK - 3rd. This will include a combination of certified teachers, apprentice teachers and assistant teachers. We will be able to implement various models of team teaching in grades 4th - 6th.
- There are three staff members not returning in the fall of 2022.
- We have two new hires.
- We still have job postings for the following positions:
 - School nurse
 - Student success coach
 - Social worker
 - Assistant teacher
 - Classroom teacher

General Updates

- The last few days of schools were busy with many activities. Some pictures are in the next few slides.
- Asha Moore, assistant principal, represented AFIA at the IUE's quarterly Urban Education Forum.
- Asha Moore, assistant principal, was a finalist for the 2022 Excellence in Education Awards (Administrative Team Member of the Year)
- Tricia DeGraff, executive director, was a finalist for the 2022 Excellence in Education Awards (Charter School Leader of the Year)
- Construction is underway to add to new classrooms to our building.
- All AFIA email accounts must be set up for Multi-factor Authentication

Kinder Graduation





6th Grade Celebration



6th Grade Celebration and Capstone Projects





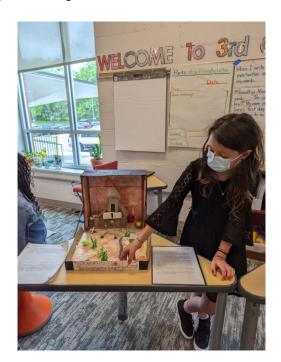
Culminating Project Celebrations

First and second grade students enjoy salad that they grew in AFIA's garden beds. The classes partnered with Kansas City Community Gardens.



Culminating Project Celebrations

Third grade students share their learning about Native Americans with families and the community. They wrote reports and created dioramas.





Sixth grade Send off





Staff
Celebration Thanks to the
Borough for
hosting!



Enrollment Update for 2022 - 2023

Date	Grade	Waitlisted	Pending	Accepted	Declined	Rescinded	Returning	Current Anticipated Enrollment 22-23	Open Seats
6-15-22	PK	36	0	14	0	0	0	14	0
	TK	0	0	9	2	1	0	9	2
	К	0	6	20	50	10	13	33	4
	1st	2	2	10	8	6	39	49	1
	2nd	5	1	6	10	1	35	41	9
	3rd	4	4	8	8	2	33	41	4
	4th	2	2	9	6	2	32	41	4
	5th	1	0	2	3	1	29	31	15
	6th	0	1	6	4	4	19	25	0
	Total	50	16	84	91	27	200	284	39 1

AFIA DRAFT MONTHLY DONATIONS REPORT

Donors	SY22	Actual thru	Remaining	Acknow ledged	Comment
A FIA Companies a Facus dations	Forecast	May 2022	Φ0	ieugeu	
AFIA Supporting Foundation	\$75,000	\$75,000	\$0		Degreet to reignhumes lung
Missouri Department of Health Senior Services (Covid testing)	60,000	35,733	24,267	n/a	Request to reimburse June costs will not be received until July.
Deffenbaugh	25,000	25,000	0		
Gottlieb	25,000	25,000	0		
Murien McBrien Kauffman matching	8,700	8,700	0	Yes	
SSKC (Early Learners)	26,400	26,400	0	Yes	
SSKC (Data Cohort)	29,266	19,510	9,756	Yes	Information for final payment has been submitted.
MO Arts Council	7,036	6,633	403	n/a	
Newell	2,500	2,500	0		
Bomba (Library Books)	8,000	8,000	0	Yes	
Bomba (Unrestricted)	20,000	20,000	0	Yes	
Brown Peter and Lynne	1,658	1,658	0	Yes	
Hand Naomi and Peter	2,500	2,500	0	Yes	
Kirkpatrick Herman	2,000	2,000	0	Yes	
Lathrop (Library Books)	500	500	0	Yes	
Lathrop (Unrestricted)	1,000	1,000	0	Yes	
Sherman Family (Literacy Lab)	33,000	33,000	0	Yes	
Sherman Family (Staff Retention Stipend)	15,200	15,200	0	n/a	
Wedlan David	3,000	3,000	0	Yes	
Wilke Wayne	5,000	5,000	0	Yes	
Other	551	566	-15		
To be determined	<u>0</u>	<u>0</u>	<u>0</u>		
Total	<u>\$351,311</u>	<u>\$316,900</u>	<u>\$34,411</u>		

ACADEMY FOR INTEGRATED ARTS GOVERNANCE COMMITTEE MEETING AGENDA

June 21, 2022 8:30 a.m. to 9:30 a.m.

Zoom Web Meeting Details
https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09
Meeting ID: 917 1862 9229

Passcode: cqvjE5

- I. Call to Order
- II. Board Training
 - a. Retreat Planning
 - i. Committee Purpose Statements
 - b. 10 questions summary
- III. Upcoming
 - a. Recruitment of New Members
 - i. Onboarding
- IV. Other Business
- V. Adjournment

ACADEMY FOR INTEGRATED ARTS GOVERNANCE COMMITTEE MEETING AGENDA

June 21, 2022 8:30 a.m. to 9:30 a.m.

Zoom Web Meeting Details

https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09

Meeting ID: 917 1862 9229

Passcode: cgviE5

- I. Call to Order 8:42 a.m. The meeting was held over Zoom.
- II. Board Training
 - a. Retreat Planning for 10/6/22
 - i. Committee Purpose Statements will be reviewed and revised if needed
 - ii. Strategic plan updates Emily/Tricia will talk offline
 - b. Training opportunities Tricia will check to see if a certain number of hours are recommended by sponsor
 - c. Training Log needs to be completed and sent to Epicenter by 7/1 (Emily will send to Phoebe by 6/24)
 - d. DEI training Tricia will provide some opportunities and Emily to research opportunities as well
 - e. 10 questions summary Emily will send to Tricia/Lynne by 6/24

III. Board Recruitment

- a. Create a one-page document that advises what the Board is looking for in a member and what the expectations are
- b. Ask staff for recommendations

IV. Other Business

- a. Meetings in person, remote or hybrid
 - i. We discussed the need to ensure the meetings are easily accessible to anyone who would like to attend. For example, we discussed that when meetings are held over Zoom that Tricia can always be in the conference room and have a computer set up for the meeting. This provides a way for people to attend in person if they prefer or don't have access to technology.
- V. Adjournment 9:24 a.m.

ACADEMY FOR INTEGRATED ARTS FINANCE COMMITTEE MEETING Approved AGENDA

Thursday, June 16, 2022 8:30 a.m.

The meeting will be held via Zoom. To join the meeting, please type https://zoom.us into your web browser. You will be prompted to enter the meeting ID: 917 1862 9229 and the password: cqvjE5.

- I. Call to order
- II. Approve agenda for this meeting (June 16, 2022)
- III. Approve minutes from May 19, 2022 meeting
- IV. Financial Update and Review (including all documents to be submitted to Epicenter)
 - Actual financial results
 - Financial forecast
 - Cash receipt list
 - Grant/donation activity
 - Cash Disbursements
 - Accounts Payable detail
 - ADA WADA monthly report
- V. Budget SY 2022-2023 updated for any new assumptions and any significant current year forecast changes. In final form to be submitted to full board for approval.
- VI. Financial processes and procedures review update.
- VII. Establish SY 2022-2023 Finance Committee meeting calendar.
- VIII. Facilities Update on repairs, maintenance, security and safety related items.
 - IX. Review SY2021 tax return

- X. Ratification of Literacy Lab invoices via email.
- XI. Paid Time Off (PTO) draft resolution for SY2021-2022.
- XII. Review and approval of furniture purchase
- XIII. Other business
- XIV. Adjournment.

ACADEMY FOR INTEGRATED ARTS Approved FINANCE COMMITTEE MEETING MINUTES

Thursday, May 19, 2022 8:30 a.m.

The meeting was held via Zoom. In attendance: Peter Brown, Tricia DeGraff, Johnny Dolan-Dominguez, Paul Greenwood, and Cara Newell

- I. Meeting called to order
- II. Agenda approved for this, May 19th, meeting (attached)
- III. Minutes of April 21, 2022 meeting approved (attached)
- IV. Financial Reports Review (including all documents to be submitted to Epicenter)
 - <u>Supplemental Report</u> (includes actual results and forecast vs. budget; balance sheet): April forecast shows year-end cash increasing by \$63,000 over March forecast (from \$961,000 to \$1,024,000). No one line item fluctuated significantly. Rather, this is a result of fine tuning several expense lines now that we have 10 months worth of actual data.
 - <u>Grant/Donation activity</u>: Reviewed details. Adjustments were made to reflect certain coding corrections that will be reflected in June. Will submit request to Academy for Integrated Arts Supporting Foundation for year end grant.
 - <u>Cash Disbursements Report</u>: Individual expenditures are in order.
 - Outstanding Invoices: Paul provided us an explanation of the invoice due to Software Unlimited for \$5,550. This invoice is for the cost of annual licenses and remote hosting of the accounting software used by EdOps. This software was specifically written to efficiently accommodate school state reporting requirements. (This is in contrast to previous system that required much work to get data in a format that could be submitted to DESE. Any time data is manipulate outside of the accounting system there is greater risk for error.) Also, this software is used to process payroll and submit state payroll compliance reports. Without this system, AFIA would have to hire a payroll processing service that would likely charge a few hundred dollars per month. Finally, this software works seamlessly with our account payable service, Anybill.
 - ADA WADA report for April was reviewed.

ACADEMY FOR INTEGRATED ARTS FINANCE COMMITTEE MEETING MINUTES

Thursday, May 19, 2022 8:30 a.m.

V. Budget SY 2022-2023

- Revisions to the draft presented in April were not available. Those revisions will be sent in the next day or two for review by Fin Com before presenting to Board. The most significant changes will be
 - State revenue: \$300,000 (net) increase due to the passing of Funding Equity.
 - The positive impact of ending SY 2022 in a better financial position than expected.

VI. Financial processes and procedures review to be conducted in summer.

• Discussed need to review and revise Financial Policy manual and to review current financial operating practices to ensure they are effective and efficient especially in light of growing budget and increases in enrollment and staff. Cara will work with Tricia to schedule this.

VII. Establish SY 2022-2023 Finance Committee Meeting Calendar

• Cara will visit first with Johnny to determine most reasonable timeline for having reports ready for Fin Com meeting. Then will work with the rest of the committee to establish time that works best.

VIII. Facilities

- We will schedule a building walk through with Tricia, Board member Patrick Lenoir, Peter and Cara to identify any maintenance and/or repair projects.
- During this walk through we will also develop a facilities maintenance schedule.

IX. Other Business – No other business

X. Adjournment

ACADEMY FOR INTEGRATED ARTS FINANCE COMMITTEE MEETING Approved AGENDA

Thursday, April 21, 2022 8:30 a.m.

The meeting will be held via Zoom. To join the meeting, please type https://zoom.us into your web browser. You will be prompted to enter the meeting ID: 917 1862 9229 and the password: cqvjE5.

- I. Call to order
- **II.** Approve agenda
- III. Approve minutes
- IV. Financial Update and Review
 - Financial reports
 - Forecast
 - Grant/donation activity
 - Cash Disbursements
 - Accounts Payable detail
 - ADA and WADA data report
 - V. Budget SY 2022-2023
- VI. Financial processes and procedures review to be conducted in summer.
- VII. Establish SY2022-2023 Finance Committee meeting calendar
- VIII. Facilities
 - **IX.** Other business
 - **X.** Adjournment.

ACADEMY FOR INTEGRATED ARTS APPROVED FINANCE COMMITTEE MEETING MINUTES

Thursday, April 21, 2022 8:30 a.m.

The meeting was held via Zoom. In attendance: Peter Brown, Tricia DeGraff, Johnny Dolan-Dominguez, Paul Greenwood, and Cara Newell

- XI. Meeting called to order
- XII. Agenda approved
- XIII. Minutes of March 17, 2022 meeting approved
- **XIV.** Financial Update
 - Financial Report and Forecast: Actual results through March 31, 2022, and the annual Forecast were reviewed. March forecast saw year-end cash increasing by \$94,000 over February forecast. This was primarily due to an increase in state funding related to DESE's passing of the Emergency Rule amendment. The Amendment allows this year's WADA to be defined as the higher of this year's, last year's, or 2019-2020 WADA due to Covid's continued impact on attendance.
 - Grant/Donation activity: Reviewed details. On track to meet forecast.
 - Cash Disbursements Report: Individual expenditures are in order.

XV. Budget SY 2022-2023

- Reviewed Preliminary SY22-23 Budget For Discussion Purposes. AFIA will continue to take advantage of strong financial position by investing in additional staff (teachers, teacher support, and student support) and the team teaching approach (a further evolution of Co-Teacher model discussed in previous meetings). Will evaluate effectiveness of additional human resources on student growth to inform SY23-24 budget. SY22-23 plan contingent on potential significant 3 year grant. If we do not receive this grant, we will revise plan.
- As SY22-23 budget calls for staff to grow from 40 to 50, discussed need for an organizational chart to ensure supervisory lines and levels of accountability are clear. The current draft does not clearly articulate certain nuances. We will review revised draft at next meeting.

XVI. Facilities

- Tricia discussed need to hire movers to clear area scheduled for renovation.
- **XVII.** Other Business No other business
- XVIII. Adjournment



Accounts Payable Aging Summary

As of 5/31/2022

Academy for Integrated Art

CLIENT: Academy for Integrated Art	REPO	ORT DATE: 6/13/202	2 6:21:02 PM ET			
Payee	Current	1-30	31-60	61-90	>90	Total
21ST CENTURY THERAPY, P.C.	\$260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00
American Dining Creation	\$24,310.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,310.00
AT&T U-Verse 1111	\$0.00	\$0.00	\$0.00	\$0.00	(\$25.99)	(\$25.99)
Blue Beetle Pest Control	\$175.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175.00
City Wide Facility Solutions	\$5,908.60	\$0.00	\$0.00	\$0.00	\$0.00	\$5,908.60
Cornerstones of Care	\$3,960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,960.00
Eddies Lawncare & Eddies Lawncare & Eddies Lawncare & Eddies Removal	\$450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$450.00
Grandview R-II MOVA	\$2,156.49	\$0.00	\$0.00	\$0.00	\$0.00	\$2,156.49
Jenessa Daniels	\$17.02	\$0.00	\$0.00	\$0.00	\$0.00	\$17.02
k12 ITC, Inc.	\$3,220.55	\$0.00	\$0.00	\$0.00	\$3,221.61	\$6,442.16
Lexington Plumbing and Heating Company	\$791.00	\$0.00	\$0.00	\$0.00	\$0.00	\$791.00
Missouri School Boards' Association (MSBA)	\$152.00	\$0.00	\$0.00	\$0.00	\$0.00	\$152.00
NCS Pearson	\$0.00	\$0.00	\$0.00	\$0.00	(\$49.58)	(\$49.58)
Rainbow Center for Communicative Disorders	\$2,500.00	\$0.00	\$277.76	\$0.00	\$0.00	\$2,777.76

Payee	Current	1-30	31-60	61-90	>90	Total
Scribbles Software	\$12.50	\$0.00	\$0.00	\$0.00	\$0.00	\$12.50
Seesaw Learning, Inc.	\$1,072.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1,072.50
The Literacy Lab	\$10,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,500.00
Wildwood Outdoor Education Center	\$0.00	\$2,132.00	\$0.00	\$0.00	\$0.00	\$2,132.00
Total:	\$55,485.66	\$2,132.00	\$277.76	\$0.00	\$3,146.04	\$61,041.46

21-22 **Academy for Integrated Arts**

7910 Troost Avenue, Kansas City MO 64131 Generated on 06/20/2022 11:13:54 AM Page 1 of 1

Attendance/Membership Summary Report Start/End Date: 08/18/2021 - 06/01/2022 School(s): 1 Calendar(s): 1

Grade: PK, TK, K, 1, 2, 3, 4, 5, 6

School: Academy for Integrated Arts Calendar: 21-22 AFIA

	I be sould	Student Membership		Absent	Present			Unexcused Absences		Percent In
	Grade	Count	Days	Days	Days	ADM	ADA	Days	Avg. Daily	Attendance
ATT.	PK	12	1867	272.00	1595.00	11.60	9.91	128.94	0.81	85.43%
	TK	4	621	132.72	488.28	3.86	3.03	80.70	0.51	78.63%
	K	48	6920	722.35	6197.65	42.99	38.48	366.51	2.27	89.56%
	1	49	6420	716.11	5703.89	39.89	35.45	394.38	2.43	88.85%
	2	46	6112	717.65	5394.35	37.97	33.52	403.09	2.47	88.26%
	3	40	5828	520.90	5307.10	36.21	32.94	264.13	1.62	91.06%
	4	41	5858	594.59	5263.41	36.39	32.70	287.24	1.76	89.85%
	5	24	3777	278.28	3498.72	23.46	21.72	128.80	0.80	92.63%
	6	19	2778	219.27	2558.73	17.26	15.91	130.96	0.82	92.11%
Total	9	283	40181	4173.87	36007.13	249.63	223.66	2184.75	13.49	89.61%

AFIA data in DESE web apps					
as of June 20, 2022					
ADA	WADA				
223	253.0001*				

^{*}You will notice a decrease since last month. This was based on an update that was sent to DESE on May 31, 2022.

Please note that the student count number includes all students who attended AFIA at anytime during the 21-22 school year. This number also includes students who ended the year at AFIA in May 2021, but did not return in August 2021. For state reporting purposes, these students must remain in our SIS after they are withdrawn and will appear in this report during the 21-22 school year.

ADM: Average Daily Membership

ADA: Average Daily Attendance

WADA: Weighted Average Daily Attendance

Academy fo	r Integrated Arts - Preliminary Dis	bursements Report	
Payments m	ade by check or electronic funds	transfer	
Date	Vendor		A mount
05/19/2022	21st Century Therapy	OT services	390.00
05/04/2022	AFIA Holding Inc.		25,000.00
05/13/2022	Alpine Litho-Graphics, Inc.	Marketing brochures	135.00
05/10/2022	Ameritas Life Insurance Group	Vision insurance May	236.88
05/31/2022	Ameritas Life Insurance Group	Vision insurance June	236.88
05/19/2022	Bamboo HR LLC		409.99
05/31/2022	Blue Beetle Pest Management		175.00
05/31/2022	C & C Produce		403.00
05/31/2022	C & C Produce		168.00
05/31/2022	C & C Produce		338.00
05/31/2022	C & C Produce		198.00
05/31/2022	C & C Produce		208.00
05/31/2022	C & C Produce		351.00
05/31/2022	C & C Produce		302.25
05/31/2022	C & C Produce		175.50
05/31/2022	C & C Produce		378.25
05/03/2022	Card Service Center	Credit card payment. Details on page 3	6,506.86
05/23/2022	Cintas	, ,	378.96
05/13/2022	Circuit Court Of Jackson County	Garnishment	244.28
05/05/2022	City Wide Maintenance Company	Coffee service 2 weeks April	200.00
05/13/2022	City Wide Maintenance Company	Cleaning supplies	507.80
05/20/2022	City Wide Maintenance Company	May janitorial; April day porter; Coffee service remaining weeks of April	5,109.04
05/10/2022	Colonial Life	Ŭ I	758.96
05/31/2022	Cornerstones Of Care	SPED outplacement	3,465.00
05/23/2022	Cynthia Schmidt	Literacy Lab consulting January thru April	3,412.50
05/10/2022	Eddie's Lawn Care	Mowing April 16	250.00
05/20/2022	Eddie's Lawn Care	Mowing April 27	250.00
05/10/2022	EdOps		7,038.33
05/23/2022	Grandview R-II Mova	Virtual learning April	616.45
05/23/2022	Grandview R-II Mova	Virtual learning April	616.45
05/23/2022	Grandview R-II Mova	Virtual learning April	616.45
05/20/2022	Illuminate Education Inc	Phonological awareness literacy screening.	770.00
05/24/2022	James Hogue	Spring Fling DJ	350.00
05/10/2022	K12 Itc, Inc.	April IT services	3,220.55
05/23/2022	K12 Itc, Inc.	May IT services	3,220.55
05/12/2022	Kansas City Community Garden		22.95
05/17/2022	Kansas City Power And Light		4,709.94
05/31/2022	Kansas City Public Library		323.00
	(Continued next page)		
	(Continued Hoxt page)		

	r Integrated Arts - Preliminary D nade by check or electronic fund	•	
rayinenis n	lade by check of electronic fund	us (continued)	
05/19/2022	Kansas City Water Services		520.66
05/19/2022	Lathrop GPM		192.38
05/31/2022	Missouri Employers Mutual	Worker's Comp SY2023 (June renewal)	19,541.00
05/10/2022	Naeir	Bandages	70.00
06/01/2022	Office Depot	AKA Office De[p	185.38
06/01/2022	Office Depot		67.28
06/01/2022	Office Depot		16.00
06/01/2022	Office Depot		20.60
06/01/2022	Office Depot		70.00
05/20/2022	Office Depot		561.01
05/10/2022	Paypool		308.20
05/06/2022	Quill		17.49
05/10/2022	Quill		359.90
05/26/2022	Research To Practice, Inc	SPED evaluation behavioral health services	858.00
05/11/2022	School Specialty		442.50
05/05/2022	Scribbles Software		12.50
06/02/2022	Scribbles Software		12.50
05/19/2022	Software Unlimited	Accounting software annual licensing and remote hosting fee.	5,550.00
05/02/2022	Spire Inc	3	171.36
05/23/2022	Student Transportation	Field trips (JCCC and Nelson Atkins)	573.27
05/20/2022	Startland	Designed thinking professional development consultation	1,650.00
06/01/2022	Therapy Source, Inc	Speech therapy	3,348.00
05/13/2022	Toshiba Financial Services	' '	776.72
05/19/2022	Vest Professional Placement	Additional 4 hourse of janitorial services	85.12
05/10/2022	Waste Management		697.68
			407 004 07
			107,801.37

Academy for Integrated Arts - Preliminary Disbursements Report Payments made with credit card					
Date	Vendor		Amount		
04/06/2022	Amazon	USB Cables	59.90		
04/07/2022	Amazon	Staff snacks	29.73		
04/08/2022	Amazon	Student Headphones	1,170.61		
04/08/2022	Amazon	Staff snacks	13.98		
04/10/2022	Amazon	Staff snacks	27.84		
04/10/2022	Amazon	Classroom books/snacks	296.37		
04/17/2022	Amazon	Snacks	62.01		
04/17/2022	Amazon	Mask	139.89		
04/17/2022	Amazon	Classroom Supplies	139.89		
04/18/2022	Amazon	Snacks	46.31		
04/18/2022	Amazon	Daniels Books	46.31		
04/19/2022	Amazon	Art Supplies	9.52		
04/19/2022	Amazon	Staff Appreciation Gift	419.40		
04/21/2022	Amazon	Snacks	33.06		
04/25/2022	Amazon	Theater Supplies	375.36		
04/26/2022	Amazon	1st Grade Class supplies	38.99		
04/29/2022	Amazon	Teacher Appreciation Gift	89.94		
04/21/2022	Bluehost	Domain Name Registration & Privacy	33.99		
04/21/2022	Bluehost	Domain Hosting	203.76		
04/22/2022	Customusb	Staff Appreciation Gift (USB Lanyards)	699.00		
04/26/2022	Liberty	Staff Appreciation Gifts	1,290.00		
04/07/2022	Pizza Hut	Family Enrollment night	45.98		
04/20/2022	Scrapskc	Kindergarten Field Trip	200.00		
04/17/2022	Third St	Staff Social Hour	165.08		
04/22/2022	Waldo	Family Night (Playground Dinner)	218.99		
04/15/2022	Waldo's Pizza	Staff Meal	73.87		
04/10/2022	Walmart	Staff Snacks	115.43		
04/10/2022	Walmart	Student supplies	115.43		
04/13/2022	Walmart	Staff Snack	19.48		
04/15/2022	Walmart	Janitor/Nurse/Office Supplies	109.93		
04/22/2022	Walmart	Nurse supplies	40.96		
04/22/2022	Walmart	Enrollment Snacks	40.96		
04/18/2022	Zoom	Zoom	134.91		
			0.500.00		
			6,506.86		



May 2022 Financials

PREPARED **JUNE 2022** BY



Contents



- Executive Summary 3
- Cash Forecast 4
- Key Performance Indicators 5
- Forecast Overview 6
- Key Forecast Changes 7
- Detailed Financials 8
- Monthly Financials 9

Executive Summary



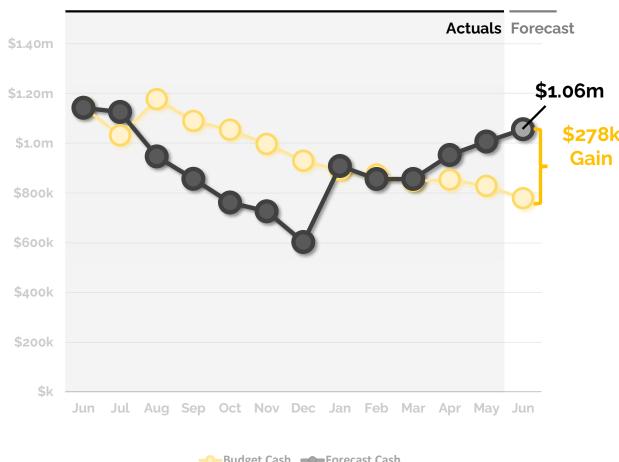
- Forecast net loss is -\$86,894. Forecast Revenue is \$4,133,272 and Expenses are \$4,220,166
 - Revenue: Net \$54k improvement from last month's forecast
 - Prop C: \$27k increase based on updated per-WADA payment (\$1,213)
 - Federal: \$17k of Emergency Connectivity & Fresh Fruit & Vegetable program funding cleared in May
 - Expenses: Net Spending \$22.6k increase from last month
 - Salaries & Benefits: \$4.4k increase, forecasted hourly wages came in higher than forecasted in May, should correct in June
 - Third Party: \$17.8k increase in Professional Development (\$8.6k), Direct Student Expense (\$4.3k), Office/Business (\$4k), Food & Transportation (\$1k)

Cash Forecast



91 Days of Cash at year's end

We forecast the school's year ending cash balance as \$1.06m, \$278k above budget.

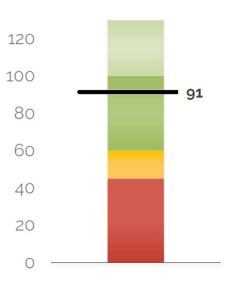


Key Performance Indicators



Days of Cash

Cash balance at year-end divided by average daily expenses

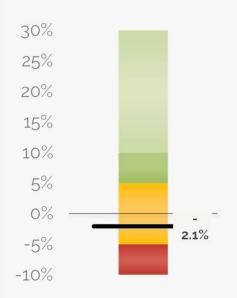


91 DAYS OF CASH AT YEAR'S END

The school will end the year with 91 days of cash. This is above the recommended 60 days

Gross Margin

Revenue less expenses, divided by revenue

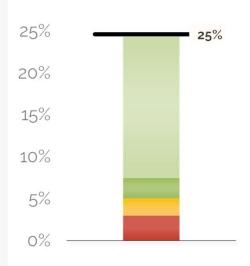


-2.1% GROSS MARGIN

The forecasted net income is -\$86k, which is \$281k above the budget. It yields a -2.1% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses



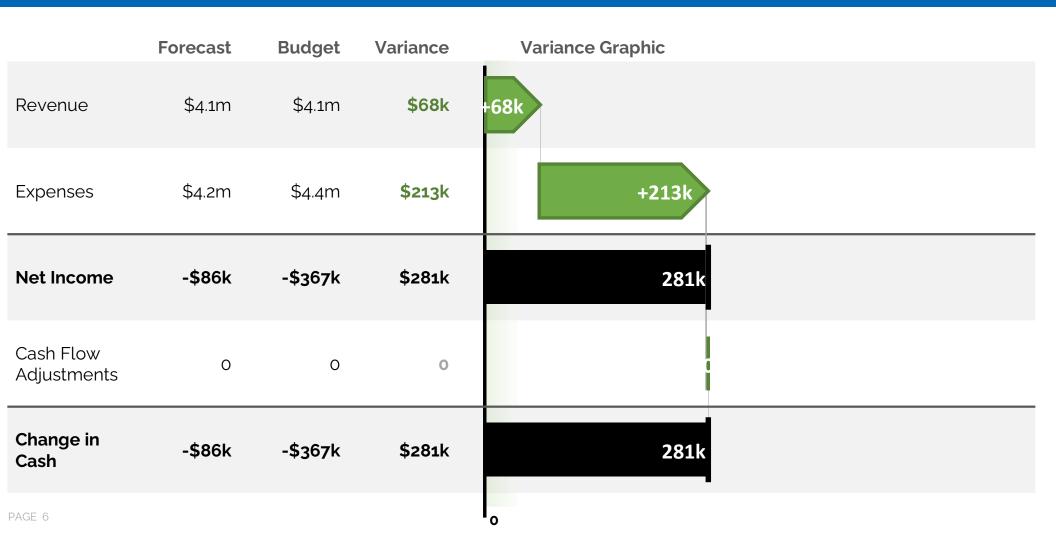
24.62% AT YEAR'S END

The school is projected to end the year with a fund balance of \$1,038,818. Last year's fund balance was \$1,125,066.

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Forecast Overview

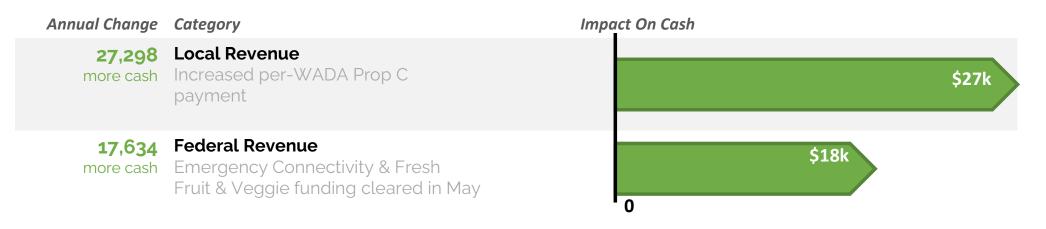




Key Forecast Changes This Month



The May forecast increased the year-end cash expectation by \$32k. Key changes:



	Yea	ar-To-Date		Annual Forecas		t	
	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining
Revenue							
Local Revenue	283,617	276,353	7,264	309,436	284,835	24,602	25,819
State Revenue	1,998,020	2,105,590	(107,570)	2,251,223	2,299,644	(48,421)	253,203
Federal Revenue	870,347	943,486	(73,139)	1,066,868	1,060,335	6,533	196,521
Private Grants and Donations	316,900	420,000	(103,100)	350,000	420,000	(70,000)	33,100
Earned Fees	155,775	-	155,775	155,744	_	155,744	(31)
Total Revenue	3,624,659	3,745,430	(120,770)	4,133,272	4,064,814	68,457	508,613
Expenses							
Salaries	1,835,491	2,031,011	195,520	1,994,504	2,215,648	221,144	159,013
Benefits and Taxes	505,740	565,643	59,904	555,780	617,065	61,286	50,040
Staff-Related Costs	50,605	45,752	(4,853)	55,243	49,912	(5,332)	4,638
Rent	275,000	275,000	-	300,000	300,000	-	25,000
Occupancy Service	234,218	248,667	14,449	286,419	271,273	(15,145)	52,201
Student Expense, Direct	226,055	275,419	49,364	312,335	300,458	(11,878)	86,280
Student Expense, Food	177,009	177,283	274	202,262	193,400	(8,862)	25,253
Office & Business Expense	267,163	185,403	(81,760)	297,603	202,258	(95,345)	30,440
Transportation	177,452	258,538	81,086	215,374	282,041	66,667	37,922
Total Ordinary Expenses	3,748,732	4,062,717	313,985	4,219,520	4,432,055	212,535	470,788
Total Expenses	3,748,732	4,062,717	313,985	4,219,520	4,432,055	212,535	2 470,788
Net Income	(124,073)	(317,288)	193,215	(86,249)	(367,241)	280,992	37,824
Cash Flow Adjustments	(12,018)	-	(12,018)	0	-	0	12,018
Change in Cash	(136,091)	(317,288)	181,196	(86,249)	(367,241)	280,992	49,843

- **1** REVENUE: \$68K AHEAD
- **2** EXPENSES: \$213K AHEAD
- **3** NET INCOME: \$281K ahead

	Actual											Forecast	
Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Мау	Jun	TOTAL
Revenue													
Local Revenue	31,230	27,515	26,155	24,790	30,107	25,471	30,677	29,923	26,061	26,511	5,177	25,819	309,436
State Revenue	177,320	172,660	212,422	182,877	183,543	186,968	186,430	181,111	199,097	184,618	130,973	253,203	2,251,223
Federal Revenue	0	21,205	9,607	22,931	77,857	40,110	309,422	22,299	126,257	172,187	68,473	196,521	1,066,868
Private Grants and Donations	42,755	535	10,500	47,707	2,011	34,398	1,600	8,303	8,411	11,019	149,661	33,100	350,000
Earned Fees	2,803	792	635	3,677	46	2,397	91,229	15,843	11,372	14,846	12,135	-31	155,744
Total Revenue	254,108	222,706	259,319	281,982	293,564	289,346	619,357	257,479	371,198	409,181	366,419	508,613	4,133,272
Expenses													
Salaries	151,228	224,322	179,536	166,480	160,432	166,103	150,268	156,185	157,848	162,195	160,894	159,013	1,994,504
Benefits and Taxes	39,673	44,475	41,177	40,507	40,106	57,688	41,754	48,310	43,283	43,873	64,893	50,040	555,780
Staff-Related Costs	6,694	1,731	4,636	5,860	542	13,446	2,046	3,105	3,000	4,482	5,063	4,638	55,243
Rent	25,000	25,000	25,000	25,000	25,000	0	50,000	25,000	25,000	25,000	25,000	25,000	300,000
Occupancy Service	16,907	22,003	35,321	19,830	20,461	17,440	23,436	24,474	23,010	17,411	13,926	52,201	286,419
Student Expense, Direct	14,853	10,657	37,701	25,008	26,182	32,106	9,125	9,822	23,378	22,559	14,663	86,280	312,335
Student Expense, Food	0	5,809	18,061	25,587	23,200	42,204	5,720	30,067	22,345	1,495	2,522	25,253	202,262
Office & Business Expense	11,451	48,850	22,001	49,289	26,499	16,799	16,585	12,336	24,489	13,691	25,171	30,440	297,603
Transportation	1,413	0	0	14,960	1,700	77,334	14,932	151	46,102	20,286	573	37,922	215,374
Total Ordinary Expenses	267,220	382,847	363,434	372,522	324,122	423,120	313,866	309,451	368,454	310,992	312,705	470,788	4,219,520
Total Expenses	267,220	382,847	363,434	372,522	324,122	423,120	313,866	309,451	368,454	310,992	312,705	470,788	4,219,520
Net Income	-13,112	-160,141	-104,116	-90,540	-30,558	-133,774	305,491	-51,972	2,744	98,190	53,714	37,824	-86,249
Cash Flow Adjustments	-3,968	-18,823	13,922	-4,235	-5,212	10,480	-102	202	-2,757	-2,006	479	12,018	0
Change in Cash	-17,080	-178,964	-90,193	-94,775	-35,770	-123,294	305,389	-51,769	-12	96,184	54,193	49,843	-86,249

	Previous Year End	Current
	6/30/2021	5/31/2022
Assets		
Current Assets		
Cash	1,142,902	1,006,810
Total Current Assets	1,142,902	1,006,810
Total Assets	1,142,902	1,006,810
Liabilities and Equity		
Liabilities		
Current Liabilities		
Other Current Liabilities	17,835	5,817
Total Current Liabilities	17,835	5,817
Total Long-Term Liabilities	0	0
Total Liabilities	17,835	5,817
Equity		
Unrestricted Net Assets	1,125,066	1,125,066
Net Income	0	-124,073
Total Equity	1,125,066	1,000,993



QUESTIONS?

Please contact your EdOps Finance Specialist:

Paul Greenwood

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Preliminary SY22-23 Budget for discussion purposes

Revised
June 2022

Contents Preliminary Budget

- Budget Overview Page 3
- Revisions made to May's version Page 4
- Budget Detail Page 5
- Grants and Donations Page 6
- Salaries and Benefits Page 7
- Looking to the future Pages 8 to 9

Preliminary Budget Overview

	Forecast SY21-22	Preliminary Budget SY22-23 (In \$000's)	Variance	Comments
Revenue	\$4,133	\$4,607	\$474	Increase due primarily to: \$325 - Grants and Donations (To date, Funding Equity not yet signed into law. To be conservative, we have not included any resulting increase in state revenue.)
Expenses	\$4,220	\$4,975	\$755	Increase due primarily to: \$695 - Salaries/benefits for increase in headcount of 9
Net Income (Loss)	(\$87)	(\$368)	(\$281)	AFIA is conscientiously and strategically taking advantage of our strong financial position to overcome Covid related setbacks and to address the ongoing significant needs of our students.
June 30 Cash Balance	\$1,056	\$688	(\$368)	We will continue to implement and develop innovative approaches to student and educator development.
Days Cash	91	50	(41)	Specifically, we will invest in more teachers to expand the team-teaching model into more classrooms. Also, two Instructional Coaches have been hired to support all educators.
Holding/Foundation Cash	\$348	\$478	\$130	Evaluation of the effectiveness of our approach on student and educator growth and achievement will inform SY24 budget and beyond. We understand the work to be done to sustain this plan should it prove to be effective. Specifically:
"Consolidated" Cash	\$1,404	\$1,166	(\$238)	Revenue: Continued engagement with existing funders and identify and cultivate new funding sources Expenses: We must deploy our human and financial resources in a highly effective and efficient manner.
"Consolidated" Days Cash	121	86	(36)	The goal is to have a balance budget within the next 2-3 years.

Revisions Made to May's Version

	In (\$000)	Comments
June 30 2023 Budgeted Cash Balance as presented at May meeting	\$917	
Improved June 30 2022 financial position	\$31	
Funding Equity	(\$300)	May's version assumed Funding Equity would be signed into law. This has not happened yet. To be conservative, assumed Funding Equity is not signed into law.
KCPS MOU		Regardless of whether or not Funding Equity is signed into law, we assume no longer receiving KCPS MOU funding.
Various other	\$40	Revisions to several line items. These revisions, separately and in total, are not significant.
June 30 Cash Balance	\$688	
Days Cash	50	This is 17 days less than May's version.
Holding/Foundation Cash	\$478	
"Consolidated" Cash	\$1,166	
"Consolidated" Days Cash	86	

Preliminary Budget Detail

	Forecast SY21-22	Budget SY22-23	<u>Variance</u>	<u>Comments</u>
Students	245	269	24	
Staff	41	50	9	12 New positions; 3 positions eliminated
Revenue		(In \$000's)		
Local	\$309	\$340	\$30	
State	\$2,251	\$2,417	\$166	Budget does NOT reflect Funding Equity to be conservative (although passed, not yet la
Federal	\$524	\$558	\$34	
ESSER	\$543	\$611	\$68	
Grants/Donations	\$350	\$675	\$325	Includes \$250 in early stage; and \$228 yet to be identified
MOU/Earned Income	\$ <u>156</u>	\$ <u>7</u>	(<u>\$149</u>)	
Total Revenue	\$4,133	\$4,607	\$474	
Expenses				
Salaries	\$1,995	\$2,475	\$480	Headcount net increase of 9
Benefits/Taxes	\$556	\$756	\$200	Headcount net increase of 9
Covid relief stipend	\$0	\$99	\$99	
Staff-Related Costs	\$55	\$50	(\$5)	
Rent	\$300	\$200	(\$100)	
Occupancy Service	\$286	\$279	(\$7)	
Student Direct	\$322	\$368	\$45	
Student Indirect	\$202	\$203	\$1	
Office & Business	\$288	\$184 \$264	(\$103)	
Transportation	\$ <u>216</u>	\$ <u>361</u>	\$ <u>145</u>	
Total Expenses	\$ <u>4,220</u>	\$ <u>4,975</u>	\$ <u>755</u>	
Net Income (Loss)	(\$87)	(\$368)	(\$281)	
July 1 Cash Balance	\$ <u>1,143</u>	\$ <u>1,056</u>	(<u>\$87</u>)	
June 30 Cash Balance	\$ <u>1,056</u>	\$ <u>688</u>	(\$368)	
Days Cash	91	50	(41)	
Holding/Foundation Cash	\$348	\$478	\$130	
"Consolidated" Cash	\$ <u>1,404</u>	\$ <u>1,166</u>	(<u>\$238</u>)	
"Consolidated" Days Cash	121	86	(36)	

Preliminary Budget detail: Grants and Donations

Donor	SY22 Forecast	SY23 Budget
SSKC Proposal in very early stage		\$250,000
Kauffman		125,000
AFIA Supporting Foundation	75,000	
Deffenbaugh	25,000	25,000
Gottlieb	25,000	25,000
Murien McBrien Kauffman Family Foundation matching	8,700	7,500
Wilke Wayne	5,000	5,000
Wedlan David	3,000	3,000
Hand Naomi and Peter	2,500	2,500
Newell	2,500	2,500
Kirkpatrick Herman	2,000	2,000
Anonymous b (Library Books)	8,000	
Anonymous b (Unrestricted)	20,000	
Brown Peter and Lynne	1,658	
Lathrop GPM	1,500	
Missouri DHSS (Covid testing)	60,000	
MO Arts Council	7,036	
Sherman Family (Literacy Lab)	33,000	
Sherman Family (Staff Retention Stipend)	15,200	
SSKC (Data Cohort)	29,266	
SSKC (Early Learners)	26,400	
Other	551	
TO BE IDENTIFIED	<u>o</u>	227,500
Total	<u>\$351,311</u>	<u>\$675,000</u>

Preliminary Budget detail: Salaries and Benefits

Preliminary SY23 Budget for discussion purposes							
	Forecast SY21-22	Budget SY22-23	<u>Variance</u>				
Students	245	269	24				
Salaries	\$1,995	\$2,475	\$480				
Benefits/Taxes	\$556	\$756	\$200				

	Positions
SY22 Total	41
Existing positions eliminated	
Interventionist	(1)
SPED Process Coordinator	(1)
Apprentice	(1)
Proposed New Positions	
Instructional Coach	2
Co-Teacher	6
Additional 5th grade classroom	1
Nurse	1
Student Success/Social Work/Counselor	1
Front Office	1
SY23 Total	50

Composition of Headcount	<u>SY22</u>	SY23
Classroom teacher	13	14
Co-Teacher		6
Assistant teacher	5	5
Apprentice teacher	5	4
Enrichment teacher	5	5
SPED	3	2
Interventionist	2	1
Student Success; Social Worker	3	4
Instructional Coach		2
Operations; front office; nurse	2	4
Exec Director, Principal, Asst. Principal	3	3
	41	50
		_

Looking to the future

	Forecast SY21-22	Preliminary Budget SY22-23	Projected SY23-24	Projected SY24-25	Comments
		(In \$000's)			
Revenue	\$4,133	\$4,607	\$4,712	\$4,798	There is much we do not know about how the team-teaching model will evolve. This simplified model shows that if staff remains at 50, we will need to rely much more on grants and donations in SY24-25 (no ESSER funding) to balance the budget.
Local	\$309	\$340	\$367	\$376	·
State	\$2,251	\$2,417	\$2,474	\$2,475	
Federal ESSER	\$524 \$542	\$558 \$611	\$579	\$590 \$0	
Grants/Donations	\$543 \$350	\$611 \$675	\$611 \$675	\$1,350	
MOU	\$156	\$ 7	\$ 7	\$1,330 \$7	
Expenses	\$4,220	\$4,975	\$4,941	\$5,033	Rent decreases in SY24 and SY25. Inflation and teacher shortage could put pressure on costs.
Net Income (Loss)	(\$87)	(\$368)	(\$229)	(\$234)	
June 30 Cash Balance	\$1,056	\$688	\$459	\$224	
Days Cash	91	50	34	16	
Holding/Foundation Cash	\$348	\$478	\$597	\$710	
"Consolidated" Cash	\$1,404	\$1,166	\$1,056	\$934	
"Consolidated" Days Cash	121	86	78	68	

Looking to the future: Grants and Donations

Donor	SY22 Forecast	SY23 Budget	SY24 Proje	SY25 cted
SSKC Proposal in very early stage		\$250,000	\$250,000	\$250,000
Kauffman		125,000	125,000	
AFIA Supporting Foundation	75,000			
Deffenbaugh	25,000	25,000	25,000	25,000
Gottlieb	25,000	25,000	25,000	25,000
Murien McBrien Kauffman Family Foundation matching	8,700	7,500	7,500	7,500
Wilke Wayne	5,000	5,000	5,000	5,000
Wedlan David	3,000	3,000	3,000	3,000
Hand Naomi and Peter	2,500	2,500	2,500	2,500
Newell	2,500	2,500	2,500	2,500
Kirkpatrick Herman	2,000	2,000	2,000	2,000
Anonymous b (Library Books)	8,000			
Anonymous b (Unrestricted)	20,000			
Brown Peter and Lynne	1,658			
Lathrop GPM	1,500			
Missouri DHSS (Covid testing)	60,000			
MO Arts Council	7,036			
Sherman Family (Literacy Lab)	33,000			
Sherman Family (Staff Retention Stipend)	15,200			
SSKC (Data Cohort)	29,266			
SSKC (Early Learners)	26,400			
Other	551			_
TO BE IDENTIFIED	<u>o</u>	227,500	227,500	1,027,500
Total	<u>\$351,311</u>	<u>\$675,000</u>	<u>\$675,000</u>	<u>\$1,350,000</u>

Questions or Comments?

Contact:

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913-706-3676

or

Tricia DeGraff

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ACADEMY FOR INTEGRATED ARTS EDUCATION COMMITTEE AGENDA

June 16, 2022 3:00 PM – 4:30 PM 7910 Troost Ave., Kansas City, Missouri

This meeting will be held over Zoom.

https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT0

Meeting ID: 917 1862 9229

Passcode: cqvjE5

Dial by your location

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Meeting ID: 917 1862 9229

Passcode: 414140

I. CALL TO ORDER

II. <u>DISCUSSION ITEMS</u>

- Updates on teacher hiring/resignation
- Updates on staffing plan for next year
- Executive Director summative evaluation
- Other updates

III. Meeting Adjournment

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This meeting was held over Zoom.

I. CALL TO ORDER Called to order at 3:05 PM

II. <u>DISCUSSION ITEMS</u>

• Updates on teacher hiring/resignation

The education committee discussed and approved new hire Maggie Manning. The education committee also discussed recent resignations.

• Updates on staffing plan for next year

Brief discussion -

As shared last month, we have hired enough staff members to have two teachers in every classroom from PK - 3rd grade. In some instances the second teacher is a certified teacher and some instances the second teacher is an apprentice teacher.

• Executive Director summative evaluation

Tricia exited the meeting so the education committee could discuss Tricia's self assessment and summative evaluation.

• Other updates

III. Meeting Adjournment