

**ACADEMY FOR INTEGRATED ARTS  
BOARD of DIRECTORS MEETING  
AGENDA**

March 31, 2022  
4:00 p.m.

7910 Troost Ave., Kansas City, Missouri

The meeting will be held via Zoom. To join the Zoom meeting, please see the information below:  
<https://us06web.zoom.us/j/99620454836?pwd=enJvZTIRWmhBbzZEZDEwck5DcmRSQT09>

Meeting ID: 996 2045 4836

Passcode: nq4Pn4

Dial by your location

- +1 312 626 6799 US (Chicago)
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- +1 253 215 8782 US (Tacoma)

Meeting ID: 996 2045 4836

Passcode: 492360

Find your local number: <https://us06web.zoom.us/j/99620454836?pwd=enJvZTIRWmhBbzZEZDEwck5DcmRSQT09>

**I. CALL TO ORDER**

**II. FINANCIAL REPORT**

- Budget Report-Cara Newell

**III. CONSENT AGENDA**

- Approval of the minutes from the February 24, 2022 board meeting
- Approval of warrant list (check registry and purchasing card record)
- Approval of the financial report

**IV. ACTION ITEMS**

- Approval to hire Hannah Lively for a teaching positions for the 2022-2023 school year.
- Approval of the calendar for the 2022-2023 school year.

**V. EXECUTIVE DIRECTOR'S REPORT**

- Monthly Update-Tricia DeGraff (attachment)

**VI. DISCUSSION ITEMS/COMMITTEE REPORT**

- Education Committee met on March 28<sup>th</sup> (attachment)
- Audit/Finance Committee met on March 17<sup>th</sup> (financial report attached)
- Governance Committee met on March 15<sup>th</sup> (attachment)  
Top 10 Questions for Charter School Boards-discussion

**VII. NEW BUSINESS**

**VIII. EXECUTIVE SESSION**

Recommendation to enter into executive session for the purpose of conducting business related to personnel, real estate, and/or legal issues as specified in Section 610.021 of the Missouri Sunshine Law.

**IX. ADJOURNMENT**

Next Board Meeting Date: April 28, 2022

**ACADEMY FOR INTEGRATED ARTS  
GOVERNANCE COMMITTEE MEETING  
MINUTES**

Tuesday, March 15, 2022  
8:30 a.m.

This meeting was held via Zoom. In attendance: Emily Brown, Lynne Brown, Cara Newell, Tricia DeGraff

- I. **Call to Order:** 8:38 a.m.
  
- II. **Board Training**
  - Review of February Trainings
    - SchoolSmart KC: Governing Public Schools in Kansas City: What then must we do? (2/25 – attendees Lynne, Emily)
  - Board Training Template Review
    - This will be housed in the Google Drive and trainings be manually entered by Governance Committee Chair Review upon notification at monthly Board meeting
  - Retreat
    - Ideal time for ED would not include months of June, July, August, May
    - Will discuss Board’s ideal timeline at 3/24 meeting
  - Sunshine Law Discussion
    - MCPSA: Board Training: Sunshine Law (3/15 – anticipated attendees – Peter, Emily)
    - Will ask attendees to share any insights during March Board meeting
  - 10 questions for Board/Video How does the Board purposely address promoting equity across the entire school system?
    - ED suggested Team Teaching Model video in the frame of equity
    - To be shared during Governance Committee Report
  
- III. **March Topics**
  - Recruitment of New Members
    - Board of Advisors would be beneficial in areas of HR, Marketing, Technology, etc.
    - Will ask the Board members to compile a list of known colleagues with areas of expertise not currently on the Board
  - Committee Purpose Statements
    - Rewrite or confirm the committee purpose statements
    - Governance chair will work with each committee chair to discuss
  
- IV. **Other Business**
- V. **Adjournment**

**ACADEMY FOR INTEGRATED ARTS  
GOVERNANCE COMMITTEE MEETING  
AGENDA**

March 15, 2022  
8:30 a.m. to 9:30 a.m.

Zoom Web Meeting Details

<https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09>

Meeting ID: 917 1862 9229

Passcode: cqvjE5

- I. Call to Order
  
- II. Board Training
  - a. Review of February Trainings
  - b. Board Training Template Review
  - c. Retreat Discussion
  - d. Sunshine Law Discussion
  - e. 10 questions for Board/Video
  
- III. March Topics
  - a. Recruitment of New Members
  - b. Committee Purpose Statements
  
- IV. Other Business
  
- V. Adjournment



# AFIA Governance Committee Monthly Report

March 31, 2022



# Board Training

- February 25: SchoolSmart KC: Governing Public Schools in Kansas City: What then must we do?
  - Attended by Lynne, Emily
  - Upcoming: April 1 and May 13, 12-1:15pm

# March 15: MCPSA Board Training: Sunshine Law

Attended by Peter, Emily

- Subject to statutes related to public meetings
- **Public:** Any meeting at which public business is discussed, decided or public policy formulated. Open unless otherwise provided
- **Not public:** Less than a quorum, Informal gathering, social purposes
- **Public meeting may be closed:** cite why we are going into closed session per the statute (610.021)
- Reasons – legal actions, real estate transactions, employment actions, disciplinary actions involving identified students, prep for negotiations with employee groups, competitive bid specification (prior to approval/publication), sealed bids until opened, contract executed or rejected, identifiable personnel records or performance ratings or employees/applicants, discussion with an auditor
- **Notice and Minutes:**
  - At least 24 hours in advance (excluding weekends/holidays)
  - Include time, date, place and tentative agenda
  - If can't meet 24 requirement, include the reason in the minutes
  - Location – suitable for anticipated audience, grant access to handicap, etc.
- **Not law:**
  - What rules of order to follow
  - How much public comment to allow
  - What has to be on the agenda

# Board Training Tracking

- Has anyone attended any additional trainings?



# Retreat Planning

- Looking into ideas
- Months to avoid – June, July, August, May, other?

# Recruitment (Board of Advisors)

- What is needed at the school (i.e. Marketing, HR, technology)?
- Put together a list of people we know well and reach out to easily for assistance

# Committee Purpose Statements

- Re-write or confirm committee purpose statements – Emily to reach out to each committee chair to discuss

# Team Teaching Model

- <https://www.youtube.com/watch?v=ExY4nNokpmo>

# 10 Questions

## Access

1. What percentage of our future students have either high-quality home or center-based early childhood education?
2. How frequently do all students experience highly effective teachers from pre-k - 12th grade?
3. Which of our students participate in a college preparatory curriculum with high expectations for success?
4. Do all students enjoy instructional resources and policies designed to assure equitable results?
5. What differences exist for students in ecosystem opportunities including books/literature, food and nutrition, parks, recreation, sports, music and art?

## Equity

6. How does achievement in English, reading and language arts differ for race, gender and economically disadvantaged subgroups of our student population?
7. achievement of subgroups
8. How does achievement in math, science and technology differ for race, gender and economically disadvantaged subgroups of our student population?
9. How do the achievement rates of our students compare to neighboring traditional public schools? To the public school district as a whole? To the highest achieving districts in our region or state?
10. How do the achievement rates of our students compare to national and world exemplars?

**ACADEMY FOR INTEGRATED ARTS  
EDUCATION COMMITTEE AGENDA**

March 28, 2022

10:00 – 11:00 AM

7910 Troost Ave., Kansas City, Missouri

This meeting will be held over Zoom.

<https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09>

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Meeting ID: 917 1862 9229

Passcode: 414140

**I. CALL TO ORDER**

**II. DISCUSSION ITEMS**

- Insight survey
- Staffing plan for next year
- Teaching hiring update
- Family survey update and family conference updates
- Other updates

**III. Meeting Adjournment**

**ACADEMY FOR INTEGRATED ARTS  
EDUCATION COMMITTEE AGENDA**

March 28, 2022

10:00 – 11:00 AM

7910 Troost Ave., Kansas City, Missouri

This meeting was held over Zoom.

Members present at the meeting:

Lynne Brown

Brad Epsten

Tricia DeGraff

Karren Colbert

Asha Moore

**I. CALL TO ORDER**

**II. DISCUSSION ITEMS**

- Insight survey – Discussed the insight survey
- Staffing plan for next year – Discussed the team teaching model
- Teaching hiring update – Discussed new hire in preparation of Thursday’s board meeting
- Family survey update and family conference updates – Discussed survey tool
- Other updates – Committee member as of this summer
  - Look at April meeting to determine if we need to change dates

**III. Meeting Adjournment**

**ACADEMY FOR INTEGRATED ARTS  
FINANCE COMMITTEE MEETING  
MINUTES**

Thursday, March 17, 2022  
8:30 a.m.

The meeting was held via Zoom. In attendance: Peter Brown, Tricia DeGraff, Johnny Dolan-Dominguez, Anne Schaffa, and Cara Newell

**I. Call to order**

**II. Financial Update**

- Financial Report and Forecast: Actual results through February 28, 2022, and the annual Forecast were reviewed. February forecast decreased year-end cash by \$123,000. Grants/Donations and local revenue adjusted to align with current expectations.
- Grant/Donation activity: Reviewed detail activity. As noted above, decreased forecast by \$70,000 to align with expectations.
- Cash Disbursements Report: Individual expenditures are in order.

**III. Budget SY 2022-2023**

- Discussed use of ESSER funds to combat learning loss. Budget will focus on investment in human resources to overcome those losses while we continue to evaluate co-teaching/team-teaching models.

**IV. Facilities**

- AFIA Holding executed proposal with JE Dunn to finish out a classroom, and art room and another smaller room. Work will begin in early June and is scheduled to be completed before teachers return in August.

**V. Other Business**

- Approved FineLine invoice for \$10,185.

**VI. Adjournment**



<b>Academy for Integrated Arts</b>			
<b>Payments made by check or electronic funds transfer</b>			
<b>Date</b>	<b>Vendor</b>		<b>Amount</b>
02/23/2022	21St Century Therapy		520.00
02/04/2022	AFIA Holding Inc.		25,000.00
02/09/2022	American Dining Creation	2 weeks	11,440.00
02/23/2022	American Dining Creation	3 weeks (one short week due to snow days)	17,117.50
02/09/2022	Ameritas Life Insurance Group		182.40
02/19/2022	Bamboo HR LLC		409.99
02/10/2022	BCI Mechanical Inc	HVAC Rooftop unit fan motor replacement (vendor oversight bill from August)	2,440.00
02/10/2022	BCI Mechanical Inc		356.60
02/10/2022	BCI Mechanical Inc	Gym A/C repairs (vendor oversight-July bill)	611.00
02/23/2022	Bloch Career Center - UMKC	Career fair registration	200.00
02/23/2022	Blue Beetle Pest Management Llc		175.00
02/23/2022	C & C Produce		144.00
02/23/2022	C & C Produce		715.00
02/23/2022	C & C Produce		650.00
02/23/2022	Cintas		269.16
02/22/2022	City Wide Maintenance Company, Inc.		2,145.28
02/23/2022	City Wide Maintenance Company, Inc.		3,224.36
02/23/2022	Crisis Prevention Institute		150.00
02/09/2022	Cynthia Schmidt		1,885.00
02/09/2022	Eddie Stewart D/B/A Eddie'S Lawncare	Jan 15 Snow removal	1,110.00
02/25/2022	Eddie Stewart D/B/A Eddie'S Lawncare	Feb 2 snow removal and ice melt	875.00
02/25/2022	Eddie Stewart D/B/A Eddie'S Lawncare	Feb 3 ice melt	600.00
02/25/2022	Eddie Stewart D/B/A Eddie'S Lawncare	Feb 1 Ice melt	700.00
02/23/2022	Education Business Solutions, Inc.		7,038.33
02/09/2022	Grandview R-Ii Mova	Remote learning	653.00
02/09/2022	Grandview R-Ii Mova	Remote learning	653.00
02/09/2022	Grandview R-Ii Mova	Remote learning	653.00
02/23/2022	Grandview R-Ii Mova	Remote learning (lower-xmas break)	479.43
02/23/2022	Grandview R-Ii Mova	Remote learning (lower-xmas break)	479.43
02/23/2022	Grandview R-Ii Mova	Remote learning (lower-xmas break)	479.43
02/09/2022	Hoot Reading Inc.	Final payment on agreement	2,010.00
02/11/2022	Jenessa Daniels		9.63
02/23/2022	K12 Itc, Inc.		3,221.61
02/17/2022	Kansas City Power And Light		5,461.34
02/19/2022	Kansas City Water Services		371.32
02/23/2022	Lathrop GPM		468.00
02/23/2022	Lee & Low Books		1,261.63
02/23/2022	Lexington Plumbng And Heating		135.00
02/04/2022	Office Depot		409.60
02/09/2022	Office Depot		1,137.95
02/17/2022	Office Depot		104.28
02/23/2022	Paypool Llc		232.50
02/23/2022	Philadelphia Insurance Companies		3,786.15
02/23/2022	School Health		87.02
02/23/2022	Shred It		126.26
02/02/2022	Spire Inc		188.97
02/23/2022	Sprint Solutions, Inc.		658.89
	(Continued next page)		

<b>Academy for Integrated Arts</b>			
<b>Payments made by check or electronic funds (continued)</b>			
02/09/2022	Sta Central Region	Transportation	151.44
02/09/2022	Supreme School Supply		92.22
02/13/2022	Toshiba Financial Services		776.72
02/10/2022	Waste Management		530.89
			<b>102,577.33</b>
<b>Payments made with credit card</b>			
<b>Date</b>	<b>Vendor</b>		<b>Amount</b>
01/03/2022	Hyvee		340.96
01/05/2022	1000Bulbs		66.02
01/04/2022	Walmart		280.40
01/12/2022	Amazon		274.63
01/13/2022	Sherwin		428.70
01/17/2022	Zoom		134.91
01/25/2022	Rainyday		335.52
01/26/2022	Walmart		363.50
01/30/2022	Mclains		85.59
01/28/2022	Waldo		91.90
			<b>2,402.13</b>



# February 2022 Financials

PREPARED MARCH 2022 BY

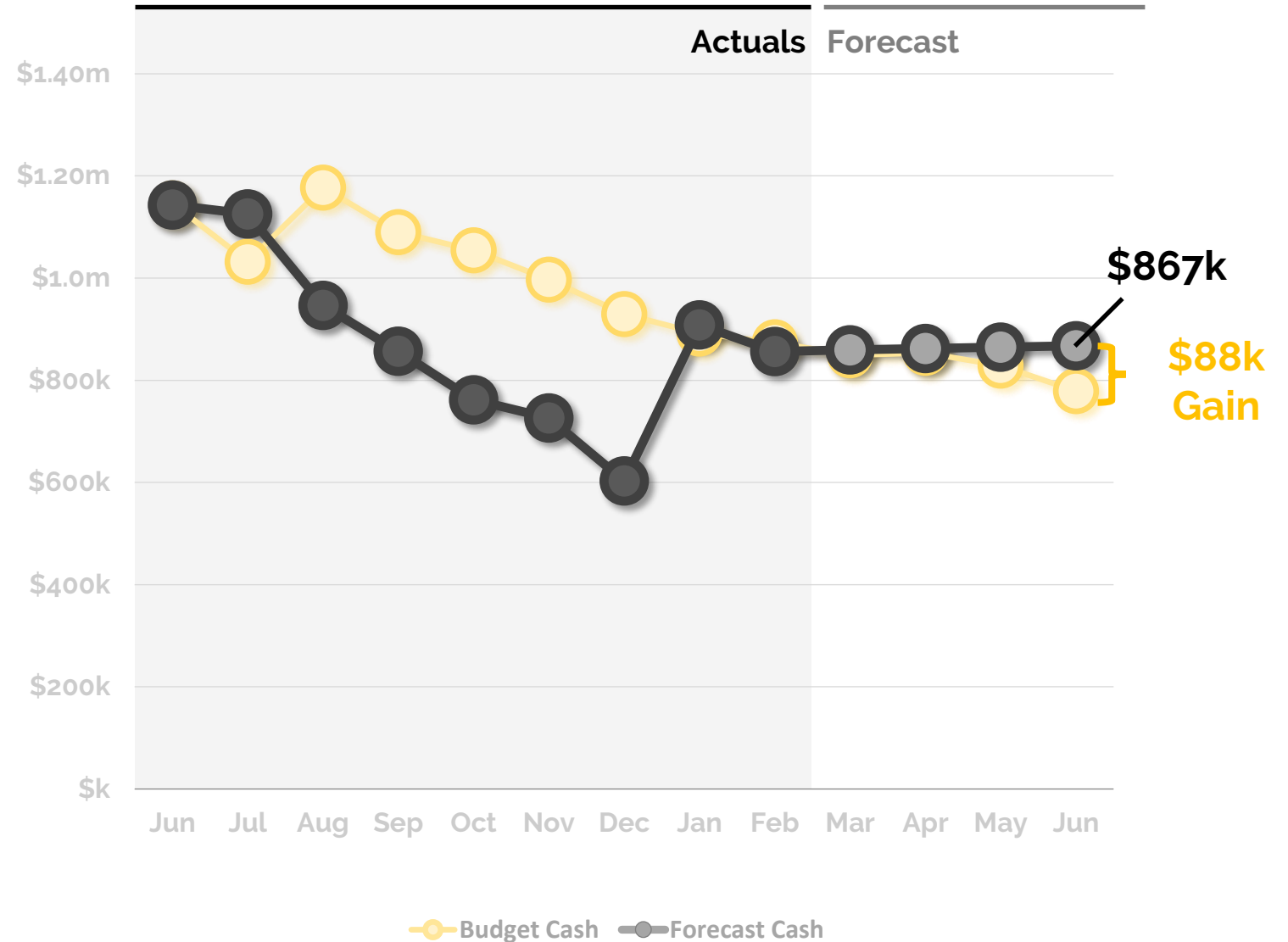


- **Executive Summary – 3**
- **Cash Forecast – 4**
- **Key Performance Indicators – 5**
- **Forecast Overview – 6**
- **Key Forecast Changes – 7**
- **Detailed Financials – 8**
- **Monthly Financials – 9**
- **Balance Sheet - 10**

- **Forecasted Net Income is -\$275,524. Expected revenue is \$3,971,819 and expenses are \$4,247,342.**
  - **Revenues:**
    - **Prop C forecast decreased \$41k from the original projection this month due to a corrected calculation error on DESE's website**
    - **ADA/WADA update had an impact of <\$7k**
    - **Private Donations decreased \$70k based on remaining anticipated donations**
  - **Expenses**
    - **\$11k savings in salaries based on updated based on current staffing**
    - **\$3k increase in benefits to reflect AFIA's updated contributions for employee benefits**

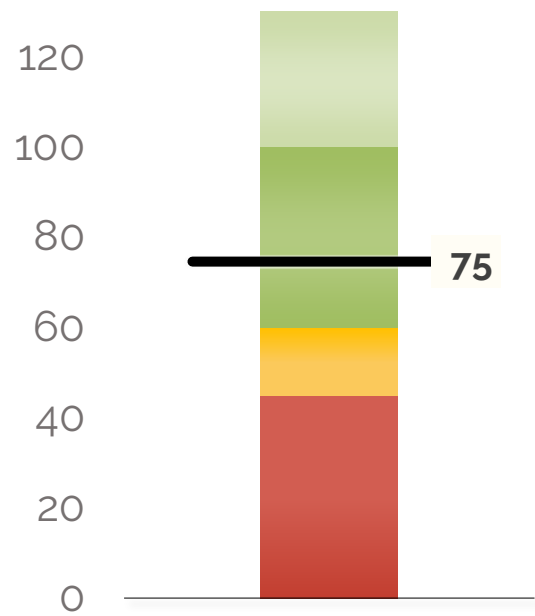
## 75 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$867.38k**, **\$88k** above budget.



## Days of Cash

Cash balance at year-end divided by average daily expenses

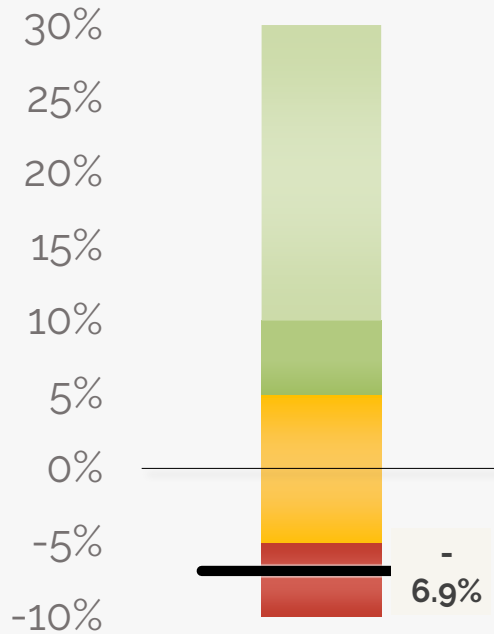


### 75 DAYS OF CASH AT YEAR'S END

The school will end the year with 75 days of cash. This is above the recommended 60 days

## Gross Margin

Revenue less expenses, divided by revenue

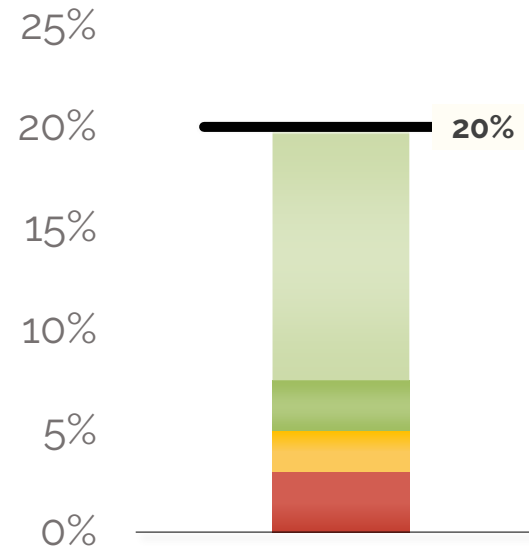


### -6.9% GROSS MARGIN

The forecasted net income is -\$276k, which is \$92k above the budget. It yields a -6.9% gross margin.

## Fund Balance %



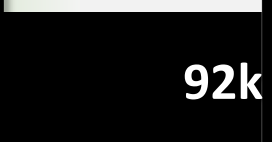

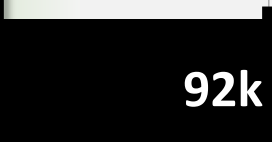

Forecasted Ending Fund Balance / Total Expenses



### 20.00% AT YEAR'S END

The school is projected to end the year with a fund balance of \$849,543. Last year's fund balance was \$1,125,066.

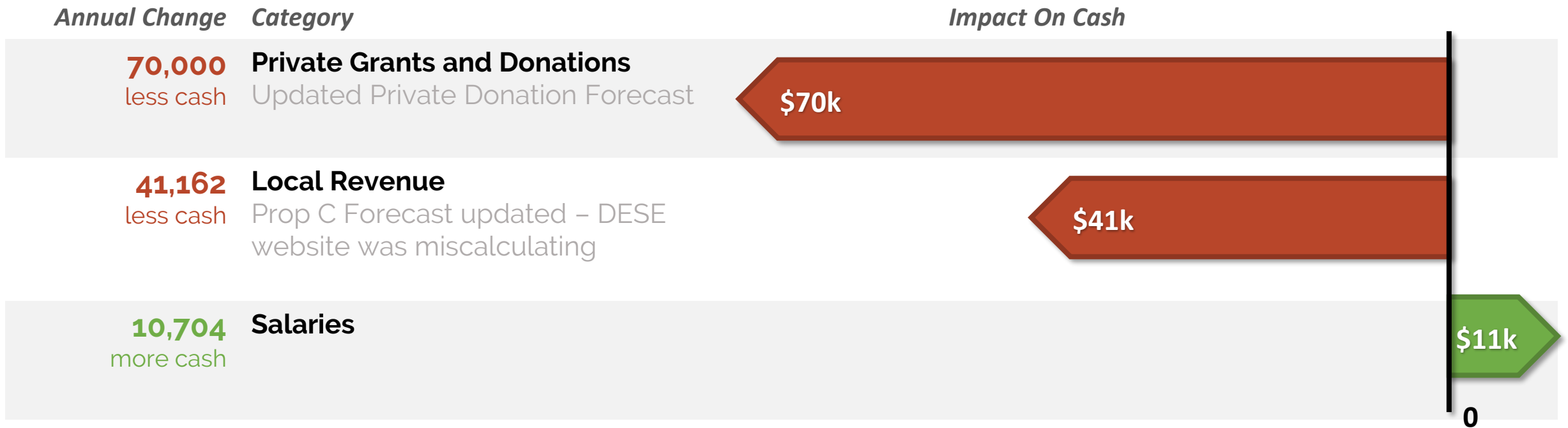
# Forecast Overview

	Forecast	Budget	Variance	Variance Graphic	Comments
Revenue	\$4m	\$4.1m	-\$93k		
Expenses	\$4.2m	\$4.4m	\$185k		
<b>Net Income</b>	<b>-\$276k</b>	<b>-\$367k</b>	<b>\$92k</b>		
Cash Flow Adjustments	0	0	0		
<b>Change in Cash</b>	<b>-\$276k</b>	<b>-\$367k</b>	<b>\$92k</b>		
					



# Key Forecast Changes This Month

The February forecast **decreased** the year-end cash expectation by \$123k. *Key changes:*



0

	Year-To-Date			Annual Forecast			
	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining
<b>Revenue</b>							
Local Revenue	225,868	228,613	(2,744)	282,139	284,835	(2,696)	56,270
State Revenue	1,483,331	1,441,707	41,624	2,140,860	2,299,644	(158,784)	657,529
Federal Revenue	503,430	673,021	(169,591)	1,046,909	1,060,335	(13,426)	543,479
Private Grants and Donations	147,810	339,384	(191,575)	350,000	420,000	(70,000)	202,190
Earned Fees	117,441	-	117,441	151,911	-	151,911	34,470
<b>Total Revenue</b>	<b>2,477,879</b>	<b>2,682,725</b>	<b>(204,845)</b>	<b>3,971,819</b>	<b>4,064,814</b>	<b>(92,995)</b> ①	<b>1,493,939</b>
<b>Expenses</b>							
Salaries	1,354,554	1,477,099	122,545	1,997,615	2,215,648	218,033	643,062
Benefits and Taxes	353,691	411,377	57,686	558,736	617,065	58,329	205,046
Staff-Related Costs	38,061	33,274	(4,786)	52,088	49,912	(2,176)	14,028
Rent	200,000	200,000	-	300,000	300,000	-	100,000
Occupancy Service	179,871	180,849	977	273,716	271,273	(2,443)	93,845
Student Expense, Direct	165,455	200,305	34,850	308,918	300,458	(8,461)	143,463
Student Expense, Food	150,648	128,933	(21,715)	195,921	193,400	(2,521)	45,273
Office & Business Expense	203,811	134,839	(68,973)	277,417	202,258	(75,159)	73,606
Transportation	110,490	188,027	77,537	282,931	282,041	(890)	172,441
Total Ordinary Expenses	2,756,581	2,954,703	198,122	4,247,342	4,432,055	184,713	1,490,762
<b>Total Expenses</b>	<b>2,756,581</b>	<b>2,954,703</b>	<b>198,122</b>	<b>4,247,342</b>	<b>4,432,055</b>	<b>184,713</b> ②	<b>1,490,762</b>
<b>Net Income</b>	<b>(278,701)</b>	<b>(271,979)</b>	<b>(6,723)</b>	<b>(275,524)</b>	<b>(367,241)</b>	<b>91,717</b> ③	<b>3,178</b>
Cash Flow Adjustments	(7,735)	-	(7,735)	0	-	0	7,735
<b>Change in Cash</b>	<b>(286,437)</b>	<b>(271,979)</b>	<b>(14,458)</b>	<b>(275,524)</b>	<b>(367,241)</b>	<b>91,717</b> ⑤	<b>10,913</b>

① REVENUE: \$93K BEHIND

② EXPENSES: \$185K AHEAD

③ NET INCOME: \$92K ahead

④ CASH ADJ:\$0K AHEAD

⑤ NET CHANGE IN CASH:  
\$92K AHEAD

# Monthly Financials

	Actual								Forecast				
Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
<b>Revenue</b>													
Local Revenue	31,230	27,515	26,155	24,790	30,107	25,471	30,677	29,923	14,068	14,068	14,068	14,068	282,139
State Revenue	177,320	172,660	212,422	182,877	183,543	186,968	186,430	181,111	164,382	164,382	164,382	164,382	2,140,860
Federal Revenue	0	21,205	9,607	22,931	77,857	40,110	309,422	22,299	135,870	135,870	135,870	135,870	1,046,909
Private Grants and Donations	42,755	535	10,500	47,707	2,011	34,398	1,600	8,303	50,548	50,548	50,548	50,548	350,000
Earned Fees	2,803	792	635	3,677	46	2,397	91,248	15,843	8,618	8,618	8,618	8,618	151,911
<b>Total Revenue</b>	<b>254,108</b>	<b>222,706</b>	<b>259,319</b>	<b>281,982</b>	<b>293,564</b>	<b>289,346</b>	<b>619,377</b>	<b>257,479</b>	<b>373,485</b>	<b>373,485</b>	<b>373,485</b>	<b>373,485</b>	<b>3,971,819</b>
<b>Expenses</b>													
Salaries	151,228	224,322	179,536	166,480	160,432	166,103	150,268	156,185	160,624	160,624	160,624	161,190	1,997,615
Benefits and Taxes	39,673	44,475	41,177	40,507	40,106	57,688	41,754	48,310	51,251	51,251	51,251	51,294	558,736
Staff-Related Costs	6,694	1,731	4,636	5,860	542	13,446	2,046	3,105	3,507	3,507	3,507	3,507	52,088
Rent	25,000	25,000	25,000	25,000	25,000	0	50,000	25,000	25,000	25,000	25,000	25,000	300,000
Occupancy Service	16,907	22,003	35,321	19,830	20,461	17,440	23,436	24,474	23,461	23,461	23,461	23,461	273,716
Student Expense, Direct	14,853	10,657	37,701	25,008	26,182	32,106	9,125	9,822	35,866	35,866	35,866	35,866	308,918
Student Expense, Food	0	5,809	18,061	25,587	23,200	42,204	5,720	30,067	11,318	11,318	11,318	11,318	195,921
Office & Business Expense	11,451	48,850	22,001	49,289	26,499	16,799	16,585	12,336	18,401	18,401	18,401	18,401	277,417
Transportation	1,413	0	0	14,960	1,700	77,334	14,932	151	43,110	43,110	43,110	43,110	282,931
Total Ordinary Expenses	267,220	382,847	363,434	372,522	324,122	423,120	313,866	309,451	372,538	372,538	372,538	373,147	4,247,342
<b>Total Expenses</b>	<b>267,220</b>	<b>382,847</b>	<b>363,434</b>	<b>372,522</b>	<b>324,122</b>	<b>423,120</b>	<b>313,866</b>	<b>309,451</b>	<b>372,538</b>	<b>372,538</b>	<b>372,538</b>	<b>373,147</b>	<b>4,247,342</b>
<b>Net Income</b>	<b>-13,112</b>	<b>-160,141</b>	<b>-104,116</b>	<b>-90,540</b>	<b>-30,558</b>	<b>-133,774</b>	<b>305,511</b>	<b>-51,972</b>	<b>947</b>	<b>947</b>	<b>947</b>	<b>338</b>	<b>-275,524</b>
Cash Flow Adjustments	-3,968	-18,823	13,922	-4,235	-5,212	10,480	-102	202	1,934	1,934	1,934	1,934	0
<b>Change in Cash</b>	<b>-17,080</b>	<b>-178,964</b>	<b>-90,193</b>	<b>-94,775</b>	<b>-35,770</b>	<b>-123,294</b>	<b>305,408</b>	<b>-51,769</b>	<b>2,881</b>	<b>2,881</b>	<b>2,881</b>	<b>2,271</b>	<b>-275,524</b>

	<i>Previous Year End</i>	<i>Current</i>
	<i>6/30/2021</i>	<i>2/28/2022</i>
<b>Assets</b>		
Current Assets		
Cash	1,142,902	856,465
Total Current Assets	1,142,902	856,465
<b>Total Assets</b>	<b>1,142,902</b>	<b>856,465</b>
<b>Liabilities and Equity</b>		
<b>Liabilities</b>		
Current Liabilities		
Other Current Liabilities	17,835	10,100
Total Current Liabilities	17,835	10,100
Total Long-Term Liabilities	0	0
<b>Total Liabilities</b>	<b>17,835</b>	<b>10,100</b>
<b>Equity</b>		
Unrestricted Net Assets	1,125,066	1,125,066
Net Income	0	-278,701
<b>Total Equity</b>	<b>1,125,066</b>	<b>846,365</b>



# QUESTIONS?

Please contact your EdOps Finance Specialist:

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# Academy for Integrated Arts

Executive Director's Report

March 31, 2022

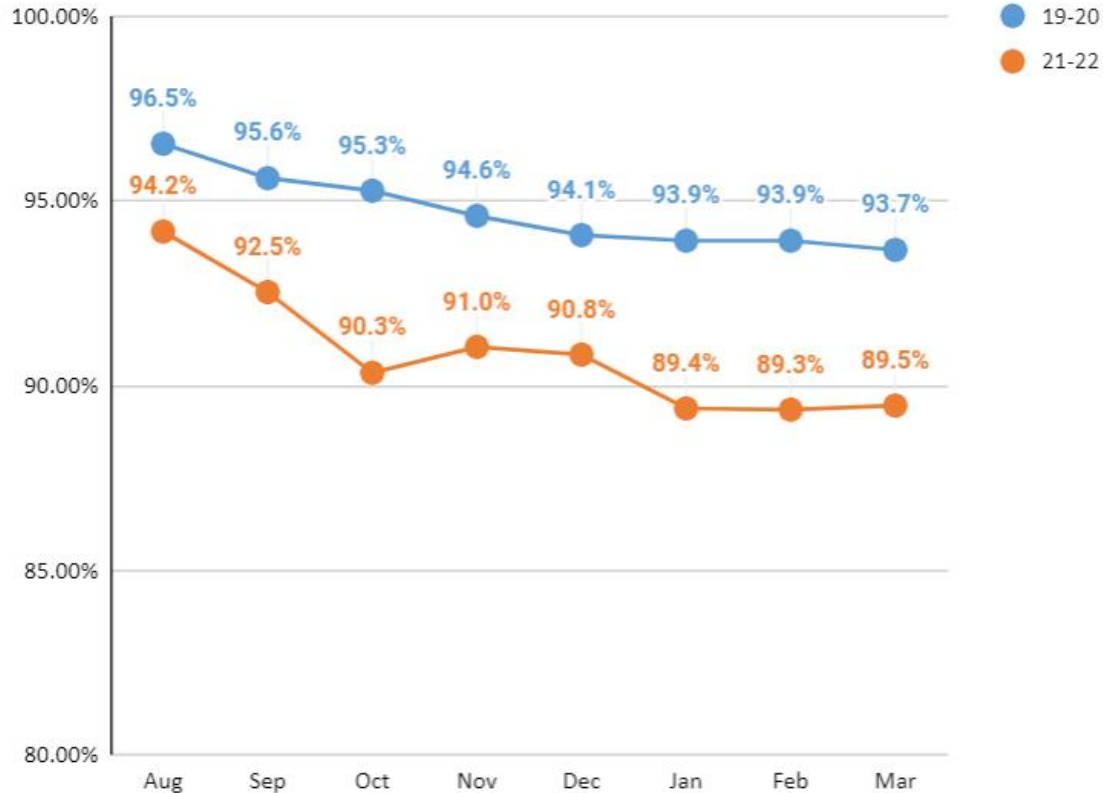
## Enrollment 2021-2022

Grade	8/23	9/16	10/22	12/3	1/21	2/18	3/18
PK	11	12	12	12	12	11	11
TK	4	3	4	4	4	4	4
K	46	44	43	43	43	43	44
1st	42	41	41	40	38	38	40
2nd	37	39	40	39	37	38	39
3rd	35	38	37	37	36	36	36
4th	39	37	37	37	36	36	36
5th	25	25	25	24	23	23	23
6th	16	16	17	18	18	18	18
Total	255	255	256	254	247	247	251

Students who have left AFIA this year as of March 18, 2022:

Reason for leaving AFIA	Number of students
Moved out of state	5
Moved out of district	4
Moved to different charter	4
Homeschooled	1
Moved to KCPS School	2

# Overall attendance data - Through 3/28/2022



\*There are some quarantine attendance updates that still need to be completed.



# Attendance data by grade - Through 3/28/2022

## YTD Attendance % - Comparison within Year

Grade Level		YTD Attendance Aug	YTD Attendance Sept	YTD Attendance Oct	YTD Attendance Nov	YTD Attendance Dec	YTD Attendance Jan	YTD Attendance Feb	YTD Attendance Mar	YTD Attendance Apr	YTD Attendance End of Year	Month to Month Change	Year to Year Change
PK		97.53%	95.26%	92.48%	91.88%	90.81%	89.46%	87.89%	88.39%			0.51%	-5.28%
K		93.53%	93.46%	91.35%	91.57%	91.26%	89.36%	89.23%	89.21%			-0.02%	-4.46%
1		93.10%	90.35%	89.85%	89.98%	89.81%	88.68%	88.50%	88.75%			0.25%	-4.92%
2		88.75%	88.95%	88.24%	88.47%	88.83%	87.62%	87.71%	88.05%			0.35%	-5.62%
3		96.92%	94.74%	90.91%	92.00%	91.76%	90.27%	90.16%	90.29%			0.12%	-3.38%
4		94.46%	91.82%	88.04%	89.93%	89.86%	88.57%	88.93%	89.11%			0.18%	-4.56%
5		98.49%	95.95%	93.39%	94.68%	93.21%	92.43%	92.27%	92.14%			-0.13%	-1.53%
6		97.84%	95.42%	93.36%	93.45%	93.59%	90.84%	90.59%	90.39%			-0.20%	-3.28%
<b>Total</b>		<b>94.17%</b>	<b>92.53%</b>	<b>90.35%</b>	<b>91.05%</b>	<b>90.84%</b>	<b>89.38%</b>	<b>89.35%</b>	<b>89.46%</b>			<b>0.11%</b>	<b>-4.32%</b>

# Attendance data - 90/90 performance through 3/28/2022

All Enrollments			
90/90 Performance Band	# of	% of	2019-2020
Below 82.5% (No Points)	44	17.1%	5.00%
82.5-85.0% (Close, but No Points)	16	6.2%	2.50%
85.0-87.5% (.25 Points)	24	9.3%	2.50%
87.5-90% (.5 Points)	38	14.7%	9.10%
90% or Higher (Full Points)	136	52.7%	81.00%

## Action steps to address attendance:

- Weekly student support meeting to determine needs and action steps
- Daily calls to students who are absent and tardy
- Letters were sent to students under 90%
- Our school social worker has created an updated intervention list of students/families who need more support related to attendance and will meet with identified families at conferences to develop attendance contracts
- Some students and families have/will have attendance contracts
- Teachers review data during professional development and identify classroom level action steps to improve attendance

# Quarantine and positive covid cases information

Week of	Number of positive COVID cases (staff)	Number of positive COVID cases (students)	Number of individuals who began quarantine (staff)	Number of individuals who began quarantine (students)
March 14	0	0	0	0
March 7	0	1	0	1
February 28	0	1	0	1
February 14	0	1	0	1

[Link](#) to AFIA's dashboard

# Staff related updates

- We have job postings for the following positions:
  - School nurse
  - Classroom teacher
  - Apprentice teacher
- We are interviewing candidates for positions for the 2022-2023 school year.
- We have one new hire since our last board meeting
- Professional Development Days: April 1st and 15th
- Asha Moore and Keyonia Cobbins represented AFIA at the Lincoln University hiring fair on March 24th.

# Number of applications via School Mint

Date	PK	TK	K	1	2	3	4	5	6	Total	# of apps at same week for 21-22Y	# of apps at same week for 20-21 SY	# of apps at same week for 19-20 SY
1/17/2022	21	5	31	10	2	5	6	2	3	85	77	162	120
1/24/2022	24	5	36	11	3	7	8	2	4	100	83	173	132
1/31/2022	27	5	44	13	4	8	10	2	4	117	96	199	161
2/7/2022	28	5	48	13	4	9	10	1	4	122	108	209	178
2/14/2022	30	6	53	14	6	11	13	1	6	140	139	250	208
2/21/2022	29	7	51	15	7	11	15	1	6	142	165	326 (by lottery deadline)	
3/7/2022- Lottery deadline	44	9	64	16	12	13	16	1	8	183	181		

# Enrollment Update for 2022 - 2023

<b>Date</b>	<b>Grade</b>	<b>Offered</b>	<b>Accepted</b>	<b>Declined</b>	<b>Open Seats</b>
3-28-22	PK	1	11	0	0
	TK	2	8	1	2
	K	14	16	40	20
	1st	6	8	4	1
	2nd	1	5	7	10
	3rd	4	5	5	3
	4th	3	8	5	1
	5th	1	0	1	10
	6th	4	2	2	0
	Total	36	63	65	47

# Family engagement updates

**Strategic Plan Goal Statement:** Partner with families in meeting the needs of the whole child and ensure that families feel heard and valued in the school community.

- We wrapped up family teacher conferences. Our ambitious goal is to meet with 100% of our families, while our baseline goal is to meet with 80% of our families. At this time, we have met with over 80% of our families.
- We are currently administering a survey to families and will share the data from this survey in coming months.