ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
September 23, 2021
4:00 p.m.

7910 Troost Ave., Kansas City, Missouri

This was a virtual meeting held via Zoom.

Present: Emily Brown, Secretary
Lynne Brown, Chairman
Peter Brown, Member
Linda Edwards, Member
Brad Epsten, Vice President
Cara Newell, Treasurer
Janice Small, Member
Jennifer Waddell, Member

Also Present: Tricia DeGraff, Executive Director
Karren Colbert, Principal
Phoebe Bassue, Operations

I. CALL TO ORDER AND ROLL CALL
Lynne Brown called the meeting to order at 4:02

II. FINANCIAL REPORT
Budget report-Cara Newell (attachment)

III. CONSENT AGENDA ITEMS
• Approval of the minutes from the August 26, 2021 board meeting:
• Approval of the warrant list (check registry and purchasing card record):
• Approval of the financial report:
  Motion: Peter Brown
  Second: Brad Epsten
  Vote: 8-0

IV. ACTION ITEMS
• Approval of Kate Fromm in assistant teacher position:
  Motion: Education Committee
  Vote: 8-0
• Approval to Special Education Compliance Plan:
  Motion: Linda Edwards
  Second: Jennifer Waddell
  Vote: 8-0
• Approval of Tricia DeGraff, Executive Director, as Title IX Coordinator, and
• Approval of Tricia DeGraff, Executive Director, as Title I/II Coordinator:
  Motion: Cara Newell
  Second: Peter Brown
  Vote: 8-0
• Approval of Taylor Salle, Interventionist, as 504 Coordinator:
  Motion: Brad Epsten
  Second: Linda Edwards
  Vote: 8-0
• Approval of Jenessa Daniels, Social Worker, as Foster Care Point of Contact, and
• Approval of Jenessa Daniels, Social Worker, as Families in Transition Liaison:
  Motion: Janice Small
  Second: Cara Newell
  Vote: 8-0
• Approval of Amilia Winter, Interventionist, as ELL Coordinator:
  Motion: Peter Brown
  Second: Brad Epsten
  Vote: 8-0
• Approval revisions to Board Policy 3.13 to include two authorized signatures on all financial accounts:
  Motion: Linda Edwards
  Second: Janice Small
  Vote: 8-0
• Approval of performance contract measures for the next charter term:
  TABLED
• Approval of FY22 Funding Agreement between Kansas City Public Schools and AFIA:
  Motion: Peter Brown
  Second: Linda Edwards
  Vote: 8-0
• Approval of revisions to credit card policy and Cardholder agreement:
  Motion: Finance Committee
  Vote: 8-0
• Approval to enter into Security Bank Repurchase Agreement,
• Approval to transfer all funds from Community First and Commerce accounts to Security Bank (upon full execution and implementation of that agreement):
  Motion: Finance Committee:
  Vote: 8-0

V. EXECUTIVE DIRECTOR’S REPORT
• Monthly Update - Tricia DeGraff (attachment)
  Discussion followed regarding preliminary MAP results and charter renewal updates.

VI. DISCUSSION ITEMS/COMMITTEE REPORTS
• Education Committee met on September 16th (attachment)
• Audit/Finance met on September 17th (attachment)
Governance Committee met on September 15th (attachment)

VII. NEW BUSINESS
   None

VIII. EXECUTIVE SESSION
   None

IX. ADJOURNMENT
   Motion to adjourn: Brad Epsten
   Second: Cara Newell
   Vote: 8-0

Meeting adjourned at 5:45 p.m.
Next Board Meeting is on October 28, 2021 at 4:00 p.m.

Respectfully submitted,

Emily Brown
Secretary

Lynne Brown
Chairman
<table>
<thead>
<tr>
<th>Grade</th>
<th>PK</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>4T</th>
<th>3rd</th>
<th>2nd</th>
<th>39</th>
<th>41</th>
<th>42</th>
<th>46</th>
<th>49</th>
<th>37</th>
<th>38</th>
<th>35</th>
<th>35</th>
<th>16</th>
<th>16</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12</td>
<td>11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>255</td>
</tr>
</tbody>
</table>

Enrollment 2021-2022
Tuesday, September 21.

One of those families completed enrollment and their student is starting on

has been accepted (3 total).

As of Monday, September 20, 2 Transitional Kindergarten and 1 Kindergarten spot

Kindergarten were sent out (11 total).

On September 17, 4 offers for Transitional Kindergarten and 7 offers for

Enrollment updates
<table>
<thead>
<tr>
<th>Grade</th>
<th>Days</th>
<th>Daily Attendance</th>
<th>Present</th>
<th>Absent</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PK</td>
<td>112</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>K</td>
<td>142</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>1</td>
<td>144</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>2</td>
<td>144</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>3</td>
<td>144</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>4</td>
<td>144</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>5</td>
<td>144</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>6</td>
<td>144</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>7</td>
<td>144</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>8</td>
<td>144</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
<tr>
<td>9</td>
<td>144</td>
<td>59.3%</td>
<td>42</td>
<td>73</td>
<td>75/127</td>
</tr>
</tbody>
</table>

Note: This report includes all students who were enrolled before school began. This report shows overall attendance data.
<table>
<thead>
<tr>
<th></th>
<th>Sept 13</th>
<th>Sept 6</th>
<th>August 30</th>
<th>August 23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Positive COVID cases (students)</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Number of Positive COVID cases (staff)</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Number of individuals who began quarantine</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Number of individuals who began quarantine (students)</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>

Quarantine and COVID Information
This with the board.

KCPS MOU Update: As soon as we receive the final copy of the MOU, I will share.

- Kindergarten Observation Form
- DESSA
- Math Pre-tests
- PALS
- Literacy Lab Assessments
- Writing Assessments
- Running Records
- NWEA
- Evaluate

Determining student needs, interventions, etc. These assessments include:

Beginninng of the Year assessments are currently taking place to help our teams.

General Updates
Support

1. Assistant teacher (In-house Substitute, extended day, teacher and front office support)

New hires:

Staffing Update
Grants and Partnership Updates

Fuel cohort and the "Early Learner COVID" grant. This funding is supporting interventions for students in 1st-3rd grade through Lead to Read (Hoot Reading) and additional summer through Literacy Lab, including multiple initiatives at AFIA, including our participation in the Ed School Smart Kansas City by certified teachers.

- Reading. The interventions are provided by certified teachers.

- Lead to Read is providing one-on-one reading interventions to 24 students via an online platform called Hoot.

- Read is providing baseball tickets to five AFIA staff members through a grant from SSKC, lead to scheduled to add a whole literacy lab to our team.

- The Screening Assessments and will begin providing interventions to 30 students in the coming days. We are screening assessments and will begin providing interventions to 30 students in the coming days. We are planning.

- The Sherman Foundation also provided retention bonuses for all Teacher Appreciation Night.

- The Sherman Foundation provided four Royals tickets to AFIA teachers for Teacher Appreciation Night.

- Not yet live.

- Start at Zero is working to conduct screening assessments with AFIA families who have children who are

- Enroll in the Pandemic, lessons were taught remotely and at a local church.

- Base Academy of Music is working to begin teaching lessons onsite at AFIA again to AFIA students.

- Shaft professional development as well as six residencies with teacher artist Brian Brownlee.

- AFIA was awarded $7,036 for FY22 from the Missouri Arts Council. This funding will be utilized for all...
Discussion of Performance Contract and suggested changes

- Proposed performance contract measures will be shared in a separate document
- Possible dates for hearing - after 6 PM as soon as this confirmed. I will update you

MCpsc is working to schedule the public hearing.

The board interview has been scheduled for 4 PM on October 19th. This will take place virtually.

Members of the renewal committee have been working with Linda to finalize the charter renewal draft.

Findings will be shared once we have the draft findings.

The School Quality Review (SQR) will take place on September 14th and 15th.

Renewal Updates
Charter Renewal Activities

Diversity, Equity and Inclusion Task Force

Upcoming Board Opportunities
ACADEMY FOR INTEGRATED ARTS
EDUCATION COMMITTEE AGENDA
September 16, 2021
3:00-4:30 PM
7910 Troost Ave., Kansas City, Missouri

This meeting will be held over Zoom.

https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09
Meeting ID: 917 1862 9229
Passcode: cqvJE5

Dial by your location
+1 312 626 6799 US (Chicago)
+1 646 558 8656 US (New York)
+1 301 715 8592 US (Washington DC)
+1 346 248 7799 US (Houston)
+1 720 707 2699 US (Denver)
+1 253 215 8782 US (Tacoma)
Meeting ID: 917 1862 9229
Passcode: 414140

I. CALL TO ORDER

II. DISCUSSION ITEMS

• Performance Contract Measures Discussion
• Assistant Teacher Hire
• Other Updates

III. Meeting Adjournment
ACADEMY FOR INTEGRATED ARTS
EDUCATION COMMITTEE AGENDA
September 16, 2021
3:00-4:30 PM
7910 Troost Ave., Kansas City, Missouri

This meeting will be held over Zoom. https://us06web.zoom.us/j/91718629229?pwd=eXRjdHe5Q2tCK1Ru0w4anhiKRjNQQT09

I. CALL TO ORDER
   The meeting was called to order at 3:06 p.m.
   Members present: Linda Edwards, Jennifer Waddell, Tricia DeGraff, Karen Colbert

II. DISCUSSION ITEMS

   • Performance Contract Measures Discussion
     o Reviewed embargoed MAP data
     o Discussion of NCE scores
     o Discussed performance contract measures

   • Assistant Teacher Hire
     o Approved hire of Kate Fromm as Assistant Teacher; committee will present motion to Board on September 23

   • Other Updates
     o Reviewed draft report from SQR visit
     o Discussed next steps regarding data from SQR visit

III. Meeting Adjournment
     Meeting adjourned at 4:26 p.m.
AFIA Board Meeting Education Report
September 23, 2021
Review and Discussion of NCE scores
  - Related to Performance Contract
  - Discussion of areas of and for growth
Review of Data
  - Decided motion to approve
  - SOR Review
Revised Assistant Teacher Hire
  - Tricia and Jennifer met with Martha on Friday, September 17
  - Reviewed, discussion, "less is more"
Performance Contract Measures

Education Committee Agenda Items
NCE (growth data) shows the impact of the work.

SOR demonstrates how hard this work is.

School for the visit:
- Shout out to Tricia and Karreni

SOR interview/lead commitment on organizational preparation on part of he

Very positive comments about adult climate, commitment, professional development and leadership

Challenging that the review occurred in September (day 18 and 19 of school)

Some classrooms very focused and some need improvement

Data similar to last review

No big surprises

A lot of questions about what we do, how we know, requests for specific examples

Four Board Members participated in Board Interview Sept 14

Reviewed draft findings from SOR

School Quality Review
<table>
<thead>
<tr>
<th>Value Added Data Available Not Available</th>
<th>2021 No Data - Test</th>
<th>COVID-19 due to Administrated was not 2019</th>
<th>2018 54.2</th>
<th>2017 50.9</th>
<th>Math ELA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>54.5</td>
<td>55.2</td>
<td>54.8</td>
<td>49.2</td>
<td></td>
</tr>
</tbody>
</table>

In other words, 50 points is about average.

One can measure the average gain in Normal Curve Equivalent points by subtracting 50 from these results.

Three of the last testing years are AFAQ's NCE residuals from Missouri's Value Added Model Growth Data.
When we combine the three years of growth (how growth is calculated for APR), A-F’s score is close to 53 or 3 NCE points above average.

<table>
<thead>
<tr>
<th>Value added data</th>
<th>No data/ Test Administrated was not</th>
<th>COVID-19 due to</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value added data</td>
<td>not available</td>
<td>55.2</td>
<td>54.8</td>
<td>49.2</td>
<td>52.2</td>
<td>54.5</td>
<td>56.2</td>
</tr>
<tr>
<td>Value added data</td>
<td>available</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Model three of the last testing years

AFIA’s NCE residuals from Missouri’s Value Added

Marzano’s effectiveness model. This equates to 10 weeks of above average growth and school/average teacher effectiveness of 78%.

If we look at only the last two years with available data, 2018 and 2019, AFIA is around 5 NCE points of above average growth. Again, using growth.
Growth and overall school and average teacher effectiveness better than 68% of schools/teachers.

When we combine the three years of growth, using Marzano's effectiveness model, that's about 6 weeks of above average growth and overall school and average teacher effectiveness.

<table>
<thead>
<tr>
<th>Available not added data</th>
<th>Value</th>
<th>COVID-19 due to administered was not Test</th>
<th>Math</th>
<th>ELA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td></td>
<td>2019</td>
<td>2018</td>
<td>2017</td>
</tr>
<tr>
<td>2021</td>
<td>2020</td>
<td>54.5</td>
<td>56.2</td>
<td>50.9</td>
</tr>
<tr>
<td>2021</td>
<td>2020</td>
<td>55.2</td>
<td>54.8</td>
<td>49.2</td>
</tr>
<tr>
<td>2019</td>
<td>2018</td>
<td>56.2</td>
<td>54.8</td>
<td>49.2</td>
</tr>
<tr>
<td>2019</td>
<td>2018</td>
<td>55.2</td>
<td>54.8</td>
<td>49.2</td>
</tr>
<tr>
<td>2018</td>
<td>2017</td>
<td>50.9</td>
<td>54.8</td>
<td>49.2</td>
</tr>
</tbody>
</table>

Model three of the last testing years AFIA's NCE residuals from Missouri's value added
ACADEMY FOR INTEGRATED ARTS
FINANCE COMMITTEE MEETING
AGENDA

Friday, September 17, 2021
10:30 a.m.

The meeting will be held via Zoom. To join the meeting, please type https://zoom.us into your web browser. You will be prompted to enter the meeting ID: 917 1862 9229 and the password: cqvjE5.

I. Call to order.


III. Discuss audit progress.

IV. Discuss cash balances and pursuing repurchase agreement with Security Bank.

V. Discuss revisions to credit card policy and cardholder agreement.

VI. Discussion of 5 year budget to be included in renewal document.

VII. Other business

VIII. Adjournment.
The meeting was held via Zoom. In attendance: Peter Brown, Tricia DeGraff, Johnny Dolan-Dominguez, Paul Greenwood, and Cara Newell

I. Call to order.

II. Review Financial and Cash Disbursements Report


Cash Disbursements Report: Individual expenditures are in order. Last month we noted a charge that AFIA did not initiate or approve was made on the school’s debit card in July. The bank was immediately notified, the card cancelled and the bank began its investigation. During August, the charge was refunded in full by the bank to our operating account.

III. Discuss audit progress.

The audit is going as planned. Leadership and staff continue to supply auditor with requested information.

IV. Discuss cash balances and pursuing repurchase agreement with Security Bank.

<table>
<thead>
<tr>
<th>Cash/MMkt Account</th>
<th>Sept 17 2021</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Balance</td>
<td>Secured by FDIC</td>
<td>Secured by other means</td>
</tr>
<tr>
<td>Security Bank</td>
<td>$136</td>
<td>$250</td>
<td>N/A</td>
</tr>
<tr>
<td>Community First</td>
<td>$300</td>
<td>$250</td>
<td>$50**</td>
</tr>
<tr>
<td>Commerce</td>
<td>$300</td>
<td>$250</td>
<td>$0</td>
</tr>
</tbody>
</table>

**Community First Bank holds a $50,000 US Treasury that is pledged to AFIA.

AFIA is required to ensure all deposits are secured by FDIC insurance or other allowable securities. We have learned that Security Bank offers a Repurchase Agreement – an agreement that the bank will hold securities pledged to us for deposits in excess of $250,000.

Finance Committee recommends the Board approve entering into a Repurchase Agreement with Security First Bank. Upon full execution and implementation of the Repurchase Agreement, the Finance Committee recommends that the Board approve transferring all funds from the Community First and Commerce money market accounts to Security Bank and closing those accounts. This will be a more efficient way to manage the ongoing operating cash needs of AFIA while ensuring compliance with existing statutes.
V. **Discuss revisions to credit card policy and cardholder agreement.**
The Finance Committee recommends that the Board approve the revisions to the credit card policy and cardholder agreement. Revisions have been made to cardholder liability clauses and we have added a requirement that Treasurer and Executive Director receive text/email notifications at time any charge is made.

VI. **Discussion of 5 year budget to be included in renewal document.**
Initial assumptions were reviewed, particularly as related to enrollment and staffing and will be used to draft the 5 year budget for review by the Finance Committee prior to submission.

IV. **Other Business**

- Pay Pal account procedures were reviewed to ensure routine timely reconciliation of that account. Pay Pal is only used by some families to pay for extended day.
- Based on request from Governance Committee, the Facilities Committee will be a subgroup of the Finance Committee.

VI. **Adjournment**
August 2021 Financials

AFIA

Academy for Integrated Arts

EDOPS

PREPARED: SEPTEMBER 2021
Contents

- Monthly Financials - 8
- Detailed Financials - 7
- Forecast Overview - 6
- Key Performance Indicators - 5
- Cash Forecast - 4
- Executive Summary - 3
across the charter ecosystem

New positions have been difficult to fill, and that is a trend we are seeing

expected attendance

our state revenue forecast will need to be changed due to lower than

The impact of COVID remains difficult to quantify, but it does seem like

approved budget projections

but as of the end of August, we are still tracking close to the board

we typically wait until the end of Q3 to begin making forecast changes
We forecast the school's year ending at year's end with $756K cash balance as $23K below budget. Most likely, state revenue will be less than planned, resulting in a larger deficit than planned. The forecast cash balance ends at 61 days of cash.
Key Performance Indicators

Fund Balance %

- Fund Balance = Forecasted ending fund balance / Total Expenditure

Revenue

- Revenue = Forecasted ending fund balance, divided by number of days to cash

Days of Cash

- Days of Cash = Forecasted ending fund balance of year-end divided by average daily expenditure

Margin Budget yields a 9.4% gross margin, which is 5% above the forecasted net income is 7.7% (last year's fund balance of $730.7). The forecasted net income is 4.4%. The school will end the year with 61 days of cash. This is above the 31 days of cash at year's end.
<table>
<thead>
<tr>
<th>Year</th>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
</tr>
</tbody>
</table>

**Total Expenses**

<table>
<thead>
<tr>
<th>Category</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travel</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
</tr>
<tr>
<td>Transportation</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
<td>460.50</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
</tr>
<tr>
<td>Equipment &amp; Supplies</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
<td>1,200.00</td>
</tr>
<tr>
<td>Medical &amp; Dental Services</td>
<td>400.00</td>
<td>400.00</td>
<td>400.00</td>
<td>400.00</td>
<td>400.00</td>
<td>400.00</td>
<td>400.00</td>
<td>400.00</td>
<td>400.00</td>
</tr>
<tr>
<td>Rent</td>
<td>320.00</td>
<td>320.00</td>
<td>320.00</td>
<td>320.00</td>
<td>320.00</td>
<td>320.00</td>
<td>320.00</td>
<td>320.00</td>
<td>320.00</td>
</tr>
<tr>
<td>Utilities &amp; Services</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>Homeowners Insurance</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
</tr>
<tr>
<td>Insurance</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
<td>500.00</td>
</tr>
<tr>
<td>Total</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
</tr>
</tbody>
</table>

**Net Income**

<table>
<thead>
<tr>
<th>Category</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
</tr>
<tr>
<td>Total</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
</tr>
</tbody>
</table>

**Change in Cash**

<table>
<thead>
<tr>
<th>Year</th>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
</tr>
</tbody>
</table>

**Revenue**

<table>
<thead>
<tr>
<th>Category</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
</tr>
<tr>
<td>Total</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
<td>4,104.57</td>
</tr>
<tr>
<td>Date</td>
<td>Actual</td>
<td>Forecast</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>--------</td>
<td>----------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nov</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dec</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Feb</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mar</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>May</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jun</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jul</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aug</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sep</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oct</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nov</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dec</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Actual</th>
<th>Forecast</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dec</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Feb</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mar</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apr</td>
<td></td>
<td></td>
</tr>
<tr>
<td>May</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jun</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jul</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aug</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sep</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oct</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nov</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dec</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Monthly Financials**

<table>
<thead>
<tr>
<th>Category</th>
<th>Actual</th>
<th>Forecast</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenue</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Actual</th>
<th>Forecast</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2013-06-30</td>
<td>Total Equity</td>
</tr>
<tr>
<td>------------------------------------------------------------------</td>
<td>------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Net Income</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Less: Preferred Stock</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Less: Loss on Disposal of Long-Term Assets</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Other Comprehensive Income</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>2013-06-30 Current Liabilities</td>
<td>103,919</td>
<td></td>
</tr>
<tr>
<td>2013-06-30 Total Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2013-06-30 Total Long-Term Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2013-06-30 Other Current Liabilities</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>2013-06-30 Current Liabilities</td>
<td>103,919</td>
<td></td>
</tr>
<tr>
<td>2013-06-30 Total Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2013-06-30 Total Assets</td>
<td>245,828</td>
<td></td>
</tr>
<tr>
<td>2013-06-30 Less: Current Assets</td>
<td>145,828</td>
<td></td>
</tr>
<tr>
<td>2013-06-30 Current Assets</td>
<td>100,000</td>
<td></td>
</tr>
</tbody>
</table>

Assets

- Cash: 2013-06-30: 145,000

Liabilities and Equity

- Total Liabilities: 2013-06-30: 103,919
- Current Assets: 2013-06-30: 100,000

Previous Year End

- Total Liabilities: 2013-06-30: 103,919
- Current Assets: 2013-06-30: 100,000

8/31/2012

- Total Liabilities: 2013-06-30: 103,919
- Current Assets: 2013-06-30: 100,000
ACADEMY FOR INTEGRATED ARTS
GOVERNANCE COMMITTEE MEETING
AGENDA

September 15th, 2021
4:30 p.m. – 5:30 pm

Zoom Web Meeting Details
https://us02web.zoom.us/j/9103996908?pwd=LIWvbnp0MjYwcmdnNHVMaWx0eEd2Zz09
Meeting ID: 910 399 6908
Passcode: 560224

Zoom Dial in Details
+1 669 900 9128 US (San Jose) +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 646 558 8656 US (New York) +1 301 715 8592 US (Washington D.C.) +1 312 626 6799 US (Chicago)
Meeting ID: 910 399 6908
Passcode: 560224

I. Call to Order

II. Charter renewal/Governance component

III. Review performance contract measures

IV. Succession planning status

V. Open Discussion

VI. Adjournment
I. Call to Order
Janice Small called the meeting to order at 4:33 p.m.

Meeting Attendees
   Cara Newell - Board Member
   Emily Brown – Board Member
   Janice Small - Board Member
   Lynne Brown - Board Member
   Tricia DeGraff - Executive Director

II. Charter renewal preparation
The team spent the meeting entirety reviewing various components of the Charter renewal documentation and dependencies that related to the Governance section. Documents include:
- Succession plan for Board Member
- Board Committees
- Governance Profile

Input was provided and will be incorporated into the appropriate documents.

III. Adjournment
Meeting concluded at 5:23 p.m.