ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
August 23, 2018
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
Peter Brown, Member
Linda Edwards, Member
Brad Epsten, Member
Cara Newell, Member
Tricia DeGraff, Executive Director
Paul Greenwood, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
Lynne Brown called the meeting to order at 4:10

II. COMMUNITY FORUM
• None

III. CONSENT AGENDA ITEMS
• Approval of Minutes from the June 28, 2018 meeting:
  Motion: Linda Edwards
  Second: Brad Epsten
  Vote: 5-0
• Approval of Warrant List:
  Motion: Cara Newell
  Second: Peter Brown
  Vote: 5-0

IV. ACTION ITEMS
• Approval of janitorial contract from City Wide (Ref.1):
  Motion: Brad Epsten
  Second: Linda Edwards
  Vote: 5-0
V. **FINANCIAL REPORT**  
- Report-Paul Greenwood (attachment)

VI. **EXECUTIVE DIRECTOR’S REPORT**  
- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. **DISCUSSION ITEMS/COMMITTEE REPORTS**  
- Education Committee will continue to meet each month, two weeks prior to the regularly scheduled monthly board meeting. The next meeting will be on September 13th at 4:00.  
- Audit/Finance Committee-no report  
- Building/Facility – Peter Brown reported that the ceiling in the Student Support Center (formerly known as the Resilience Room) has been repaired, French drains have been installed and grading has been done under the ramp to stop water from coming into the basement, a fence around the run-off drain on the southeast corner of the playground area has been installed and brush has been removed along the tree line on the southwest corner of the property.

VIII. **NEW BUSINESS**  
- Discussion of the qualities/strengths that the board is looking for in new members.

IX. **EXECUTIVE SESSION**  
None

X. **ADJOURNMENT**  
Motion to adjourn: Peter Brown  
Second: Linda Edwards  
Vote: 4-0

Meeting adjourned at 5:35 p.m.

Respectfully submitted,

[Signature]
David Disney  
Secretary

[Signature]
Lynne Brown  
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
September 27, 2018
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
Peter Brown, Member
David Disney, Treasurer
Linda Edwards, Member
Brad Epsten, Member
Cara Newell, Member
Tricia DeGraff, Executive Director
Karren Colbert, Principal
Paul Greenwood, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
Lynne Brown called the meeting to order at 4:10

II. COMMUNITY FORUM
• None

III. CONSENT AGENDA ITEMS
• Approval of Minutes from the August 23, 2018 meeting:
  Motion: David Disney
  Second: Linda Edwards
  Vote: 6-0
• Approval of Warrant List:
  Motion: Peter Brown
  Second: Linda Edwards
  Vote: 6-0

IV. ACTION ITEMS
• Approval of Arica Miller, Social Worker, as Family School Liaison/students in Transition Coordinator
• Approval of Patricia Wetzel, Special Education Teacher, as 504 Coordinator
• Approval of Karren Colbert, Principal, as ELL Coordinator
• Approval of Tricia DeGraff, Executive Director, as Title I/II Coordinator  
  Motion: Linda Edwards  
  Second: Brad Epsten  
  Vote: 6-0  
• Approval to hire Jennifer Schantz as Assistant Teacher (Ref.1)  
  Motion: Education Committee  
  Second: Brad Epsten  
  Vote: 6-0  

V. FINANCIAL REPORT  
• Report-Paul Greenwood (attachment)  

VI. EXECUTIVE DIRECTOR'S REPORT  
• Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)  

VII. DISCUSSION ITEMS/COMMITTEE REPORTS  
• Education Committee met on September 13th and discussed a new hire, will continue to  
  meet each month, two weeks prior to the regularly scheduled monthly board meeting.  
  The next meeting will be on October 11th at 4:00.  
• Audit/Finance Committee-no report  
• Building/Facility – Peter Brown reported that the playground equipment was being  
  installed and that the fence in front of the drain on the southeast side of the playground  
  had been installed as well as new rails on the ramp. He also said that he and Ted Chuen  
  had cleaned out the basement and cleaned up mechanical room. J.E.Dunn has also cleared  
  out materials that had been left in the basement.  

VIII. NEW BUSINESS  
• Discussion was held regarding UMKC’s decision to relinquish sponsorship of charter  
  schools. UMKC will finalize their decision the week of October 3rd. If UMKC  
  relinquishes sponsorship of charter schools, Academy for Integrated Arts will transfer  
  sponsorship to the Missouri Charter School.  
  Motion: David Disney  
  Second: Peter Brown  
  Vote: 6-0  

IX. EXECUTIVE SESSION  
None  

X. ADJOURNMENT  
Motion to adjourn: Peter Brown  
Second: Linda Edwards  
Vote: 6-0  

Meeting adjourned at 5:35 p.m.
Respectfully submitted,

[Signature]

David Disney
Secretary

[Signature]

Lynne K. Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
October 25, 2018
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
       Peter Brown, Member
       Linda Edwards, Member
       Brad Epsten, Member
       Cara Newell, Member
       Tricia DeGraff, Executive Director
       Karren Colbert, Principal
       Paul Greenwood, EdOps, Ex Officio
       Jennifer Waddell, Advisor to Board

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:05

II. COMMUNITY FORUM
    • Robbyn Wahby, Executive Director of the Missouri Charter Public School
      Commission attended the meeting. She expressed that the Commission is pleased to
      become the sponsor for AFIA. The Commission is arranging for AFIA to engage in a
      School Quality Review. The Commission will work with AFIA in articulating a
      performance contract.

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the September 27, 2018 meeting:
      Motion: Brad Epsten
      Second: Linda Edwards
      Vote: 5-0

    • Approval of Warrant List:
      Motion: Linda Edwards
      Second: Brad Epsten
      Vote: 5-0

IV. ACTION ITEMS
    • None
V. FINANCIAL REPORT
   • Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR'S REPORT
   • Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
   • Education Committee will meet on November 15th at 4:00.
   • Audit/Finance reviewed the audit and it will be presented at the December 6th Board meeting for approval.
   • Building/Facility – The Playground Ribbon Cutting and Celebration marked the formal opening of the new playground. Our generous funders have brought much joy to AFIA students and families.

VIII. NEW BUSINESS
   • None

IX. EXECUTIVE SESSION
   • None

X. ADJOURNMENT
   Motion to adjourn: Peter Brown
   Second: Linda Edwards
   Vote: 5-0

The next Board Meeting is on December 6th at 4:00 p.m.

Meeting adjourned at 5:40 p.m.

Respectfully submitted,

David Disney
Secretary

Lynne K. Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
December 6, 2018
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
          Peter Brown, Member
          David Disney/Secretary
          Linda Edwards, Member
          Cara Newell, Member
          Janice Small, Member
          Jennifer Waddell, Member
          Tricia DeGraff, Executive Director
          Karren Colbert, Principal
          Jennifer Waddell, Advisor to Board

I. CALL TO ORDER AND ROLL CALL
Lynne Brown called the meeting to order at 4:00
Regular order of business was suspended to elect nominees Janice Small and Jennifer
Waddell to the AFIA Board of Directors.
Motion to elect nominees: Linda Edwards
Second: David Disney
Vote: 5-0

II. COMMUNITY FORUM
• None

III. CONSENT AGENDA ITEMS
• Approval of Minutes from the October 25, 2018 meeting:
  Motion: Linda Edwards
  Second: David Disney
  Vote: 7-0
• Approval of Warrant List:
  Motion: David Disney
  Second: Peter Brown
  Vote: 7-0
• Approval of the Audit:
  Motion: David Disney
  Second: Peter Brown
  Vote: 7-0

  Motion: David Disney
  Second: Janice Small
  Vote: 7-0

• Approval to hire Kimberly Jackson to work in the after school program.
  Motion: Janice Small
  Second: Linda Edwards
  Vote: 7-0

V. FINANCIAL REPORT
  • Report sent by Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR'S REPORT
  • Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
  • Education Committee met and discussed the following:
    - the most recent MAP data,
    - updates to the AFIA improvement plan
    - the need to research an employee assistance program,
    - the plans that the administration team has in place to support newer teachers,
    - the importance of a strategic teacher retention plan.
    Our next meeting will be on February 14th.

  • Audit/Finance Committee reviewed the audit on which we voted today. Next meeting will be on December 17th.

  • Nominations of new board members (see above)

VIII. NEW BUSINESS
  • Discussion was held regarding increasing our cash on hand to cover 60 days of operation at the current status. Steps to take to make this happen include the increase in enrollment and the reduction of rent in the 2019-2020 school year.

IX. EXECUTIVE SESSION
  • None
X. ADJOURNMENT

Motion to adjourn: David Disney
Second: Peter Brown
Vote: 7-0

The next Board Meeting is on January 24th at 4:00 p.m.

Meeting adjourned at 5:45 p.m.

Respectfully submitted,

David Disney
Secretary

Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
January 24, 2019
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
    Peter Brown, Member
    David Disney/Secretary
    Linda Edwards, Member
    Brad Epsten, Member
    Cara Newell, Member
    Janice Small, Member
    Jennifer Waddell, Member
    Tricia DeGraff, Executive Director
    Karren Colbert, Principal
    Paul Greenwood, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
    Lynne Brown called the meeting to order at 4:05

II. COMMUNITY FORUM
    None

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the December 6, 2018 meeting:
        Motion: Brad Epsten
        Second: Peter Brown
        Vote: 8-0
    • Approval of Warrant List:
        Motion: Brad Epsten
        Second: Janice Small
        Vote: 8-0

IV. ACTION ITEMS
    • Approval of the Performance Contract between the Missouri Charter Public School
      Commission and Academy for Integrated Arts: as the performance agreement section
      of the agreement is not yet completed, the motion is to authorize the Board
      Chairperson to sign the agreement.
        Motion: Peter Brown
        Second: David Disney
        Vote: 8-0
V. FINANCIAL REPORT
- Paul introduced Rexraman Rajkumar, new associate at EdOps
- Budget Report-Paul Greenwood (attachment)
- Paul explained the Missouri Charter Public School funding inequity issue. (attachment) Discussion followed and Janice Small, Brad Epsten and Tricia DeGraff are going to work on this issue along with the Missouri Charter Public School Association.

VI. EXECUTIVE DIRECTOR’S REPORT
- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
- Education Committee met and discussed performance measures for the MCPSC agreement. Our next meeting will be on February 14th.
- Audit/Finance Committee is having the liability insurance section of the MCPSC reviewed by our insurance company to assure that we are adequately covered. The committee is working on the budget for the 2018-2019 school year.

VIII. NEW BUSINESS
- Discussion was held regarding increasing our cash on hand to cover 60 days of operation at the current status. Steps to take to make this happen include the increase in enrollment and the reduction of rent in the 2019-2020 school year.

IX. EXECUTIVE SESSION
- None

X. ADJOURNMENT
- Motion to adjourn: David Disney
- Second: Peter Brown
- Vote: 7-0

The next Board Meeting is on February 28th at 4:00 p.m.

Meeting adjourned at 5:45 p.m.

Respectfully submitted,

DAVID L. DISNEY
David Disney
Secretary

Lynne K. Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
February 28, 2019
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
        Peter Brown, Member (phone)
        Linda Edwards, Member
        Brad Epsten, Member (phone)
        Cara Newell, Member
        Janice Small, Member
        Jennifer Waddell, Member (phone)
        Tricia DeGraff, Executive Director
        Karren Colbert, Principal
        Rex Rajkumar, EdOps, Ex Officio

I. **CALL TO ORDER AND ROLL CALL**
   Lynne Brown called the meeting to order at 4:10

II. **COMMUNITY FORUM**

   - None

III. **CONSENT AGENDA ITEMS**

   - Approval of Minutes from the January 24, 2019 meeting:
     Motion: Linda Edwards
     Second: Cara Newell
     Vote: 7-0
   - Approval of Warrant List:
     Motion: Cara Newell
     Second: Janice Small
     Vote: 7-0

IV. **ACTION ITEMS**

   - Approval to hire Ronnie Carroll as Custodian:
     Motion: Linda Edwards
     Second: Cara Newell
     Vote: 7-0
   - Approval of calendar change making Friday, March 1, 2019 a regular student attendance day instead of the scheduled professional development day.
     Motion: Janice Small
     Second: Brad Epsten
     Vote: 7-0
   - Approval of the Performance Agreement section of the Contract between the
Missouri Charter Public School Commission and Academy for Integrated Arts:

Motion: Linda Edwards
Second: Brad Epsten
Vote: 7-0

V. FINANCIAL REPORT
- Budget Report-Rexrman Rajkumar (attachment)

VI. EXECUTIVE DIRECTOR’S REPORT
- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
- Education Committee met and discussed performance measures for the MCPSC agreement. Our next meeting will be on March 14th.
- Audit/Finance Committee- no report.

VIII. NEW BUSINESS
- Discussion of the request by Julie Holland to support the PreK for KC Campaign. The request is that Academy for Integrated Arts be listed on the endorsement page of the PreK for KC Campaign website.
  Motion: Linda Edwards
  Second: Peter Brown
  Vote: 5-yes, Jennifer Waddell abstained, Brad Epsten (no longer in attendance)

IX. EXECUTIVE SESSION
- None

X. ADJOURNMENT
  Motion to adjourn: Linda Edwards
  Second: Cara Newell
  Vote: 6-0

Meeting adjourned at 5:45

Respectfully submitted,

D a v i d L . D i s n e y

David Disney
Secretary

L y n n e B r o w n

Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
March 28, 2019
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
Peter Brown, Member (phone)
David Disney, Secretary
Linda Edwards, Member
Brad Epsten, Member
Cara Newell, Member
Janice Small, Member
Tricia DeGraff, Executive Director
Karren Colbert, Principal
Paul Greenwood, Ex Officio
Rex Rajkumar, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
Lynne Brown called the meeting to order at 4:05

II. COMMUNITY FORUM
   • None

III. CONSENT AGENDA ITEMS
   • Approval of Minutes from the February 28, 2019 meeting:
     Motion: David Disney
     Second: Brad Epsten
     Vote: 7-0
   • Approval of Warrant List:
     Motion: Brad Epsten
     Second: Linda Edwards
     Vote: 7-0

IV. ACTION ITEMS
   • Approval to change the current school calendar so that April 19th, which is scheduled as a professional development day, will now be a student attendance day.
     Motion: David Disney
     Second: Janice Small
     Vote: 7-0
   • Approval of resignation of Shiloh Canady, 6th grade teacher:
     Motion: Linda Edwards
     Second: David Disney
Vote: 7-0
- Approval of Calendar for the 2019-2020 School Year
  Motion: Brad Epsten
  Second: Cara Newell
  Vote: 7-0

V. FINANCIAL REPORT
- Budget Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR’S REPORT
- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
- Education Committee met on March 14th (attachment)
- Audit/Finance Committee- no report. Fiscal Year 2019-2020 Budget meeting is April 19, 2019.

VIII. NEW BUSINESS
- Earl Simms joined us by video conference to explain the role of the Epicenter in oversight and compliance and how AFIA can make use of this platform.

IX. EXECUTIVE SESSION
- None

X. ADJOURNMENT
  Motion to adjourn: David Disney
  Second: Brad Epsten
  Vote: 7-0

Meeting adjourned at 5:35
Next Board Meeting is on April 25, 2019 at 4:00 p.m.

Respectfully submitted,

[Signature]
David Disney
Secretary

[Signature]
Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
April 25, 2019
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
         Peter Brown, Member (phone)
         Cara Newell, Member
         Janice Small, Member
         Jennifer Waddell, Member
         Tricia DeGraff, Executive Director
         Karren Colbert, Principal
         Paul Greenwood, Ex Officio
         Rex Rajkumar, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:30

II. COMMUNITY FORUM
    • None

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the March 28, 2019 meeting:
      Motion: Janice Small
      Second: Jennifer Waddell
      Vote: 5-0

    • Approval of Warrant List:
      Motion: Cara Newell
      Second: Peter Brown
      Vote: 5-0

IV. ACTION ITEMS
    • Approval of the following for elementary positions: Barry Stoltz, Dayonne
      Richardson, Madeline Scott and LaMont White, P.E.:
      Motion: Cara Newell
      Second: Janice Small
      Vote: 5-0

V. FINANCIAL REPORT
    • Budget Report-Paul Greenwood (attachment)
VI. EXECUTIVE DIRECTOR’S REPORT
   • Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
   • Education Committee met on April 11th (report attached)
   • Audit/Finance Committee met to discuss the Fiscal Year 2019-2020 Budget on April 19th (report attached)
   • Strategic Planning discussion was held. Jennifer and Tricia will work on a request for proposals.

VIII. NEW BUSINESS

IX. EXECUTIVE SESSION
   • None

X. ADJOURNMENT
   Motion to adjourn: Cara Newell
   Second: Janice Small
   Vote: 5-0

Meeting adjourned at 5:40
Next Board Meeting is on May 23, 2019 at 4:00 p.m.

Respectfully submitted,

DAVID L. DISNEY

David Disney
Secretary

LYNNE K. BROWN

Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
May 23, 2019
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
David Disney, Secretary
Linda Edwards, Member
Brad Epsten, Member
Cara Newell, Member
Janice Small, Member
Jennifer Waddell, Member (4:50)
Tricia DeGraff, Executive Director
Karen Colbert, Principal
Paul Greenwood, Ex Officio
Rex Rajkumar, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
Lynne Brown called the meeting to order at 4:00

II. COMMUNITY FORUM
• None

III. CONSENT AGENDA ITEMS
• Approval of Minutes from the April 25, 2019 meeting:
  Motion: Linda Edwards
  Second: Brad Epsten
  Vote: 6-0

• Approval of Warrant List:
  Motion: Brad Epsten
  Second: Janice Small
  Vote: 6-0
IV. ACTION ITEMS
• Approval to hire Gerald Turner as classroom teacher (Ref.1):
  Motion: Education Committee
  Second: David Disney
  Vote: 6-0
• Approval of revision to the 2019-2020 School Calendar (Ref.2):
  Motion: Brad Epsten
  Second: Linda Edwards
  Vote: 6-0

V. FINANCIAL REPORT
• Budget Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR’S REPORT
• Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)
• Tricia stated that Megan Mills (Pre-K-Kindergarten teacher) had recently resigned. Tricia proposed hiring Bailey Hepler (Ref.3) to fill the open position.
  Motion: Cara Newell
  Second: Brad Epsten
  Vote: 5 yes, 2 abstain
• Tricia interviewed Chase Cook (Ref. 4) this week and proposed that we hire him as Special Education Teacher and Process Coordinator.
  Motion: David Disney
  Second; Janice Small
  Vote: 7-0

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
• Education Committee met on May 9th (report attached)
• Audit/Finance Committee-no report
• Discussion of board self-evaluation tool was tabled until the June board meeting.

VIII. NEW BUSINESS

IX. EXECUTIVE SESSION
• None

X. ADJOURNMENT
  Motion to adjourn: Brad Epsten
  Second: Linda Edwards
  Vote: 7-0

Meeting adjourned at 5:45
Next Board Meeting is on June 27, 2019 at 4:00 p.m.
Respectfully submitted,

     David Disney
David Disney
Secretary

     Lynne Brown
Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
June 27, 2019
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
        Peter Brown, Member
        David Disney, Secretary
        Linda Edwards, Member
        Brad Epsten, Member (phone)
        Cara Newell, Member
        Jennifer Waddell, Member
        Tricia DeGraff, Executive Director
        Karen Colbert, Principal
        Paul Greenwood, Ex Officio
        Rex Rajkumar, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:05

II. COMMUNITY FORUM
    • None

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the May 23, 2019 meeting:
      Motion: Jennifer Waddell
      Second: Cara Newell
      Vote: 7-0
    • Approval of Warrant List:
      Motion: David Disney
      Second: Jennifer Waddell
      Vote: 7-0
IV. ACTION ITEMS
- Approval of Budget for the 2019-2020 School Year:
  Motion: David Disney
  Second: Peter Brown
  Vote: 7-0
- Approval to hire Jukian Goff, music teacher:
  Motion: Education Committee
  Second: Peter Brown
  Vote: 7-0
- Approval to hire Teri Fulton, interventionist teacher:
  Motion: Jennifer Wadell
  Second: Cara Newell
  Vote: 7-0
- Approval to hire Taylor Salle as an interventionist teacher:
  Motion: Jennifer Wadell
  Second: Peter Brown
  Vote: 7-0
- Approval of board meeting dates for the 2019-2020 school year as follows:
  July 25, 2019, August 22, 2019, September 26, 2019, October 24, 2019,
  December 5, 2019, January 23, 2020, February 27, 2020, March 26, 2020,
  Due to a change in the bus schedule for the coming school year board
  meetings will be held at 4:30 p.m.
  Motion: David Disney
  Second: Cara Newell
  Vote: 7-0

V. FINANCIAL REPORT
- Budget Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR’S REPORT
- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
- Education Committee met on June 14 (report attached)
- Audit/Finance Committee-no report
- Discussion of Start at Zero, a program for parents with pre-school children from birth to
  school age.
- Tricia informed the board of the resignations of Megan Mills, Michael Carroll and
  Evelyn Williams.
  Approval of these resignations:
    Motion: Linda Edwards
    Second: Brad Epstein
    Vote: 7-0
VIII. NEW BUSINESS

- June is our annual meeting at which time we review terms of board members and conduct elections.

  Cara Newell-elected for a second term
  Cara Newell-elected to serve as Treasurer of the Board
  David Disney will remain as Secretary
  Lynne Brown will remain as Chairman.

  Motion to adjourn the Regular Meeting: Peter Brown
  Second: David Disney
  Vote: 7-0

IX. EXECUTIVE SESSION

  Motion to enter into Executive Session pursuant to Section 610.021 of the Missouri Sunshine Law to discuss personnel matter: David Disney
  Second: Linda Edwards
  Roll call on motion:
    Lynne Brown-yes
    Peter Brown-yes
    David Disney-yes
    Linda Edwards-yes
    Brad Epsten-yes
    Cara Newell-yes
    Jennifer Waddell-yes

  Discussion was held regarding: the annual evaluation of Executive Director, Tricia DeGraff and the discretionary bonus.

  Motion to adjourn Executive Session: Jennifer Waddell
  Second: Peter Brown
  Roll call on motion:
    Lynne Brown-yes
    Peter Brown-yes
    David Disney-yes
    Linda Edwards-yes
    Brad Epsten-yes
    Cara Newell-yes
    Jennifer Waddell-yes

X. REGULAR SESSION

  Motion to resume regular session: David Disney
  Second: Peter Brown
  Vote: 7-0
XI. ADJOURNMENT

Motion to adjourn: Brad Epsten
Second: Linda Edwards
Vote: 7-0

Meeting adjourned at 5:50
Next Board Meeting is on August 22, 2019 at 4:00 p.m.

Respectfully submitted,

DAVID L. DISNEY
David Disney
Secretary

LYNNE BROWN

Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
July 25, 2019
4:30 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
      Peter Brown, Member (4:50)
      David Disney, Secretary
      Linda Edwards, Member
      Brad Epstein, Member (phone)
      Cara Newell, Treasurer
      Jennifer Waddell, Member
      Janice Small, Member
      Tricia DeGraff, Executive Director
      Karren Colbert, Principal
      Paul Greenwood, Ex Officio
      Rex Rajkumar, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:35

II. COMMUNITY FORUM
    • None

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the June 27, 2019 meeting:
      Motion: David Disney
      Second: Cara Newell
      Vote: 7-0
    • Approval of Warrant List:
      Motion: Jennifer Waddell
      Second: Janice Small
      Vote: 7-0
IV. ACTION ITEMS

- Approval to hire Vernae Acklin, assistant teacher and part-time office assistant (Ref.1):
  Motion: Linda Edwards
  Second: Jennifer Waddell
  Vote: 8-0

- Approval of the revised Employee Handbook (attachment):
  Motion: Janice Small
  Second: Peter Brown
  Vote: 8-0

- Approval of the revised Family Handbook (attachment):
  Motion: Jennifer Waddell
  Second: Peter Brown
  Vote: 8-0

- Approval of Start at Zero pending contract revisions:
  Motion: Jennifer Waddell
  Second: Linda Edwards
  Vote: 8-0

V. FINANCIAL REPORT

- Budget Report-Paul Greenwood, Rex Rajkumar (attachment)

VI. EXECUTIVE DIRECTOR’S REPORT

- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS

- Education Committee-no July
- Audit/Finance Committee-no report

VIII. NEW BUSINESS

- None

IX. EXECUTIVE SESSION

- None

X. ADJOURNMENT

  Motion to adjourn: Linda Edwards
  Second: Cara Newell
  Vote: 6-0

Meeting adjourned at 6:00

Next Board Meeting is on August 22, 2019 at 4:30 p.m.
Respectfully submitted,

[Signature]

David Disney
Secretary

[Signature]

Lynne Brown
Chairman