ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
July 27, 2017
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
        Peter Brown, Member
        David Disney, Secretary
        Linda Edwards, Member
        Brad Epsten, Member via phone
        Cara Newell, Member
        Valerie Tucker, Member
        Jennifer Waddell, Advisor to Board
        Tricia DeGraff, Ex Officio Member
        Karren Colbert, Ex Officio Member
        Paul Greenwood, EdOps, Ex Officer

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:10

II. COMMUNITY FORUM
    None

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the June 22, 2017 meeting:
      Motion: David Disney
      Second: Linda Edwards
      Vote: 7-0
    • Approval of Warrant List:
      Motion: Valerie Tucker
      Second: Cara Newell
      Vote: 7-0

IV. ACTION ITEMS
    • Approval of new hires
      Kathryn Farkas (Ref.1)
Michael Carroll (Ref.2)  
Ellis McDaniels (Ref. 3)  
Megan Mills (Ref.4)  
Motion: (and Second) Education Committee  
Vote: 7-0

V. **FINANCIAL REPORT**  
- Report-Paul Greenwood (attachment)

VI. **EXECUTIVE DIRECTOR’S REPORT**  
- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. **DISCUSSION ITEMS/COMMITTEE REPORTS**  
- Education Committee met on July 21 (report attached)  
- Audit/Finance Committee-will meet to discuss new budget items and to revise the 2017-2018 budget. Revision will be presented at the September Board Meeting.  
- Building Update-Phase 2 is nearing completion and the board will tour the new space immediately following the board meeting.

VIII. **NEW BUSINESS**  
- None

IX. **EXECUTIVE SESSION**  
- None

X. **ADJOURNMENT**  
- Motion to adjourn: David Disney  
- Second: Linda Edwards  
- Vote: 7-0

Meeting adjourned at 5:15 p.m.

Respectfully submitted,

\[signature\]

David Disney  
Secretary

\[signature\]

Lynne Brown  
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
August 17, 2017
3:30 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
Peter Brown, Member
David Disney, Secretary
Linda Edwards, Member
Brad Epsten, Member
Cara Newell, Member
Tricia DeGraff, Ex Officio Member
Karren Colbert, Ex Officio Member
Paul Greenwood, EdOps, Ex Officer

I. CALL TO ORDER AND ROLL CALL
Lynne Brown called the meeting to order at 3:35

II. COMMUNITY FORUM
None

III. CONSENT AGENDA ITEMS
• Approval of Minutes from the July 27, 2017 meeting:
  Motion: David Disney
  Second: Peter Brown
  Vote: 6-0

• Approval of Warrant List:
  Motion: Linda Edwards
  Second: Brad Epsten
  Vote: 6-0

IV. ACTION ITEMS
• Approval of hiring Evelyn Williams for the position of school nurse (Ref.1)
  Motion: (and Second) Education Committee
  Vote: 6-0
V. **FINANCIAL REPORT**
   - Report-Paul Greenwood (attachment)

VI. **EXECUTIVE DIRECTOR'S REPORT**
   - Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. **DISCUSSION ITEMS/COMMITTEE REPORTS**
   - Education Committee met on August 9th (report attached)
   - Audit/Finance Committee-will meet on September 11th to discuss new budget items and to revise the 2017-2018 budget.
   - Building Update-Phase 2 is nearing completion. Plans are in place to work on the playground area and to have the landscaping installed in September.

VIII. **NEW BUSINESS**
   - None

IX. **EXECUTIVE SESSION**
   - None

X. **ADJOURNMENT**
   Motion to adjourn: Peter Brown
   Second: Linda Edwards
   Vote: 6-0

Meeting adjourned at 4:45 p.m.

Respectfully submitted,

\[Signature\]
David Disney
Secretary

\[Signature\]
Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
September 28, 2017
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
David Disney, Secretary
Linda Edwards, Member
Brad Epsten, Member
Cara Newell, Member
Valerie Tucker, Member
Tricia DeGraff, Ex Officio Member
Paul Greenwood, EdOps, Ex Officer

I. CALL TO ORDER AND ROLL CALL
Lynne Brown called the meeting to order at 4:05

II. COMMUNITY FORUM
None

III. CONSENT AGENDA ITEMS
- Approval of Minutes from the August 17, 2017 meeting:
  Motion: Valerie Tucker
  Second: Brad Epsten
  Vote: 6-0
- Approval of Warrant List:
  Motion: Cara Newell
  Second: Valerie Tucker
  Vote: 6-0

IV. ACTION ITEMS
- Approval of Arica Miller, Social Worker, as Family School Liaison/Student in Transition Coordinator.
  Motion: David Disney
  Second: Valerie Tucker
  Vote: 6-0
• Approval of Patricia Wetzel, Special Education Teacher, as 504 Coordinator:
  Motion: Valerie Tucker
  Second: Linda Edwards
  Vote: 6-0

• Approval of Karren Colbert, Principal, as ELL Coordinator:
  Motion: Brad Epsten
  Second: Cara Newell
  Vote: 6-0

• Approval of Tricia DeGraff, Executive Director, as Title I/II Coordinator:
  Motion: David Disney
  Second: Linda Edwards
  Vote: 6-0

• Approval of Arica Miller, Social Worker, as Title IX Coordinator:
  Motion: David Disney
  Second: Valerie Tucker
  Vote: 6-0

• Adoption of Special Education Local Compliance Plan
  Motion: Brad Epsten
  Second: Valerie Tucker
  Vote: 6-0

V. FINANCIAL REPORT
• Report-Paul Greenwood (attachment)
• Approval of Budget Amendment:
  Motion: Cara Newell
  Second: Valerie Tucker
  Vote: 6-0

VI. EXECUTIVE DIRECTOR'S REPORT
• Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
• Education Committee met on September 14th (report attached)
• Audit/Finance Committee met on September 11th to discuss new budget items and to revise the 2017-2018 budget.
• Building Update-Work on the playground area is underway.

VIII. NEW BUSINESS
• None

IX. EXECUTIVE SESSION
• None

X. ADJOURNMENT
  Motion to adjourn: David Disney
  Second: Linda Edwards
Vote: 6-0

Meeting adjourned at 5:25 p.m.

Respectfully submitted,

[Signature]
David Disney
Secretary

[Signature]
Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
October 26, 2017
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
          David Disney, Secretary
          Linda Edwards, Member
          Brad Epsten, Member
          Valerie Tucker, Member
          Tricia DeGraff, Ex Officio Member
          Karen Colbert, Ex Officio Member
          Paul Greenwood, EdOps, Ex Officer

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:00

II. COMMUNITY FORUM
    Janice King, Founder and President of Super Hero Yoga, gave a presentation on the yoga
    program that she is doing with our students.

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the September 28, 2017 meeting:
      Motion: Valerie Tucker
      Second: David Disney
      Vote: 5-0
    • Approval of Warrant List:
      Motion: Linda Edwards
      Second: Valerie Tucker
      Vote: 5-0
IV. ACTION ITEMS
   • Approval of Audit for 2016-2017 School Year:
     (Mandy Kullen, Westbrook & Co., P.C. presented and reviewed the Audit)
     Motion and Second: Audit Committee
     Vote: 5-0
   • Approval to hire Katherine Paige Ahlenius (Ref.1) and Ayesha Mahomed (Ref.2) for
     the Extended Day Program:
     Motion and Second: Education Committee
     Vote: 5-0
   • Approval to hire Rachal Young for the Extended Day Program (Ref.3):
     Motion: David Disney
     Second: Valerie Tucker
     Vote: 5-0

V. FINANCIAL REPORT
   • Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR’S REPORT
   • Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)
   • Approval to accept resignation of Vicky Smith, 1st grade teacher:
     Motion: David Disney
     Second: Brad Epstein
     Vote: 5-0

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
   • Education Committee met on October 12th (report attached)
   • Audit/Finance Committee met on October 17 and approved the audit for the October
     Board Meeting approval.
   • Building Update-Landscaping almost complete. “Fibar” mulch will be installed soon and
     then we are ready for city approval.

VIII. NEW BUSINESS
   • Karen Colbert reported on the Family Focus Group Meeting. Thirteen parents attended
     and they are satisfied with the school; pleased with Yoga, Arts integration, discipline,
     whole child approach, teachers. They discussed how to engage other parents and plan to
     call others.

IX. EXECUTIVE SESSION
   • None

X. ADJOURNMENT
   Motion to adjourn: David Disney
   Second: Valerie Tucker
   Vote: 5-0
Meeting adjourned at 5:45 p.m.

Respectfully submitted,

David Disney
Secretary

Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
December 7, 2017
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
Peter Brown, Member
David Disney, Secretary
Linda Edwards, Member
Cara Newell, Member
Valerie Tucker, Member
Jennifer Waddell, Advisor to Board
Tricia DeGraff, Executive Director
Karen Colbert, Principal
Paul Greenwood, EdOps, Ex Officio
Dr. Phyllis Chase, Director, UMKC Charter School Center

I. CALL TO ORDER AND ROLL CALL
Lynne Brown called the meeting to order at 4:00

II. COMMUNITY FORUM
• None

III. CONSENT AGENDA ITEMS
• Approval of Minutes from the October 26, 2017 meeting:
  Motion: David Disney
  Second: Valerie Tucker
  Vote: 6-0
• Approval of Warrant List:
  Motion: Peter Brown
  Second: Valerie Tucker
  Vote: 6-0

IV. ACTION ITEMS
• Approval to hire Erica Stevens (Ref.1) for Pre-K--Kindergarten
  Motion and Second: Education Committee
  Vote: 6-0
V. FINANCIAL REPORT
- Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR’S REPORT
- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)
  Review of the School-wide Initiatives for School Improvement (attachment)
- Tricia and Karen Colbert presented the following:
  School-wide Initiatives for School Improvement (attachment)
  The AFIA Literacy Priority Plans for August-September, and for October-December AND The AFIA Math Priority Plans for August-September, and for October-December (attachments)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
- Education Committee met on November 29th (report attached)
- Audit/Finance Committee – no report
- Peter Brown discussed fundraising for the shortfall of operating expenses. (attachments)

VIII. NEW BUSINESS
- Dr. Phyllis Chase gave a presentation to the board reviewing the charter renewal expectations and renewal status recommendation (attachments).

IX. EXECUTIVE SESSION
- None

X. ADJOURNMENT
  Motion to adjourn: Valerie Tucker
  Second: Cara Newell
  Vote: 6-0

Meeting adjourned at 6:10 p.m.

Respectfully submitted,

[Signature]
David Disney
Secretary

[Signature]
Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD OF DIRECTORS MEETING
MINUTES
January 25, 2018
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
        Peter Brown, Member
        David Disney, Secretary
        Brad Epsten, Member
        Cara Newell, Member
        Valerie Tucker, Member
        Jennifer Waddell, Advisor to Board
        Tricia DeGraff, Executive Director
        Karren Colbert, Principal
        Paul Greenwood, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:00

II. COMMUNITY FORUM
    • None

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the December 7, 2017 meeting:
      Motion: David Disney
      Second: Valerie Tucker
      Vote: 6-0
    • Approval of Warrant List:
      Motion: Valerie Tucker
      Second: Brad Epsten
      Vote: 6-0

IV. ACTION ITEMS
    • Approval to hire Jessica Smith (Ref.1) as a part time teacher
      Motion: Education Committee
      Second: Valerie Tucker
      Vote: 6-0
V. **FINANCIAL REPORT**
   - Report-Paul Greenwood (attachment)

VI. **EXECUTIVE DIRECTOR'S REPORT**
   - Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)
     In addition Tricia reported that two videos, one focusing on arts integration and one on AFIA’s approach to behavior issues will be posted on the website.

VII. **DISCUSSION ITEMS/COMMITTEE REPORTS**
   - Education Committee met on January 11th and discussed modifications to our performance contract with sponsor UMKC.
   - Audit/Finance Committee – no report; next meeting will be on February 14th.
   - Peter Brown stated fundraising for AFIA and the AFIA Holding Company has been very successful.

VIII. **NEW BUSINESS**
   - None

IX. **EXECUTIVE SESSION**
   - None

X. **ADJOURNMENT**
   Motion to adjourn: David Disney
   Second: Brad Epsten
   Vote: 6-0

Meeting adjourned at 5:10 p.m.

Respectfully submitted,

David Disney
Secretary

Lynne K. Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD OF DIRECTORS MEETING
MINUTES
March 22, 2018
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
           Linda Edwards, Member
           Brad Epsten, Member
           Cara Newell, Member
           Valerie Tucker, Member
           Jennifer Waddell, Advisor to Board
           Tricia DeGraff, Executive Director
           Karren Colbert, Principal
           Paul Greenwood, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:00
   Tricia DeGraff shared a video of AFIA that was presented at the ARTSKC awards
   luncheon. AFIA was one of three finalists nominated for the Education Award.

II. COMMUNITY FORUM
    • None

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the January 25, 2018 meeting:
      Motion: Brad Epsten
      Second: Valerie Tucker
      Vote: 5-0
    • Approval of Warrant Lists for February and March:
      Motion: Linda Edwards
      Second: Valerie Tucker
      Vote: 5-0

IV. ACTION ITEMS
    • Approval of revision to Extended Leave Policy 4.1 (Ref.1)
      Motion: Linda Edwards
      Second: Brad Epsten
      Vote: 5-0
• Approval of teacher resignations: Amber Block (Ref.2), and Hellen Osei (Ref.3)
  Motion: Valerie Tucker
  Second: Brad Epsten
  Vote: 5-0

V. FINANCIAL REPORT
• Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR'S REPORT
• Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
• Education Committee met on March 8th and discussed the charter renewal performance contract measures to be presented to Dr. Chase on March 16th.
• Audit/Finance Committee – no report
• Fundraising-Tricia reported that the AFIA playground fundraiser provided by Pizzeria Locale raised $1,000.

VIII. NEW BUSINESS
• None

IX. EXECUTIVE SESSION
• None

X. ADJOURNMENT
  Motion to adjourn: Brad Epsten
  Second: Linda Edwards
  Vote: 5-0

Meeting adjourned at 5:55 p.m.

Respectfully submitted,

[Signature]
David Disney
Secretary

[Signature]
Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
April 26, 2018
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
          Peter Brown, Member
          David Disney, Secretary
          Linda Edwards, Member
          Brad Epsten, Member
          Cara Newell, Member
          Valerie Tucker, Member
          Tricia DeGraff, Executive Director
          Karren Colbert, Principal
          Paul Greenwood, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:10

II. COMMUNITY FORUM
    • None

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the March 22, 2018 meeting:
      Motion: David Disney
      Second: Valerie Tucker
      Vote: 7-0
    • Approval of Warrant List:
      Motion: Valerie Tucker
      Second: Brad Epsten
      Vote: 7-0

IV. ACTION ITEMS
    • Approval to hire Shilo Canady (Ref.1), sixth grade teacher
      Motion: Education Committee
Vote: 7-0

- Approval of 2018-2019 School Calendar (Ref.2):
  Motion: David Disney
  Second: Valerie Tucker
  Vote: 7-0

V. FINANCIAL REPORT
- Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR'S REPORT
- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
- Education Committee will meet on May 10th.
- Audit/Finance Committee will meet in late May and present the 2018-2019 Budget at the June board meeting for approval.
- Fundraising-An anonymous donor has made a very significant pledge to fund playground equipment. The type of equipment and the supplier will be determined.

- VIII. NEW BUSINESS
  - None

IX. EXECUTIVE SESSION
- None

X. ADJOURNMENT
  Motion to adjourn: Brad Epsten
  Second: David Disney
  Vote: 7-0

Meeting adjourned at 5:45 p.m.

Respectfully submitted,

David Disney
Secretary

Lynne K. Brown
Chairman
ACADEMY FOR INTEGRATED ARTS 
BOARD of DIRECTORS MEETING 
MINUTES 
May 24, 2018 
4:00 p.m. 
7910 Troost Ave., Kansas City, Missouri 

Present: Lynne Brown, Chairman 
   Peter Brown, Member 
   David Disney, Secretary 
   Brad Epsten, Member (4:18) 
   Cara Newell, Member 
   Jennifer Waddell, Member 
   Tricia DeGraff, Executive Director 
   Karren Colbert, Principal 
   Paul Greenwood, EdOps, Ex Officio 

I. CALL TO ORDER AND ROLL CALL 
   Lynne Brown called the meeting to order at 4:05 

II. COMMUNITY FORUM  
    • None 

III. CONSENT AGENDA ITEMS  
    • Approval of Minutes from the April 26, 2018 meeting: 
      Motion: David Disney 
      Second: Cara Newell 
      Vote: 4-0 
    • Approval of Warrant List: 
      Motion: Peter Brown 
      Second: Cara Newell 
      Vote: 4-0 

IV. ACTION ITEMS  
    • Approval to hire Jessica Smith (Ref.1) 
      Motion: Education Committee 
      Second: David Disney 
      Vote: 4-0
Vote: 7-0

- Approval of 2018-2019 School Calendar (Ref.2):
  Motion: David Disney
  Second: Valerie Tucker
  Vote: 7-0

V. FINANCIAL REPORT
- Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR'S REPORT
- Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
- Education Committee will meet on May 10th.
- Audit/Finance Committee will meet in late May and present the 2018-2019 Budget at the June board meeting for approval.
- Fundraising-no report

VIII. NEW BUSINESS
- None

IX. EXECUTIVE SESSION
- None

X. ADJOURNMENT
  Motion to adjourn: Brad Epsten
  Second: David Disney
  Vote: 7-0

Meeting adjourned at 5:45 p.m.

Respectfully submitted,

[Signature]
David Disney
Secretary

[Signature]
Lynne Brown
Chairman
Motion to resume Regular Meeting: Cara Newell
Second: David Disney
Vote: 4-0

X. ADJOURNMENT
Motion to adjourn: Peter Brown
Second: Cara Newell
Vote: 4-0

Meeting adjourned at 6:05 p.m.

Respectfully submitted,

[Signature]
David Disney
Secretary

[Signature]
Lynne Brown
Chairman
ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES
June 28, 2018
4:00 p.m.
7910 Troost Ave., Kansas City, Missouri

Present: Lynne Brown, Chairman
        Peter Brown, Member
        David Disney, Secretary
        Linda Edwards, Member
        Brad Epsten, Member
        Cara Newell, Member
        Jennifer Waddell, Advisor to Board
        Tricia DeGraff, Executive Director
        Karren Colbert, Principal
        Paul Greenwood, EdOps, Ex Officio

I. CALL TO ORDER AND ROLL CALL
   Lynne Brown called the meeting to order at 4:05

II. COMMUNITY FORUM
    • None

III. CONSENT AGENDA ITEMS
    • Approval of Minutes from the May 24, 2018 meeting:
      Motion: Brad Epsten
      Second: Peter Brown
      Vote: 6-0
    • Approval of Warrant List:
      Motion: David Disney
      Second: Linda Edwards
      Vote: 6-0

IV. ACTION ITEMS
    • Approval to hire Colleen White (Ref.1), teacher
      Motion: Education Committee
      Second: Cara Newell
      Vote: 6-0

    • Approval to hire Braisin Cain, (Ref.2), assistant teacher, and
    • Approval to hire Alex Cole (Ref.3), assistant teacher
      Motion: Linda Edwards
      Second: Brad Epsten
      Vote: 6-0
• Approval of School Year Calendar for 2018-2019 (attachment):
  Motion: David Disney
  Second: Peter Brown
  Vote: 6-0

• Approval of Food Service RFP from American Creative Creations for 2018-2019:
  Motion: David Disney
  Second: Peter Brown
  Vote: 6-0

• Approval Procurement Policy modifications (attachment):
  Motion: Peter Brown
  Second: David Disney
  Vote-6-0

V. FINANCIAL REPORT
• Report-Paul Greenwood (attachment)

VI. EXECUTIVE DIRECTOR'S REPORT
• Monthly Update-Review of Summary Sheet for the month-Tricia DeGraff (attachment)

VII. DISCUSSION ITEMS/COMMITTEE REPORTS
• Education Committee met on June 14th and discussed new hire, initiatives for school improvement, accountability structures, Tricia’s Executive Director’s self-evaluation.
• Audit/Finance Committee met on June 15th to finalize the 2018-2019 Budget for board approval at the June 28th meeting.

VIII. NEW BUSINESS
• Valerie Tucker has resigned from the board effective June 12, 2018. Discussion followed regarding board member composition and size.

IX. EXECUTIVE SESSION
  Motion to enter into Executive Session pursuant to Section 610.021 of the Missouri Sunshine Law to discuss personnel matter: Cara Newell
  Roll call on the motion:
  Lynne Brown-yes
  Peter Brown-yes
  David Disney-yes
  Cara Newell-yes

  Discussion of Executive Director discretionary bonus

  Motion to adjourn Executive Session: Peter Brown
  Roll call on the motion:
  Lynnc Brown-yes
  Peter Brown-yes
  David Disney-yes
  Cara Newell-yes